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for more people



PADF
PAN AMERICAN DEVELOPMENT FOUNDATION

»» 2023 Annual Report



A Journey of Opportunity: Reflecting on 62 Years of Progress



This year's theme, "Looking Back and Moving Forward," encapsulates our commitment to honoring and building on our rich, 62-year history while forging ahead with renewed vigor and vision.

Since our inception, PADF has been dedicated to advancing the well-being of the most vulnerable communities across Latin America and the Caribbean. In the last decade alone we have channeled more than **\$1 billion dollars into the region** to improve the lives of the most vulnerable populations, create jobs, advance rights and justice, and help build more resilient communities. We have enabled transformative changes, and each milestone achieved is a testament to the support and collaboration of our partners, donors, and the communities we serve.

Looking back, we celebrate the successes that have shaped our path. From empowering women and youth to fostering sustainable development and innovation, our projects have left a lasting impact. We are inspired by the resilience and determination of the individuals and communities who have been part of our journey. President John F. Kennedy, in his vision for the Alliance for Progress, once said, “Our task is not to fix the blame for the past, but to fix the course for the future.” This profound insight set the stage for our organization, and over the past 62 years, PADF has worked tirelessly in each country of the hemisphere to turn this vision into reality, creating opportunities for peaceful progress and sustainable development.

The strength of our partnerships has been the bedrock of our success. Our partners, from local communities to international organizations, have brought invaluable resources, knowledge, and passion to our shared mission. Together, we have built a powerful network dedicated to positive change and sustainable development. Our constant pursuit of perfecting and enhancing our programs ensures that we remain responsive to the evolving needs of the communities we serve. This relentless drive for excellence has made our interventions more impactful and our outcomes more significant.



Moving forward, we are committed to deepening our impact and expanding our reach. We will continue to champion initiatives that promote equality, inclusivity, and sustainability. *Our focus remains on creating meaningful change through innovative solutions and strategic partnerships.*

As we embark on this new chapter, we extend our heartfelt thanks to each of you for your steadfast support and dedication.

With gratitude and optimism,

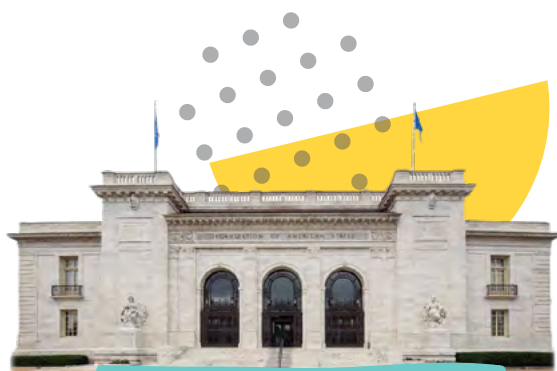


Katie Taylor

Executive Director

Alexandra Aguirre

Board President and
General Counsel



Empowering the Americas:

OAS and PADF's Shared Commitment

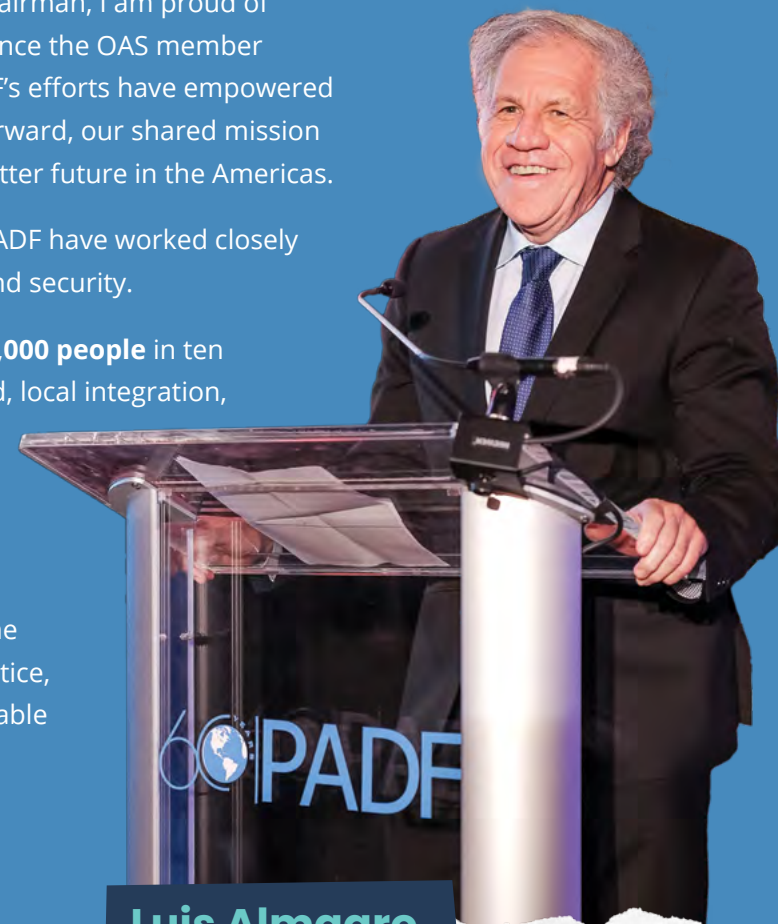
As OAS Secretary General and PADF Chairman, I am proud of PADF's impactful work. Looking back, since the OAS member states created PADF 62 years ago, PADF's efforts have empowered countless communities. As we move forward, our shared mission remains creating opportunities for a better future in the Americas.

Two vital areas in which the OAS and PADF have worked closely together this past year are migration and security.

In **migration**, PADF has aided over **450,000 people** in ten countries, focusing on humanitarian aid, local integration, and sustainable livelihoods. Our collaboration with PADF has produced a groundbreaking report on migrant integration.

Security remains a critical issue, and the OAS partners with PADF to enhance justice, social inclusion, and support for vulnerable populations. PADF's initiatives include improving juvenile justice systems and preventing gender-based violence.

We thank PADF for your unwavering dedication. *Here's to another six decades of working together.*



Luis Almagro

Secretary General,
Organization of American States
PADF Chairman

62 Years of Innovation and Impact

For 62 years, PADF has been delivering results, placing innovation at the core of every project and program execution. The Foundation was created by the Organization of American States to develop effective solutions with the private sector for the benefit of the Americas’ populations. Looking back over these six decades, PADF has collaborated closely with private sector partners and all sectors to address the region’s most pressing challenges in innovative and sustainable ways.

PADF’s history underscores its dedication to sustainable development and our collective commitment to finding sustainable solutions for vulnerable populations. It’s been an impactful journey empowering communities across the Americas, deeply rooted in **62 years of experience and results**, and learning that true progress comes from listening to and amplifying the voices of those we serve.

Last year, PADF was a beacon of hope and a catalyst for change, **directly assisting nearly a million individuals** in our hemisphere and reaching over 20 million people.

At the OAS, we recognize the importance of working with local civil society organizations, valuing their community knowledge. PADF provides training, capacity building, and empowers these organizations to support vulnerable groups more effectively, ensuring relevant and lasting interventions.

The challenges we face are complex, but our collective resolve has never been stronger. Together, let’s reaffirm our commitment to partnership, solidarity, and mutual respect. Let’s look forward with optimism to the future we are building together— *a future where every individual has the opportunity to thrive.*

I extend my deepest gratitude to all for your unwavering support and dedication to PADF’s mission. Your contributions are the foundation of our shared success. Together, we are making a difference, creating a hemisphere of opportunity for all, one community at a time.

Nestor Mendez
**Assistance Secretary General,
 Organization of American
 States PADF Vice Chairman**



Josue Murillo (Country Director Honduras, Guatemala and El Salvador), Katie Taylor, Nestor Mendez. Antigua, Guatemala (left to right)



The Organization of American States (OAS) creates **PADF** in support of President John F. Kennedy's **Alliance for Progress**.

PADF is established to complement programs of the **United States Agency for International Development (USAID)**, the Peace Corps, and the Inter-American Development Bank (IDB) by mobilizing private sector support for community-based initiatives.

1966

PADF helps establish the first National Development Foundation in the Dominican Republic.



1962



1962 1963 1964 1965 1966 1967 1968 1969 1970

looking back

1965

PADF receives its first USAID grant for the establishment of National Development Foundations.



PADF provides \$1.7 million in incentive loans and grants to support indigenous revolving loan funds.



1976

1982

PADF repurposes confiscated boats for development in Jamaica, Haiti, and Panama, using them for fishing training, research, and health purposes.



PADF's Higher Education Program (HEP) provides students in 18 countries across Latin America and the Caribbean with tools and equipment to boost their employability.



1989



Following a devastating earthquake in southwestern Colombia, PADF provides crucial humanitarian assistance, spearheading disaster relief efforts.

1991

To combat a severe cholera epidemic in the Americas, PADF shipped over 100 tons of calcium hypochlorite to Ecuador and Peru to purify drinking water and prevent the spread of the disease in affected areas.



1994



PADF and the Municipal Promotion Institute implement a project in Guatemala aimed at increasing local government responsiveness and citizen engagement, marking a significant step in strengthening local governance and fostering community-driven development.

1995



2000

PADF begins implementing the Hillside Agricultural Production (HAP) program in Haiti. This five-year initiative, funded by USAID, focuses on improving agricultural productivity and promoting sustainable land use among hillside farmers, thereby enhancing their incomes and conserving their lands.



2004

PADF administers the Restavék program, to combat the trafficking of Haitian children and prevent their use in domestic service in Haiti and the Dominican Republic.



2009

PADF builds a boarding school for local indigenous Wayuu, using media to enhance education and preserve cultural identity in conflict-affected communities.



2013

To protect youth, PADF expands the "Tu Voz Contra la Trata de Personas" campaign from Mexico to Guatemala and other countries, collaborating with partners like MTV Latin America and the IDB to educate and empower young people.



2020

PADF programs provide WASH and health support to 1.1 million people, financial aid to 104,433 households, food security to 23,310 individuals, health services to 126 communities, and 15 community-led health initiatives.



D E V E L O P M E N T F O U N D A T I O N

1971 1972 1977 1978 1979 1980 1981 1982 1983 1984 1985 1986 1987 1988 1989 1990 1991 1992 1993 1994 1995 1996 1997 1998 1999 2000 2001 2002 2003 2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2021



1973

The Rolling Stones lifted their ban on benefit concerts on Jan. 18, 1973, raising \$350,000 for PADF to support Nicaraguan earthquake victims.



1984

Operación Niños (PADF's program aiding orphans) channels private sector support to care for over 200 children in the Dominican Republic's Los Niños Orphanage.



1988

Central American children affected by conflict receive care at PADF surgical facility. George Washington University Medical Center cooperates, treating 400 children with reconstructive surgery and specialized care.



Pies Descalzos, founded by pop star Shakira, partners with PADF to help thousands of homeless children in Colombia by building schools and providing nutrition and education.



John Sanbrailo, Executive Director, led PADF from 1999 to 2017, significantly expanding its reach and impact across Latin America and the Caribbean.



2019

With internationally known artists like Ricardo Montaner, Nacho, Gian Marco, Natalia Jiménez and Andrés Cepeda, PADF's "Todos Somos Migrantes" campaign successfully spreads an anti-xenophobic message across Latin America.





Taipei, Taiwan
Empower Women
Empower LAC Forum



Todd Robinson, Assistant Secretary of State
for the Bureau of International Narcotics
and Law Enforcement Affairs (INL)



Carlo Pereira, Executive Director (left);
Camila Valverde, COO (right)
UN Global Compact Brazil



Alfredo Pacheco
President of the Chamber of Deputies
of the Dominican Republic.



James Cadet, Haiti Minister of the Environment
(left); Leonel Issac, PADF Project Director (right)
Port-au-Prince Haiti



Migrant Job Fair visit.
Cota, Cundinamarca. Colombia.



For the past 62 years PADF has been investing in the people of Latin America and the Caribbean. In the last decade alone we have channeled more than \$1 billion dollars into the region to improve the lives of the most vulnerable populations, create jobs, advance rights and justice, and help build more resilient communities.

In 2023, PADF implemented 76 programs in 33 countries across all goal areas, reaching more than 20.5 million people.

Moving forward, we seek to leverage our six decades of local presence and partnerships and our legacy of continuous innovation and adaptation to meet the ever evolving needs of the people of the region.

Join us in continuing this journey toward a hemisphere of opportunity, for all.

Katie Taylor

Executive Director, PADF



Data Driving Development

At PADF, data is at the heart of our approach. Through rigorous monitoring, evaluation and learning (MEL) processes, we collect and analyze data to gain insights into the effectiveness of our programs. This enables us to make informed decisions, adjust our strategies, demonstrate accountability to our stakeholders, and ensure the impact of our work.



In 2023, PADF directly assisted 959,691 individuals. Indirectly, PADF assisted 10,352,554 individuals and reached more than 20.5 million people through communication and educational campaigns.

Hemispheric Goal Area Breakdown:



VULNERABLE POPULATIONS:

547,872 individuals



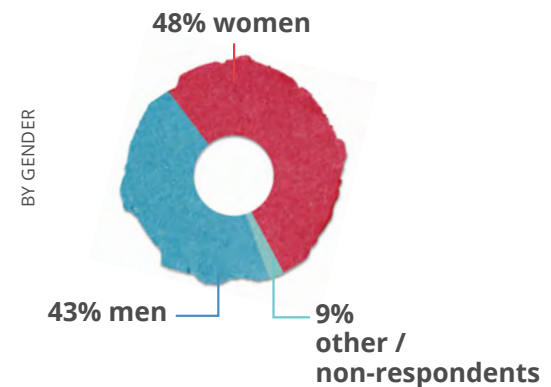
SUSTAINABLE LIVELIHOODS:

149,335 individuals



RIGHTS AND JUSTICE:

262,484 individuals



Civil Society Organizations (CSOs)

Support: PADF provided technical and/or financial assistance to **750 CSOs**, strengthening their capacity to serve their communities effectively.

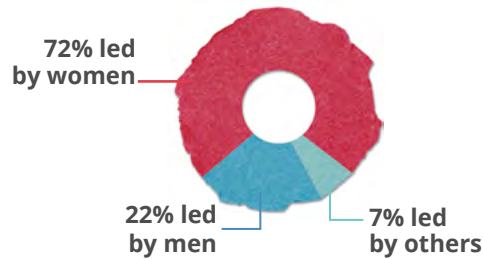
Public Sector Support: **425 public sector institutions** received support, enhancing their ability to deliver essential services.

Capacity Building: PADF successfully trained **182,762 individuals** across all hemispheric goal areas.

Empowering people through enterprises

A total of **779 enterprises were supported**, of which:

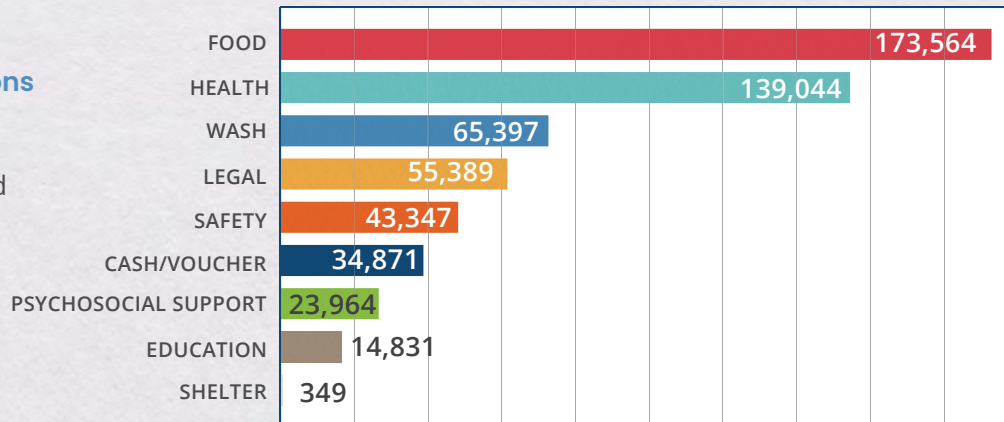
BY GENDER



Reports of Human Rights Violations and Corruption: PADF submitted **125 reports**, divided between human rights violations (86) and corruption cases (39). Additionally PADF supported the creation of 28 laws and legislative reforms in 6 countries.



TYPE OF SERVICE RECEIVED (SOME INDIVIDUALS RECEIVED MULTIPLE SERVICES)



INDIVIDUALS

Our commitment to vulnerable populations

PADF distributed **3,981 metric tons of humanitarian aid**, and **\$5.44 million** in cash/voucher assistance.



Addressing the Needs of Vulnerable Populations

PADF supports the needs of the most vulnerable populations in Latin America and the Caribbean by providing humanitarian assistance to communities affected by complex crises; supporting migrant and displaced populations through protection and integration; and improving health and nutritional outcomes by improving access to quality healthcare, food and healthy lifestyles.

In 2023 PADF implemented 20 programs across 16 countries in Latin America and the Caribbean, investing over \$34 million in addressing the needs of vulnerable populations.



José,
a 31-year-old Venezuelan
indigenous migrant
and community leader
in Colombia.

We had great changes when the **Integrando Horizontes** program came to the community. We like to work together, but we did not have all the necessary tools; now we do, now we can do more things, and so we can sell more or cook for everyone. ’

Our Commitment to Localization

Localization is at the heart of PADF’s mission to create a hemisphere of opportunity for all. **We strive to build strong partnerships** with local civil society organizations, governments, the private sector, and affected communities for the greater good of the region. In 2023, these efforts enabled PADF to reach over half a million individuals from vulnerable communities across 16 countries. This impact was made possible through robust collaborations with local organizations, which received **47% of the \$34 million we implemented toward these initiatives**. Moreover, 18% of these funds were directed toward women-led and women’s rights organizations, reflecting our commitment to gender equality and empowerment. At PADF, localization goes beyond mere funding. It is integrated into every aspect of our work — from hiring local staff in to leadership roles, to designing programs that prioritize the guidance and needs of local partners. By fostering coordination and collaboration among local entities and investing in their capacity building, we ensure that our programs are not only effective but sustainable. We also emphasize the importance of showcasing the contributions of local actors through our communications and advocacy, ensuring they are recognized and empowered. **PADF’s approach honors the power of local communities** to find solutions, leveraging their unique understanding of the local context. *This commitment was further reinforced this year by joining the Grand Bargain, a global agreement aimed at making humanitarian aid more efficient and effective by empowering local actors.*

ÁREA DA META HEMISFÉRICA: POPULAÇÃO VULNERÁVEL

INDICADOR	VALOR
Número de indivíduos de populações vulneráveis que recebem assistência	550.000
Número de instalações bem equipadas para prestar serviços a populações vulneráveis	420
Número de instituições com capacidade aprimorada para gerenciar riscos futuros para populações vulneráveis	119
Quantidade total (em toneladas) de itens alimentares e não alimentares distribuídos aos beneficiários	3.981
Número de planos de adaptação/resiliência a mudanças climáticas em nível local adotados	1.700
Volume total (valor em dólares) transferido por meio de dinheiro e vouchers	5,44 M



THE GRAND BARGAIN



PADF Provides Humanitarian Aid for Over 130,000 People Who Crossed the Darien Gap

In 2023, PADF continued to partner with the Panamanian Red Cross (PRC) to address the urgent humanitarian needs of **over 130,000 individuals** who crossed the Darien Gap on foot. This treacherous route, between Colombia and Panama, is one of the most dangerous migrant crossings in the world. PADF and PRC provided a comprehensive range of vital services including water purification, emergency medical care and psychosocial support, hygiene kits, and reestablishment of family communications via phone calls and Wi-Fi. Most of those served were from Venezuela (59%), Haiti (14%), and Ecuador (12%). This life-saving assistance was crucial in ensuring the safety and well-being of highly vulnerable migrants and refugees, many of whom had suffered physical injuries, sexual abuse, and trauma during their perilous journey.

Facilitating Undocumented Migrants' Access to Healthcare in Curaçao

In 2023, PADF deepened its partnership with Salú Pa Tur (SPT) to bring critical healthcare services to over **1,150 undocumented migrants** in Curaçao who are unable to access the public healthcare system. This collaboration became a lifeline for those in need, offering vital care through SPT's clinic, monthly community health fairs, and home visits for those unable to travel due to physical impairments, lack of transportation, and/or financial hardships. PADF also supported over **100 highly vulnerable women** on the island to access essential prenatal and postnatal care. For these women, who could not afford midwives or gynecologists, this initiative prevented medical emergencies and ensured safer pregnancies and births. Through regular check-ups, prenatal screenings, 20-week structural ultrasounds, vital lab tests, and the distribution of hygiene kits, PADF and SPT not only addressed immediate healthcare needs but also contributed to better long-term health outcomes for this highly vulnerable population.



Empowering Migrant Youth through Education in Trinidad and Tobago



In Trinidad and Tobago, where migrant children still face significant legislative barriers to accessing public education, PADF and its local partner, The Heroes Foundation (HF), continue to offer a crucial lifeline through a comprehensive extracurricular program designed not just to educate, but to empower migrant and host community youth to build a more inclusive future. In 2023, over 250 children participated in this program (56% Venezuelan), benefiting from a wide range of enriching modules, including language learning, conflict resolution, financial literacy, emotional intelligence, social equality, and more. One of HF's most inspiring achievements this year was the creation

and installation of a community-based mural in Port of Spain. The mural project involved both migrant and local youth in its design and execution, providing them with a unique opportunity to collaborate and learn how to develop meaningful, community-driven initiatives that inspire social change. Featuring themes of climate resilience, violence prevention, unity, and peace, the mural not only enhances the city's beauty but has become a powerful symbol of understanding and peace, bridging the gap between migrant and host communities.

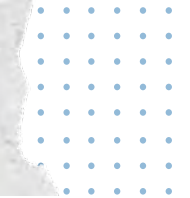
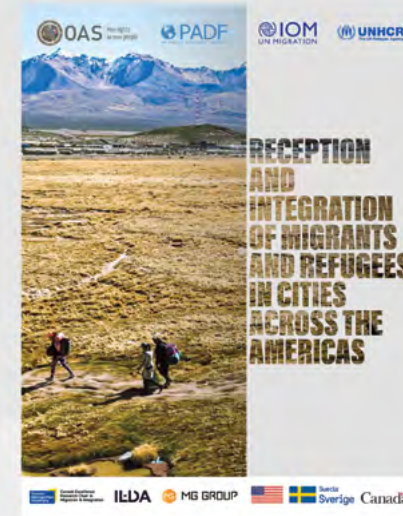


Partnering to Move the Needle on Migration


Since 2020, **PADF** and the **Organization of American States’ Department of Social Inclusion (OAS/DSI)** forged a strategic partnership to promote the role of local actors in responding to migration and displacement across the Americas. In 2023, PADF and **OAS/DSI** partnered with **IOM, UNHCR**, and other stakeholders to release a landmark report titled “Enhancing Migrant and Refugee Integration in Cities Across the Americas.” Based on over **200 interviews across 109 localities in 25 countries**, the report highlights the crucial role local actors—ranging from local government officials to civil society organizations and the private sector—play in effective migration governance. PADF and OAS/DSI also hosted a series of events at strategic fora, such as the Cities Summit of the Americas in May 2023 and the Global Refugee Forum in December 2023, bringing together mayors and civil society leaders from across the region to exchange best practices for the reception and integration of migrants and displaced persons in their communities. Through these initiatives, PADF has reinforced its leadership in localization, elevating its ongoing partnerships with more than **44 local organizations** across its migration programs. PADF’s migration programming is made possible through the generous funding of the **U.S. Department of State’s Bureau of Population, Refugees, and Migration**.

2005  **PRM**

PADF has collaborated with the Department of State’s Bureau of Population, Refugees, and Migration (PRM) since 2005. Over the years, this partnership has had a significant impact, particularly in assisting displaced families across borders. Our initiatives have focused on providing technical and vocational training and promoting income generation, reflecting PADF’s commitment to empowering vulnerable populations and fostering long-term resilience.



[DOWNLOAD REPORT](#)

 This report provides one of the first regional overviews on a continental scale of local migration and protection institutions and policies in the Americas. The novelty is that it covers an important variety of localities in a region that is profoundly diverse in terms of structures, institutions, and capacities.

– **Betilde Muñoz-Pogossian**,
OAS/DSI Director 



Promoting Sustainable Livelihoods

PADF works at the community level with public and private partners to increase economic opportunities, education, and climate resilience in Latin America and the Caribbean. PADF promotes 21st century workforce skills, blue, green, and circular economy livelihoods, alternative energy efforts, and nature-based solutions. Our organization seeks to increase climate resilience in environmentally sustainable ways, reduce the immediate environmental impact of assistance programs, and build more environmentally sustainable solutions to economic and social well-being.

In 2023 PADF implemented 18 programs across 16 countries in Latin America and the Caribbean, investing over \$36 million in promoting sustainable livelihoods.

Temporary Social Safety Net and Skills for Youth Program

Since 2018, PADF in partnership with the **IDB** and the **Fund for Economic and Social Assistance (FAES)**, has been running the “Temporary Social Safety Net and Skills for Youth” program. This initiative aims to create income-generating opportunities for young people aged 18 to 35 in vulnerable communities such as Cité Soleil, Martissant, Petit-Goâve, Miragoâne, Carrefour, Haut Turgeau, and Morne-l’Hôpital. The program, which includes over 220 community projects, focuses on improving local infrastructure and promoting entrepreneurship and leadership skills. It has engaged residents in identifying and prioritizing projects, such as constructing playgrounds and school fences, and rehabilitating drainage channels and cultural spaces. This program not only addresses the pressing needs of these communities but also provides jobs for over 4,800 youths, fostering social cohesion and economic resilience. Local officials and community leaders have shown strong support, ensuring the program’s success and sustainability.



PADF Staff, Port-Au-Prince, Haiti.



Being a part of this initiative has not just brought additional income to my family; it has given me invaluable skills and the chance to contribute to the development of my community's infrastructure. Every other Friday, the notification on my phone signifies more than just money; it's a symbol of the change and unity this program has fostered in our neighborhood.

Theano,

a 28-year-old participant in the "Temporary Social Safety Net and Skills for Youth" program in Haiti implemented by **PADF** and funded by the **Inter-American Development Bank**.

HEMISPHERIC GOAL AREA: SUSTAINABLE LIVELIHOODS

INDICATOR	VALUE
Number of individuals supported to access sustainable livelihoods or employment	149,335
Number of enterprises supported	770
Number of individuals who participate in incubation and acceleration	12,374
Number of regulations, laws and legislative reforms developed to advance environmental sustainability	3
Number of people that complete educational programs	400,302

SDG



Empowering Haitian Women: From Garden to Business



The partnership between **PADF** and the **Church of Jesus Christ of Latter-day Saints (LDS)** began in 2011. This collaboration enabled PADF to extend its reach and enhance its impact in disaster relief, education, and community development projects across Latin America and the Caribbean. The LDS church has provided critical resources and support, facilitating PADF's efforts to address the needs of vulnerable populations and promote sustainable development in the region.

In 2023, the humanitarian crisis in Haiti worsened due to the highly unpredictable security situation and rampant gang violence. Food supply chains and access to markets were severely impacted, with almost half the population classified as experiencing high levels of food insecurity. LDS Charities had

stocked goods in the Dominican Republic that could not be transferred across the border due to gang control of key transport pathways and fuel shortages. To address these challenges, PADF proposed a solution: offering multipurpose cash assistance through mobile money payments to support households. These payments allowed people with extremely limited resources to access food quickly, preventing the need to transfer in-kind goods across the border. Increasing transparency and efficiency, decreasing the risk of fraud, and supporting local markets and store owners.



Cedrelle Jean-Louis
Country Director – Haiti



1978 HAITI

PADF has been active in Haiti since 1978, addressing issues like wealth creation, infrastructure development, and civil society strengthening. Our programs aim to improve the lives of vulnerable communities through sustainable development and resilience. ***“The Temporary Social Safety Net and Skills for Youth program continues this legacy, supporting young people and reinforcing PADF’s commitment to positive change in Haiti”***, Cedrelle Jean-Louis, Country Director – Haiti.

Crops of Change Generating Rural Development

In the village of Pitalpiragua, Tumaco, Nariño, the Azopital Association has become a beacon of transformation and hope. Comprised of 28 dedicated members, this community organization was established as a sustainable and productive alternative to illicit agriculture in the Colombian Pacific. With support from PADF and the Directorate for the Substitution of Illicit Crops, the association embarked on a mission to replace illicit crops with legal ones, such as bananas, cassava, coconut, and corn. This shift has been instrumental in reducing the violence linked to illegal activities and in fostering peace and dignity in the community.

The collaborative spirit of Azopital is evident in how the members have pooled their resources to invest in materials, machinery, and livestock, significantly enhancing the community's agricultural infrastructure. "Previously, we had only one shed; now, we have three for broilers and one for laying hens," shared a proud member.

For many women in the association, this project has been life-changing. "Participating

in the substitution project has given me a different perspective on life," one participant reflected. "I feel very happy being here in the association and working with this group." Azopital's vision is clear: to enable all families to sustain themselves legally and peacefully, proving that a life of dignity and harmony in the countryside is not only possible but achievable.

"Life, peace, living quietly and in harmony with others," encapsulates the spirit of Azopital, a community that has found its path to a better future through legal, sustainable agriculture.



Enhancing Climate Resiliency through Drone Training in Ecuador

Built on a new relationship, our collaboration with **S&P Global** and **Adelante** focused on empowering students to address climate change challenges, specifically flooding and groundwater contamination from plastic build-up. Utilizing DJI Mini 3 Pro Drones, we provided hands-on training and conducted extensive aerial surveys of the Cutuchi River.

This initiative, in partnership with the government of Latacunga, Ichthion, and the Technical University of Cotopaxi, trained students in drone technology and environmental data analysis. The project identified three key areas of plastic waste accumulation, informing cleanup interventions and sustainable river management strategies. The results, presented to stakeholders, have led to an actionable plan to mitigate plastic pollution in the region.

Looking forward, our goal is to continue expanding our impact in Ecuador by integrating innovative solutions that address challenges such as ocean-bound plastics, further enhancing climate resiliency through advanced drone training initiatives.



**Marcela
Bueno**
Country Director –
Ecuador



Whether it's piloting drones to georeference trash in the Cutuchi River or 3D printing recycled plastics in the Galápagos, PADF is driving innovation and partnerships to tackle the hemisphere's challenges with creativity and agility. By leveraging local expertise, PADF enhances climate resiliency in Ecuador and promotes sustainable development. Collaborating with partners like Cisco Foundation and S&P Global, PADF's initiatives foster economic self-sufficiency and long-term growth. Join us in creating safe spaces and a promising future through innovative solutions across Ecuador.

S&P Global Foundation

Adapting to local needs: Empresas Integradoras Program

In 2023, PADF introduced the **Empresas Integradoras (Inclusive Businesses)** initiative in Peru, aiming to enhance labor market inclusion for vulnerable populations by engaging the private sector. This innovative program has successfully engaged over 100 companies to date, encouraging them to implement best practices that improve access to employment for traditionally marginalized groups, including women, indigenous people, Afro-descendants, LGBTQI+ community members, people with disabilities, the elderly, and migrants and refugees.

The Empresas Integradoras initiative operates through two key components: the development and distribution of educational toolkits that provide practical guidance on labor inclusion best practices, and the public recognition of businesses that adopt these practices. These efforts have proven highly effective in fostering more inclusive workplaces, creating economic opportunities and promoting fair employment practices throughout Peru. By leveraging the influence and reach of the private sector, PADF is driving significant progress toward a more equitable labor market for vulnerable populations.



RECYCLING

Souvenirs from Recycled Plastics in the Galapagos


CISCO
Foundation



Built on a promising new partnership with **Cisco Foundation**, our project, “**Taking Plastics out of Paradise**,” addresses the pressing threat of plastic waste to the **Galapagos Islands’** biodiversity. Our efforts have successfully established a robust recycling system to process plastics locally in the **Galapagos Islands**; educated visitors through innovative souvenirs crafted from **3D printed recycled** plastics; implemented a comprehensive educational curriculum to promote the circular economy, recycling technology, community participation & plastic reduction; and demonstrated economic viability by marketing recycled products.

THE
Coca-Cola
FOUNDATION

COCA-COLA: Empowering Women Through Recycling in Haiti

PADF has a long-standing history of collaboration and funding partnerships with The **Coca-Cola Foundation**. A notable partnership includes the “Resikle pou Pwoteje Lavi” (Recycle to Protect Life) project in **Port-au-Prince, Haiti**, which aimed to address the environmental and economic challenges posed by plastic waste. With Coca-Cola Foundation’s support, PADF

provided training for women in recycling practices, promoted environmental education, and fostered economic empowerment by equipping women with financial management skills. The project successfully trained over **500 women** and collected nearly **2,600 pounds of plastic**, contributing to both environmental sustainability and community development in Haiti.



Enhancing Disaster Management in Paraguay

With support from the **Ministry of Foreign Affairs Taiwan**, PADF strengthened the ability of public sector institutions in Paraguay to manage disaster risk through coordinated technical assistance and donations of specialized technology. This support enhanced **Early Warning Systems (EWS)** and the ability of disaster response agencies to access, interpret, and utilize information for preparedness and disaster response planning. Under its partnership with Taiwan, PADF is looking ahead to expanding access to STEM education in the Caribbean, focusing on sustainable tourism and reducing threats to marine biodiversity.





stem. americas

PADF proudly partners with Boeing and Royal Caribbean for our STEM Americas program. Over 15 years, we have increased education and employment opportunities for thousands of youth and adults in Latin America and the Caribbean by leveraging resources and technical expertise from our partners.

In 2023, the program participated in the World Robotics Olympiad in Panama, which attracted over 70,000 participants. The event highlighted robotics talents and emphasized sustainability and education aligned with the United Nations SDGs.

looking back

STEM in Numbers since 2016

1,184



Schools

93,561



Students

9,364



Teachers

46,205

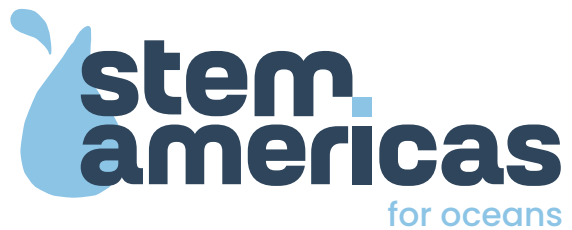


Women

12



Countries

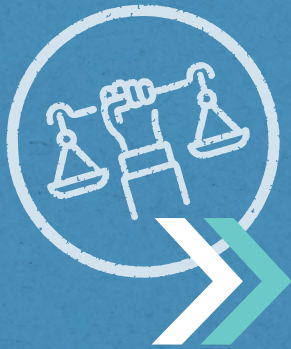


Supported by **Royal Caribbean Group**, this program component uses hands-on activities to educate students on marine science, robotics, engineering, and technology. It integrates STEM with conservation education, equipping participants with practical skills to tackle environmental challenges.



In collaboration with **Boeing**, this program component includes the first aerospace course for teachers, and hands on projects to inspire and educate students. In September 2023, PADF launched the “**Cassiopeia Space Program,**” an online STEM for Aerospace course. This initiative provided teachers with comprehensive aerospace focused STEM education, featuring hands on activities like model rocket building, space mission simulations, and collaborative projects. These experiences enhanced their teaching methodologies and deepened their understanding of STEM concepts.





Advancing Rights and Justice

PADF fosters the active engagement of citizens, enhances the quality of democracy, and strengthens government institutions to be more responsive to the needs of their citizens and reduce corruption in Latin America and the Caribbean. PADF works with civil society organizations, the media, human right defenders and public sector institutions to promote an enabling environment for the protection of human rights, the rule of law, and access to justice for all, including LGBTQI+ populations, indigenous people, afro-descendants, and persons with disabilities. Our programs focus on providing legal aid, training on human rights, and support for democratic participation, resulting in measurable improvements in governance and reduced instances of corruption.

In 2023 PADF implemented 38 programs across 23 countries in Latin America and the Caribbean, investing over \$56 million in advancing rights and justice.

Raising Awareness of Trafficking in Persons in Honduras, Guatemala and Mexico



To mark International Women's Day on March 8th, PADF's "**Camino Seguro**" (**Safe Passage**) project distributed awareness materials about trafficking in persons at a fair in the Distrito Central, Francisco Morazán, Honduras.



Mirna received a brochure on the trafficking risks along the migratory route and recalled her 15-year-old son's experience, where a coyote tried to convince her to allow her son to marry his daughter in exchange for assistance.



CAMINO SEGURO

COMBATIENDO LA TRATA DE PERSONAS EN LA RUTA MIGRATORIA

I want to teach other people about what they may experience on the migration route. This information will help me explain to my relatives the risks they might encounter. The coyotes use nice words and propose things to abuse and take advantage of people. Please give me plenty of brochures!

- Mirna, returned migrant.

HEMISPHERIC GOAL AREA: RIGHTS AND JUSTICE

INDICATOR	VALUE
Number of reports of human rights violations and/or corruption submitted	125
Number of employers engaged to improve labor rights practices	1,167
Number of laws and legislative reforms or standard operating protocols developed to advance rights and justice	28
Number of transparency and accountability mechanisms implemented	5

SDG



Driving Change:

PADF's Efforts to strengthen Labor Rights in Mexico's Automotive Industry 🇲🇵

Complying with labor law requirements and conditions for product export can be challenging for small and medium sized companies in Mexico's automotive sector. Through its work with the Department of Labor, PADF initially focused on three states and **expanded to ten** in 2023. PADF has supported companies in promoting inclusion, preventing discrimination, addressing workplace violence and psychosocial risk factors, and respecting workers' rights to representation and collective bargaining.

Over **2,000 human resources and legal professionals** from **377 companies** in the automotive supply chain improved their labor rights knowledge through PADF's webinars, workshops, technical assistance, and diploma programs. This initiative has fostered a respectful and compliant work environment for the more than **960,000 workers** employed in Mexico's automotive industry. Moving forward PADF will leverage its automotive industry experience to support labor rights in other manufacturing sectors.

Valeria Uribe



Country Director – Mexico

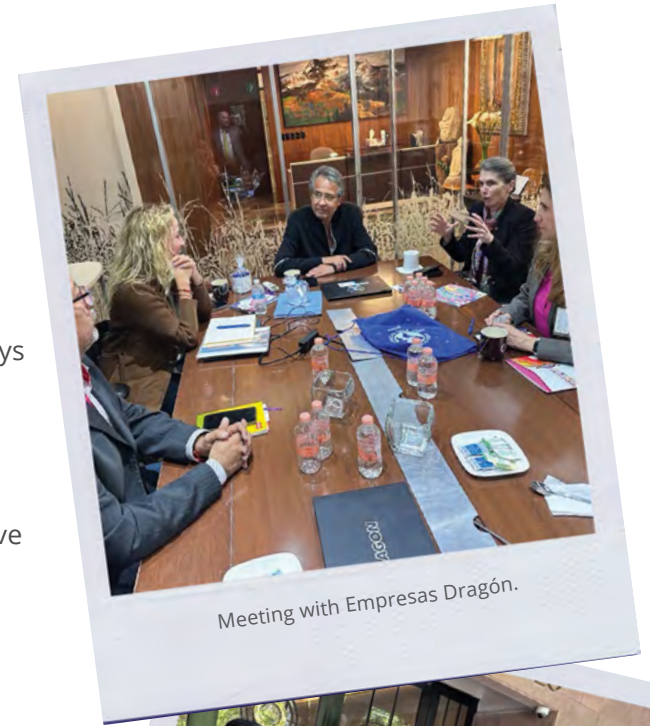
Within the hemispheric goal of **Advancing Rights and Justice**, PADF's commitment to strategic partnerships and innovation plays a crucial role in fostering inclusive and equitable societies across the Americas.

Through collaborations with local authorities and organizations, we have enhanced labor rights across ten states in the automotive industry, improving conditions for thousands of workers. Our anticorruption initiatives in Puebla have trained 556 individuals and certified **30 public servants**, reinforcing transparency and accountability in governance.

Our **#ConTratoDigno** campaign, aimed at promoting dignified employment for domestic workers, exemplifies our dedication to advancing labor rights. This initiative reached over **11 million people** across five states, directly benefiting **1,394 domestic workers**.

In partnership with the **U.S. State Department's Bureau of Narcotics and Law Enforcement (INL)**, PADF has been instrumental in strengthening the Mexican justice system, particularly for young people in **15 states**. Our focus on juvenile justice and detention centers reflects our commitment to preventing recidivism and reducing youth violence.

These efforts highlight PADF's innovative approach to advancing rights and justice, driving sustainable change across the hemisphere.



Meeting with Empresas Dragón.



Meeting with Embassy of Canada to Mexico.

PADF's Mission to End Modern Slavery



Slavery may seem like a thing of the past. However, in 2023, **3,240 workers** were rescued from forced labor and modern slavery in Brazil, many of them from cattle ranching in Pará, in the Amazon. Through its Fair Labor project, **PADF** seeks to ensure that individuals do not work under threat of violence or under exhaustive conditions and receive fair wages and benefits in accordance with the law. To achieve this, PADF has been working with academia, civil society, governments, and local communities in combating forced labor in cattle ranching in the state of Pará. PADF worked with the **Federal University of Pará** to establish the first labor law legal clinic focused on providing pro bono support to victims of labor rights. PADF has also worked with other partners to provide survivors of forced labor with psychosocial assistance, legal services, and reintegration support to prevent them from being recruited into forced labor again.



Katie Taylor and Luiz Marinho, Minister of Labor and Employment of Brazil.

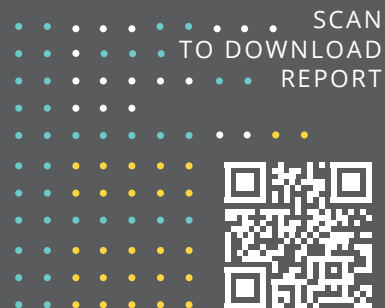
PADF also recognizes the importance of coordinating efforts with government officials and the private sector. During a visit to Brazil, Executive Director, Katie Taylor, signed a Memoranda of Understanding with the **Ministry of Labor and Employment** and with **UN Global Compact – Brazil** to enable PADF and its partners to train 786 public officials to more effectively understand the legal frameworks regarding forced labor.

Moving forward, PADF continues to provide data and evidence-based information on the prevalence of trafficking in persons for labor exploitation, offering training in risk identification and mitigation, and engaging the livestock industry to enhance the understanding of forced labor and the repercussions of violating laws based on the United Nations' Guiding Principles on Business and Human Rights.



Combatting Forced Labor in the Cattle Ranching Industry, in Pará, Brasil

Protecting Journalism Through Voces del Sur Network



In May 2023, the Voces del Sur (VDS) Network published its 2022 Shadow Report, the fifth iteration of this annual publication, evaluating regional progress toward SDG 16.10.1, focusing on violence against journalists in Latin America. Using the network's common monitoring methodology, VDS member civil society organizations compared data to produce both country-level and region-wide assessments on the state of freedom of the press.

PADF

Democratizing Civil Society with Social Innovation in Peru:

Sumamos +



Indigenous communities and grassroots organizations often face great challenges in their communities but lack the support to raise their concerns to the national level. In the Peruvian Amazon, PADF supported an indigenous community to defend their **environmental rights** against the negative effects of industrial activities. PADF supported community representatives who travelled to Lima to meet with congressional representatives and government institutions, including the Ministry of Environment, Ministry of Health, and Ministry of Energy and Mines, regarding industrial pollution concerns. These meetings resulted in **commitments for further investigations, enhanced regulatory measures, targeted health interventions, and improved environmental compliance of industrial operations**. This result is testament to the importance of strengthening and supporting grassroots groups, activists, and community leaders who rarely receive direct support from international donors. This approach not only ensures that limited resources reach those in greatest need, but also serves to increase the quantity, quality, and diversity of civil society organizations in the region, fostering more vibrant communities throughout Latin America and the Caribbean.

Kelly's Dream: From the Ticuna Community to the Police Force in Bogota

Kelly belongs to the 20 de Julio indigenous community in Puerto Nariño, Amazonas, made up of two ethnic groups: the Yagua and the Ticuna. She belongs to the Ticuna and is a patrol officer for the Colombian National Police thanks to the “Vamos Sumando” scholarship program implemented by PADF through support from the U.S. Department of State’s Bureau of International Narcotics and Law Enforcement Affairs.

From 2009 to date, the program has awarded more than 11,000 scholarships for the Colombian Police and National Navy to young people of African and indigenous descent and from rural areas of Colombia, improving environments and families in territories and regions affected by the armed conflict.

Ever since graduating from high school, Kelly dreamed of joining the police force. Her mother was her greatest motivation: to be able to support her needs, build her a house, and be a source of pride. For Kelly, seeing police officers advance and improve their and their families’ quality of life was her inspiration.



Mommy, here I am. This is your daughter. So many times you saw me cry for this dream. Here I am, seeing myself in uniform and riding in a patrol boat now a reality

said Kelly Maricagua,

in an emotional meeting with her mother, at her home in the Amazon of Colombia.

SCAN TO
DOWNLOAD VAMOS
SUMANDO'S BOOK





SOMOS Comunidad: Empowering Colombia's Most Vulnerable Areas

The Resilient Communities (Somos Comunidad) program, a key initiative of PADF, strengthens security systems and enhances community resilience in 35 conflict-affected municipalities prioritized by Colombia's 2016 Peace Agreement. Focusing on high-conflict regions like Norte de Santander, Cauca, Antioquia, and Nariño, which are home to over 1.7 million people and still impacted by multiple armed actors, the program aims to create lasting security and peace.

Program Achievements:

Strengthening Civil Society Organizations (CSOs):

- Supported 126 CSOs in organizational planning, security, and risk prevention, improving their performance by 94%.
- Developed 52 protection models, with five becoming national public policies.

- Promoted citizen participation in governance through Municipal Youth Councils and Armed Conflict Victims' Committees.

Enhancing Police Trust:

- Increased public confidence in the National Police from 56.8% in 2019 to 62.7% in 2024 through comprehensive training and community-police collaboration initiatives.

Strengthening Municipalities:

- Nearly tripled institutional efficiency and improved community dialogue for citizen security in 34 municipalities.

PADF's innovative approach, centered on risk prevention and community involvement, has significantly shaped Colombia's national security policies, demonstrating how targeted, community-driven interventions can sustainably enhance security and resilience in conflict-affected areas.

Public Sector



European Union



Government of Canada

Global Affairs Canada (DFATD)



Government of Colombia

Asociación Colombiana del Petróleo (ACP)

Agencia Nacional de Hidrocarburos (ANH)

Agencia Nacional de Tierras (ANT)

Fondo Colombia en Paz

Ministerio de Justicia y del Derecho

Prosperidad Social



Government of Taiwan

Taipei Economic and Cultural Representative Office (TECRO)

Ministry of Foreign Affairs

International Cooperation and Development Fund



Government of Switzerland

Swiss Agency for Development and Cooperation



Government of the United States

Department of Agriculture

Department of Commerce

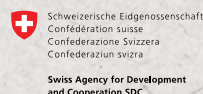
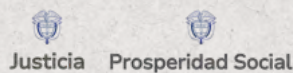
Department of Labor

Department of State

- Bureau of Conflict and Stabilization Operations
- Bureau of Democracy, Human Rights, and Labor
- Bureau of International Narcotics and Law Enforcement
- Bureau of Population, Refugees, and Migration
- Bureau of Western Hemisphere Affairs
- Office to Monitor and Combat Trafficking in Persons
- U.S. Consulate Ciudad Juarez
- U.S. Embassy Asunción

United States Agency for International Development (USAID)

- Bureau for Humanitarian Assistance
- Bureau for Latin America and the Caribbean
- USAID Colombia
- USAID Eastern and Southern Caribbean
- USAID Ecuador
- USAID El Salvador
- USAID Global Development Lab
- USAID Haiti
- USAID Honduras



Multilaterals

Inter-American Development Bank (IDB)

Organization of American States (OAS)

United Nations Educational, Scientific and Cultural Organization (UNESCO)

United Nations High Commissioner for Refugees (UNHCR)

United Nations Entity for Gender Equality and the Empowerment of Women (UN Women)

World Bank Group



Private Sector

Caribbean Biodiversity Fund

Cisco Foundation

CollaborateUp

GeoPark

Latter Day Saints Charities Lantern Rescue

PepsiCo

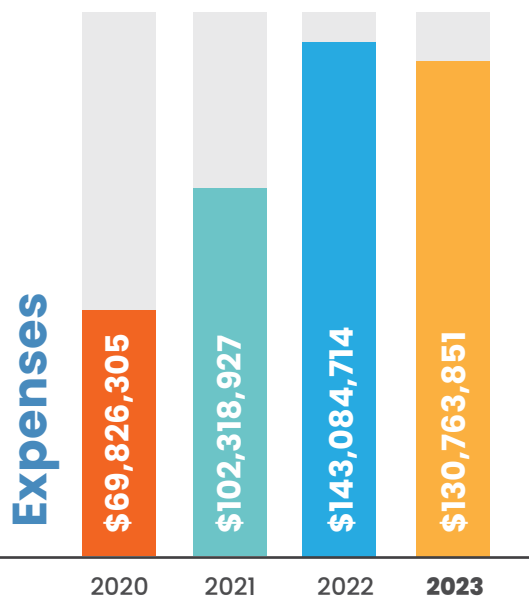
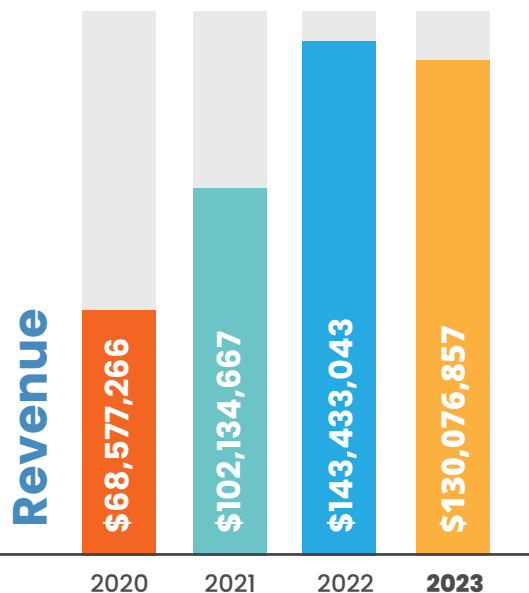
Royal Caribbean Group (RCG)

S&P Global Foundation

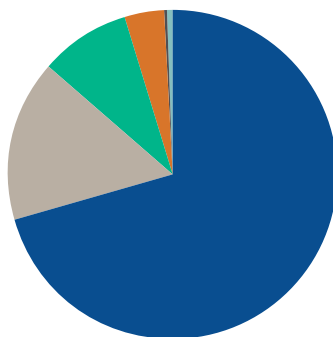
The Boeing Company (Boeing)

The Coca-Cola Foundation

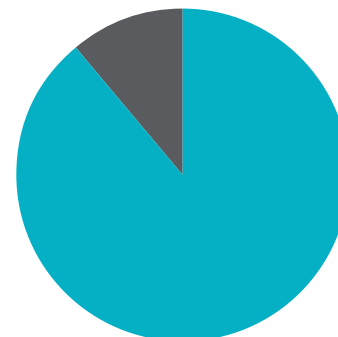




Funding Sources



Efficiency



- U.S. Government 71.15 %
 - OAS Member States / Public Sector 15.75 %
 - Multilateral 8.48 %
 - In-Kind 4.04 %
 - Private Sector Funding & Giving 0.30 %
 - Other 0.28 %
-
- 89% Program Services
 - 40% Addressing the Needs of Vulnerable Populations
 - 22% Promoting Sustainable Livelihoods
 - 27% Advancing Rights and Justice
 - 11% Supporting Services
 - 10% Management and General Services
 - 1% Development

End of Year Net Assets: \$ 6,867,128

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