

A Hemisphere of Opportunity. *For All.*

Pan American Development Foundation



Who We Are

PADF believes in creating a hemisphere of opportunity, for *all*.

We work across Latin America and the Caribbean to make our region stronger—more healthy, peaceful, just, inclusive, resilient, and sustainable for current and future generations.

For nearly 60 years, we have served the most vulnerable communities, investing resources throughout the hemisphere. We partner with and enable civil society, governments, and the private sector for the greater good of the region.



What We Do



- Human Development
- Human Security

Our Partners

Public
Sector



Private
Sector



Civil
Society



Why Us

- Nearly 60 years of experience across Latin American and the Caribbean, with:
 - Strong partnerships with local communities, civil society, and public and private sectors.
 - Impeccable track record of success with extensive in-country networks and sound financial controls.
 - Monitoring and impact evaluation with comprehensive performance indicators.
 - Integrated communications strategies.
- Uniquely positioned to develop and implement adaptable programs and sustainable solutions across multiple technical areas.



Support Our Work

We invite you to work with us and for meaningful and sustainable progress in the Americas.

If you would like to find out more...

Descriptions of our work



OAS | More rights
for more people

Human Development

Disaster Resilience



We believe in the resilience of empowered communities. We work with communities, governments, and private sector partners to reduce risk, mitigate the impact of disastrous events when they occur, and carry out disaster recovery and reconstruction programs.

Economic Opportunities

We believe in creating jobs, promoting sustainable livelihoods, and increasing access to opportunities. We galvanize small businesses, provide 21st century skills and vocational training to youth and vulnerable people, and promote urban and rural development, while conserving natural resources.



Education



We believe in giving our children the skills they need for the 21st century. We spark the interest of students in science and technology and promote hands-on learning through our innovative STEM Americas initiative. To help us build the next generation of innovative leaders, we train teachers and develop stimulating lesson plans that ignite curiosity and engage students in creative ways.

Environment

We believe in caring for both people and the planet. Communities can safeguard their ecosystems for current and future generations while promoting sustainable economic growth. We support sustainable agriculture and farming practices, community recycling projects, conservation of marine protected areas, and institutional reforms that improve environmental protection, among other critical efforts to create a cleaner, healthier planet.



Health and Nutrition



We believe that every person should have access to health services and nutrition. We are dedicated to providing food security and promoting healthy behaviors and access to services for vulnerable populations throughout the hemisphere. We partner with the public and private sector to strengthen the capacity of communities and local health providers and promote the use of sustainable food sources.

Human Security

Democracy, Governance, and Human Rights

We believe that democracy and respect for human rights and fundamental freedoms are vital drivers of prosperity and human dignity. We promote transparency and civic engagement and strive to include and empower all marginalized groups.



Peace, Justice, and Security

We believe that peace, justice, and security are vital to social development and human progress. We are committed to the promotion of peaceful societies, access to justice for all, strengthening law enforcement, and improving security conditions throughout the hemisphere. We oppose corruption, abuse of power, and illicit economies.



Who We Support & Empower

Women and Girls: *We believe* that structural and cultural changes are needed to ensure the exercise of women's and girls' rights and facilitate their inclusion and equal participation. We support the work of feminist and women's organizations to advocate for their rights and achieve sustainable change.

Migrants and Displaced Persons: *We believe* that human mobility is a human right. We implement local responses to our region's growing migration, prioritizing the safety, health, and livelihoods of those seeking better lives and of the communities that host them. We also work to address the root causes of migration by creating access to opportunities and reducing violence and insecurity.

Youth: *We believe* that youth engagement and positive development is key to creating effective social, economic, and political change. We build skills and provide opportunities for at-risk youth to become active participants in their communities.



Who We Support & Empower

Indigenous Groups: *We believe* in supporting indigenous groups and their organizations to bring an end to all forms of discrimination and oppression throughout our hemisphere. We work to ensure their right to self-determination, including preservation of their lands, which are often rich in natural resources and biodiversity, and traditions.

Afro-Descendants: *We believe* that fighting racism and discrimination is critical to protecting human rights. We work to ensure the voices and perspectives of Afro-descendants are included in the decision making at the local, national, and regional levels.

LGBTQ+: *We believe* that everyone, regardless of their sexual orientation or gender identity, deserves equal access to opportunities. We support the equal rights and promote the safety of LGBTQ+ communities in our hemisphere.



How We Do It

- We are nimble and innovative, with a unique ability to work at all levels, with and across public and private sectors and civil society. We are responsible stewards of donor investments and public trust.
- We partner with local organizations and strengthen their capacity, while also connecting them with key regional and international supporters and networks and promoting cross-collaboration.
- As a strategic partner and proud affiliate of the Organization of American States (OAS), we are part of the Inter-American System while maintaining an independent status. We are committed to upholding OAS' values and supporting its mission of achieving more rights for more people.





Our Partners

- We partner with and strengthen public and private sectors and civil society to achieve meaningful and sustainable progress for the most vulnerable people in Latin America and the Caribbean.
- We enable local organizations and government institutions to build and deliver innovative and sustainable solutions, through funding, capacity building, technical assistance, collaboration with the academic community, and meaningful cooperation across the region.
- We facilitate connections and relationships between different sectors, earning the respect and trust of our partners and the communities we serve.
- An important part of our legacy and footprint is the ability to create local capacity to continue to serve and support people, communities, and countries beyond the lifecycle of our programs and our direct involvement.

Our Partners



Public Sector: *We believe* that governments can only meet the needs of the people they serve if they act with transparency and accountability. We partner with national and local governments to implement sustainable solutions, while also strengthening their own capacity through training and a collaborative approach to gain the trust of the communities they serve. Where appropriate, we advocate for issues that promote human development and security.



Private Sector: *We believe* that the private sector plays a vital role in development. We support businesses in creating jobs and promoting dignified livelihoods in our region. We pride ourselves on creating lasting connections between the private sector and local communities. Our partnerships with the private sector and other development allies help us leverage investments and resources more effectively to reach development goals.



Civil Society: *We believe* that civil society is instrumental to holding government accountable and leading movements of change. We partner with, empower, and strengthen local and burgeoning organizations working for the people's interests. We connect the public and private sectors with these groups to promote open communication, cross-collaboration, and local sustainable investment.



Diversity and Inclusion

- PADF is strong because we are diverse.
- We actively seek a diverse applicant pool and encourage candidates of all backgrounds to apply.
- PADF fights all forms of discrimination and ensures that all people are welcomed.
- We welcome and embrace all kinds of diversity.
- Our employees include people who are parents and nonparents, the self-taught and university educated, and from a wide span of cultures, languages, socioeconomic backgrounds, ethnicities, and perspectives on the world.



PADF

PAN AMERICAN DEVELOPMENT FOUNDATION

Our Values





About PADF

The Pan American Development Foundation (PADF) believes in creating a hemisphere of opportunity, for all. We work across Latin America and the Caribbean to make our region stronger—more healthy, peaceful, just, inclusive, resilient, and sustainable for current and future generations. For nearly 60 years, we have served the most vulnerable communities, investing resources throughout the hemisphere. We partner with and enable civil society, governments, and the private sector for the greater good of the region. PADF is a 501(c)(3) nonprofit organization established by the Organization of American States (OAS).

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