A HEMISPHERE OF Opportunity...
For All.

Everyone deserves a chance to reach their full potential.

In 2019, the Pan American Development Foundation (PADF) helped 2.5 million people improve their lives, investing development resources throughout Latin America and the Caribbean. We invite you to learn more about our impact and join us in creating a hemisphere of opportunity for all.
We believe in caring for both people and planet.

Communities can safeguard their ecosystems for current and future generations while promoting sustainable economic growth.

We supported 44 investment projects in Colombia, in 10 regions in both urban and rural areas, creating conservation jobs, developing environmentally friendly community spaces, and educating communities.

A group of women formed the Recycling Association of Laurel to collect and turn food waste into compost and use it as fertilizer in crops planted with native seeds, aimed at fighting deforestation. We provided training and funds to these entrepreneurial women to carry on this important work and feel empowered by their new role in the local economy while also protecting the environment.

In Haiti, we gave grants to local groups working in protected forest areas to promote reforestation through a variety of approaches. We focused on increasing farmers’ incomes by encouraging them to plant high-value crops such as coffee, cocoa and yams alongside trees. Now, farmers receive the income they need to support their families and strengthen the resilience of their communities.

45,614 Families Reached through our projects in Colombia

Families Reached

Through Our Projects in Colombia
We believe in giving our children the skills they need for the 21st century.

We spark the interest of students in science and technology and promote hands-on learning through our innovative STEM Americas initiative. To help us build the next generation of technical leaders, we train teachers and develop stimulating lesson plans that ignite curiosity and engage students in creative ways.

STEM for Oceans: Students in The Bahamas used robotic kits to build underwater drones.

11,000+ Students Reached ACROSS THE REGION

“Students from Panama participated in the 2019 World Robotics Olympics and the World Educational Robot Contest, bringing home special awards and unforgettable experiences.”

“The students have developed greater investigative awareness, innovation and creativity. I see a greater desire to work with robotics and programming, and to work collaboratively on investigations.”

— Wilson Lopez Saavedra, teacher STEM Americas, Colombia
We believe in creating jobs and promoting sustainable livelihoods.

We galvanize small businesses, provide skills and job training to youth and vulnerable people, and promote urban and rural development, while conserving natural resources.

In Colombia, we helped women achieve their full potential by offering a tailored employment training program, soft-skills development and ongoing support to small business owners.

In Arauquita, home to one of the finest cocoa varieties in the world, we trained a group of eight female cocoa producers to manage a more efficient business through a coordinated effort with the municipal government, private sector and local community. The women learned how to reduce production costs while improving the quality of their product.

Liz María Jiménez lives in Barranquilla with her husband, two young daughters and extended family. She participated in our employment training program, learning about the specialized cleaning business and how to properly handle different cleaning supplies. She also received assistance on how to prepare for job interviews and produce a strong résumé. After completing the program, she found a job and is now able to supplement her husband’s income and support her family.

In Haiti, only about one quarter of the population has access to electricity. For those who do have access, electricity is unreliable and became an even rarer and more valuable resource after Hurricane Matthew struck in 2016. We helped repair the solar-powered microgrid in Les Anglais and finish construction of a new grid in Tiburon. We also supported a local enterprise that offers supplies, as well as education and training related to clean energy.

We contributed to the socioeconomic readjustment of internally displaced and returnee families in Colombia in 11 departments and 39 municipalities, offering support to rural, industrial and commercial activities.

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We believe in the resilience of empowered communities.

We work with communities, governments, and private sector partners to reduce risk, mitigate the impact of disastrous events when they occur, and carry out disaster recovery and reconstruction programs.

In the aftermath of Hurricane Dorian, our team quickly deployed to The Bahamas and formed a coalition of local partners to support the distribution of food, water, shelter materials, personal hygiene products, and other essential items to those in greatest need.

**Disaster Resilience**

We work with communities, governments, and private sector partners to reduce risk, mitigate the impact of disastrous events when they occur, and carry out disaster recovery and reconstruction programs.

Following Hurricane Maria in Puerto Rico, we worked with local partners to retrofit 10 community centers across the island with solar energy, rainwater harvesting and water filtration systems to provide alternate sources of electricity and clean drinking water in preparation for future storms.

Across the island, these centers have boosted local capacity to serve the needs of over 55,000 residents during emergency situations.

After strong earthquakes hit Mexico in 2017, we joined reconstruction efforts in Morelos, rehabilitating the Sports Unit and building a new Community Center in Xoxocotla. The new structure was built with bricks made of compressed soil, an innovative material that is environmentally friendly.

“Nobody had paid attention to Xoxocotla [after the earthquake], we hadn’t received any assistance and are grateful to PADF for the support.”

— Vicente

Employed in the construction of the Community Center in Xoxocotla
We believe that accepting, protecting, and empowering migrants, refugees, and internally displaced people humanizes societies and drives economic growth.

We implement local responses to our region’s growing migration, prioritizing the safety, health, and livelihoods of those seeking better lives and of the communities that host them.

Two years ago, Osiris del Mar Ceballos and her family made the difficult decision to leave Venezuela and cross the border to Colombia in search of safety and stability. Upon arriving to Colombia, we helped them start a small business delivering pizzas and have since secured a physical location for a cafe. They combined their business with Osiris’ husband musical background and now their cafe also serves as an artistic space, where customers can enjoy pizza while listening to vallenatos. “We have a Venezuelan employee but hope to create more jobs for both Colombians and Venezuelans,” said Osiris.

We developed tools and strengthened cross-border networks to find missing migrants from the Northern Triangle of Central America (Guatemala, El Salvador and Honduras) and reunite them with their families. Many of these individuals are seeking better opportunities in the United States and go unaccounted for during their dangerous journey through Mexico. This was the case of 31-year-old Alejandra and her 5-year-old daughter Vanessa, who left their home in Villahermosa, Honduras, with a group of 100 people hidden in a trailer. When they entered Veracruz, Mexico, they were detained by police. Thanks to our local network, mother and daughter were found and safely reunited with their family in Honduras.
We believe that democracy and respect for human rights and fundamental freedoms are vital drivers of prosperity and human dignity.

We promote transparency and civic engagement and strive to include and empower all marginalized groups.

Independent journalism is a pillar of democracy. Journalists must be able to work safely, if the media is to act as a watchdog, and to draw attention to the failings of power, such as corruption, misuse of resources, and abuse. In collaboration with civil society organizations, we developed standards and methodologies to monitor freedom of expression and press freedom in Latin America. The project originally aligned monitoring efforts of watchdog organizations in eight countries and has since grown to 12.

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In southern Ecuador, we learned that 76 percent of youth were unemployed and didn’t have access to education. We led a coordinated effort to offer a youth leadership training program and engage youth in the development and implementation of public policies.

In the Northern Triangle, we are working with justice sector and civil society organizations to better address the needs of victims of human trafficking.

At 17-years-old, "Valentina" decided to migrate from Honduras to Mexico in search of a better life for her daughter after a friend offered her work in a bar. Valentina was commercially sexually exploited. After several months, she decided to escape the bar with a friend with the little money she had to return to her country. During her travels, she stopped in Guatemala City. The National Police and the Office of the Attorney General made the determination to send her to a specialized attention program in Coatepeque. Once in the shelter, she received immediate medical and psychological attention. Currently, Valentina is living in Honduras with her mother and sisters and is in frequent touch with staff from the shelter.

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"This program allowed us to rely on a registered organization, integrate with indigenous and mixed-race residents, and have a space where we can learn and contribute to the development of our district.”

— Participant
Youth engagement program

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732 ALERTS REGISTERED
44 WERE ALSO REGISTERED AS GENDER ALERTS
404 PERTAINED TO ATTACKS ON PRESS FREEDOMS AND FREEDOM OF EXPRESSION WITH THE STATE AS THE PERPETRATOR

20 NEW YOUTH CIVIL SOCIETY ORGANIZATIONS CREATED
927 YOUTH TRAINED
226 VICTIMS OF TRAFFICKING IN PERSONS RECEIVED ATTENTION SERVICES
250 INDIVIDUALS TRAINED TO DETECT, REFER, AND PROVIDE SERVICES TO VICTIMS OF TRAFFICKING IN PERSONS
We believe that peace, justice, and security are vital to social development and human progress.

We are committed to the promotion of peaceful societies, access to justice for all, strengthening law enforcement, and improving security conditions throughout the hemisphere. We oppose corruption, abuse of power, and illicit economies.

We partnered with the National Police in Colombia to implement crime prevention programs in eight poor rural areas that are highly vulnerable to violence.

As part of this successful partnership with the Colombian National Police, we taught women in Cúcuta taekwondo as a tool for personal growth and protection.

“Through this initiative I learned about the importance of respecting others and tolerance as a self-defense principle when managing an unexpected situation.”

— Carmen Sofía Manosalva
Participant

Youth in Norosí, Colombia, were introduced to graffiti art as a tool to mitigate violence and channel negative emotions.

“I hope you will continue to work with us to strengthen our curriculum and further develop students’ abilities to succeed in life. This activity has been a positive learning process for students and also for us.”

— William Ramírez,
Dean, El Cristal Educational Initiative

We engaged at-risk youth in the Caribbean and prepared them for job opportunities by strengthening their technical and soft skills. These activities prevent and reduce their engagement in criminal activities. We also established a cohort of coaches that provided training and mentoring to participants.

“Admittedly, the program was equally a learning experience for me as it was for our participants. I joined the program because of a deep-rooted passion for young people and helping them create a path that bridges their current situation, often a result of poor decision-making, to their potential. My own public speaking, effective communication and time management skills were improved as I committed myself to the process of becoming a life coach.”

— Sonia Dewsbury
Life Coach, Basic Life & Employability Skills Program, Guyana

<table>
<thead>
<tr>
<th>PEOPLE REACHED</th>
<th>10,776</th>
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</thead>
<tbody>
<tr>
<td>OF PARTICIPANTS BELIEVE INTERVENTIONS RESULTED IN BETTER CITIZEN SECURITY</td>
<td>84%</td>
</tr>
<tr>
<td>IMPROVEMENT IN TRUST BETWEEN COMMUNITIES AND POLICE</td>
<td>61%</td>
</tr>
</tbody>
</table>

723 YOUTH COMPLETED THE PROGRAM

We partnered with the National Police in Colombia to implement crime prevention programs in eight poor rural areas that are highly vulnerable to violence.
We work across Latin America and the Caribbean to make our region healthier, safer, more prosperous, and just. For nearly 60 years, we have helped the most vulnerable people in the hemisphere. We are nimble and innovative, with a unique ability to work at all levels, with and across public and private sectors and civil society. We are responsible stewards of donor investments and public trust.

As a strategic partner and proud affiliate of the Organization of American States (OAS), we are part of the Inter-American System while maintaining an independent status. We are committed to upholding OAS’ values and supporting its mission of achieving more rights for more people.

We invite you to work with us and for meaningful and sustainable progress in the Americas.
SUPPORTERS & PARTNERS

**Private Sector**
- American Endowment Foundation
- Aqua Splash
- Atlantic Council
- BMW
- Camara de Comercio e Industrias de Tegucigalpa
- Chevron
- Empresas Públicas de Medellín (EPM)
- Fundación Dish
- Gilead
- Greenberg Traurig LLC
- International Research & Exchanges Board (IREX)
- Instituto Politécnico Nacional
- Oracle Academy
- PepsiCo
- PepsiCo Foundation
- Royal Caribbean Cruises, Ltd.

**Government of Belize**
- Ministry of National Security
- National Forensic Science Service

**Government of Canada**
- Administrative Department of the Presidency of the Republic (DAPRE)

**Government of Colombia**
- Colombian Association of Petroleum (ACP)
- Department of Social Prosperity (DPS)
- Ministry of Justice and Rights
- National Hydrocarbons Agency
- National Land Agency (ANT)

**Government of Guatemala**
- Secretaria Contra la Violencia Sexual, explotación y Trata de Personas
- Secretaria de Bienestar Social (SBS)
- Organismo Judicial

**Government of Haiti**
- Ministry of Interior

**Government of Honduras**
- Comisionado Nacional de Derechos Humanos (CONADEH)

**Government of Italy**
- Embassy of Italy in Mexico

**Government of Jamaica**
- Jamaican Constabulary Force
- Ministry of National Security
- Office of the Clerk of the Courts
- Office of the Director of Public Prosecutions

**Government of Mexico**
- Comisión Mexicana de Ayuda a Refugiados (COMAR)
- Government of the State of Morelos
- Government of the State of Oaxaca
- National Commission for Human Rights (CNDH)
- Secretary of Education
- Secretary of Tourism

**Government of Sweden**
- Swiss Agency for Development and Cooperation (SDC)

**Government of Taiwan**
- Taipei Economic and Cultural Representative Office (TECRO)

**Government of the United States**
- Department of Commerce
- Economic Development Administration
- Bureau of Administration, Office of Logistics Management, Office of Acquisition Management
- Bureau of Conflicts and Stabilization Operations
- Bureau of Human Rights and Labor
- Bureau of International Narcotics and Law Enforcement Affairs
- Bureau of Population, Refugees and Migration
- Office to Monitor and Combat Trafficking in Persons

**United States Agency for International Development (USAID)**
- Office of Food for Peace (FFP)
- Office of U.S. Foreign Disaster Assistance (OFDA)
- Bureau for Global Health
- Bureau for Latin America and the Caribbean

**Multilaterals**
- Inter-American Institute for Cooperation on Agriculture (IICA)
- International Labor Organization (ILO)
- Organization of American States (OAS)
- United Nations Development Programme (UNDP)
- United Nations Mission for Justice Support in Haiti (MINUJUSTH)
- World Bank
The Pan American Development Foundation is strategically positioned to respond to our region’s development challenges by leveraging public-private partnerships and working directly with civil society. For nearly 60 years, the OAS has been proud to partner with PADF to deliver sustainable and innovative solutions.”

— Luis Almagro Lemes

TRUSTEES

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Secretary General, Organization of American States

Ambassador Nestor Mendez, Vice Chairman
Assistant Secretary General, Organization of American States

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Robert M. McGee
André Pousada
Ambassador Alfonso Quiñonez
Ambassador Juan Gabriel Valdés

FINANCIALS

Operating Revenue and Expenses

<table>
<thead>
<tr>
<th>Support &amp; Revenue</th>
<th>FY 2019</th>
</tr>
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<tbody>
<tr>
<td>Grants and Contributions</td>
<td>59,396,010</td>
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<tr>
<td>In-Kind Contributions</td>
<td>4,676,556</td>
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<tr>
<td>Other Income</td>
<td>105,667</td>
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<tr>
<td>Total Income</td>
<td>64,178,232</td>
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Expenses

<table>
<thead>
<tr>
<th>Program Services</th>
<th>FY 2019</th>
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</thead>
<tbody>
<tr>
<td>Economic Opportunities, Health and Nutrition, Education</td>
<td>24,335,884</td>
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<tr>
<td>Democracy, Governance and Human Rights</td>
<td>22,487,211</td>
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<tr>
<td>Peace, Justice and Security</td>
<td>4,689,933</td>
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<tr>
<td>Environment and Disaster Resilience</td>
<td>6,304,005</td>
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<tr>
<td>Total Program Services</td>
<td>57,617,033</td>
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<table>
<thead>
<tr>
<th>Supporting Services</th>
<th>FY 2019</th>
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<tbody>
<tr>
<td>Management and General</td>
<td>5,211,305</td>
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<tr>
<td>Development</td>
<td>929,373</td>
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<tr>
<td>Total Supporting Services</td>
<td>6,440,678</td>
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<tr>
<td>Total Expenses</td>
<td>63,757,711</td>
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<tr>
<td>Change in Net Assets Before Other Items</td>
<td>420,522</td>
</tr>
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<table>
<thead>
<tr>
<th>Other Items</th>
<th>FY 2019</th>
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</thead>
<tbody>
<tr>
<td>Foreign Currency Translation Gain</td>
<td>168,798</td>
</tr>
<tr>
<td>Change in Net Assets</td>
<td>589,320</td>
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</tbody>
</table>

Net Assets

<table>
<thead>
<tr>
<th>FY 2019 Operating Revenue</th>
<th>63% U.S. Government</th>
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<tbody>
<tr>
<td>Supporting Services</td>
<td>27% OAS Member States Public Sector</td>
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<tr>
<td>Other Items</td>
<td>7% In-Kind</td>
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<tr>
<td>Supporting Services</td>
<td>3% Private</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>FY 2019 Expenses</th>
<th>38% Economic Opportunities, Health and Nutrition, Education</th>
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<tbody>
<tr>
<td>Supporting Services</td>
<td>35% Democracy, Governance and Human Rights</td>
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<tr>
<td>Other Items</td>
<td>10% Environment and Disaster Resilience</td>
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<tr>
<td>Supporting Services</td>
<td>10% Support for Service Programs</td>
</tr>
<tr>
<td>Change in Net Assets</td>
<td>7% Peace, Justice and Security</td>
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</table>
The Pan American Development Foundation (PADF) seeks to create a just, peaceful, and prosperous hemisphere where every person has the opportunity to thrive. PADF is a 501(c)(3) nonprofit organization established by the Organization of American States (OAS) in 1962. We partner with and enable civil society, governments, and the private sector for the greater good of the region.

Connect with us!

connect@padf.org
Tel: 202.458.3969
1889 F Street NW 2nd Floor
Washington, D.C. 20006
padf.org