

More OPPORTUNITIES for MORE PEOPLE

Pan American Development Foundation



Annual Report 2015



1

IT STARTS WITH ONE.

One person can be an agent of change to improve the lives of those living in chronic poverty.

At the Pan American Development Foundation (PADF) we are dedicated to serving the most vulnerable people in Latin America and the Caribbean through sustainable community development.

Join us and be the one.

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COASTAL CLEANUP

PADF donated tools to local community organizations in **Belize** as part of the Taiwan-funded Community Preparedness and Resilience project which works to ready coastal areas for natural disasters and the effects of climate change.



PLANT A SEED

PADF is educating students in southern **Brazil** as part of a biodiversity program financed by Caterpillar. In **Guatemala**, we're launching a project with USAID/OFDA to teach farmers climate-smart agricultural practices.



CHICKENS FOR CHANGE

Chickens provide food for consumption and sale, giving a family a sustainable way to earn income. In 2015, PADF and partners donated more than 720 chickens, goats and turkeys to families in northwest **Haiti**, where residents struggle with food insecurity.

The Goods

Small things that are making a big difference

KEEP THE LIGHTS ON

After Hurricane Joaquin hit the **Bahamas** in October 2015, PADF sent 15 portable household generators to affected families thanks to a donation from Royal Caribbean Cruises Ltd.



COLOMBIAN CANOE

At low tide, women on **Colombia's** Pacific Coast hunt for clams among the mangroves. PADF partnered with the Colombian government to donate motorized canoes and modern fishing equipment to help families improve the harvest.

Word-for-Word

“If disaster strikes, we can help **save lives.”**

— Eshron Rodgers, 24, on PADF’s Taiwan-funded Resilient Livelihoods program in St. Vincent, which trains youth to prepare for and respond to natural disasters

“Cité Soleil** is not about gangs but people with a **trade and a diploma.**”**

— M. Nesmy Manigat, Haiti’s Minister of National Education, speaking to graduates of a vocational training program sponsored by PADF, the UN and the Haitian government

“If everyone does their small part, we can **achieve a more balanced environment.”**

— Conrado Muller, a landowner in southern Brazil participating in the Caterpillar-funded ConBio+ conservation program

“They made my family disappear and displaced us, and I **forgave them because they were blinded by ignorance. Here, they prepared us for **reconciliation.**”**

— Pedro Luis Pino, on the support he received from a Ministry of Justice reintegration program for ex-combatants outside Medellín, Colombia.

“The **KARI YU program demonstrates that youth can be **agents of change** and contribute to a socially inclusive, economically competitive society.”**

— Jay Anania, former U.S. Ambassador to Suriname, during remarks at a graduation ceremony for the USAID/PADF Kari Yu! Program in Suriname

RoundUp

NEWS & STORIES

📍 Belize

ON THE RISE

These young entrepreneurs launched businesses in Belize City's troubled South Side thanks to PADF's Youth Engagement Services (YES) training program and grants from the U.S. Embassy in Belize.



THE CAR WASH

Under the hood of a car, Roy is in his element. A few years ago, he struggled with drug abuse. After receiving business training, support and seed funding from the YES program he bought a pressure washer, a tool set and opened Roy-O's Car Wash. The training made a big difference.

IN HIS WORDS

"It changed me a lot. It showed me that if you work you can become a boss."



THE SEAMSTRESS

After dropping out of high school, Jeime worked as a seamstress in a tailor shop. The pay was low but after going through the YES program, she presented a business plan to PADF's committee, which granted her funds to buy a new electric sewing machine. She's now making custom clothing for a growing group of clients.

IN HER WORDS

"If I hadn't received the funds from PADF, I wouldn't have gotten my business going forward."



THE JUICE STAND

Dwayne used to hand-squeeze hundreds of oranges and lemons on an old-fashioned press in his living room. Thanks to PADF's training and advisory services from Belize's Small Business Development Centre, he's devising a marketing plan. He is grateful for the encouragement he got from mentors in the program. Knowing that other people believed in him was key.

IN HIS WORDS

"If I have the opportunity, I will give back."

📍 Brazil

DIABETES CARE GOES DIGITAL

An estimated 11.6 million Brazilians are living with diabetes. Based in São Paulo, the Brazilian Juvenile Diabetes Association (ADJ) is promoting awareness and offering free care to those affected by the disease. With funding from Medtronic and technical support from PADF, the association upgraded its website to offer a range of multimedia resources for people living with diabetes, including free screening tools. This resulted in an uptick in their membership and the number of volunteers. Now ADJ can better focus on providing support, including activities such as a day camp for diabetic kids, a mobile clinic, workshops on nutrition and self-care and one-on-one meetings with physicians.





📍 Haiti

A SWEET JOB

Haitian businesses receive financial and technical support through the LEAD program, funded by the United States Agency for International Development (USAID). These business have created more than 10,000 jobs, many of them for women like Raymonde Michele (left) who works for cocoa processing plant SOGEP.

“The money I earn allows me to care for myself and pay my rent for me and my children,” she says.



📍 Uruguay

FIGHTING FOR LIFE

For premature infants, life is a challenge from the start. The Defense Logistics Agency in Texarkana, Texas, donated incubators and other equipment valued at \$380,000 to the Círculo Católico hospital in Montevideo.

“Thanks to **PADF**, hundreds of babies now have a chance to fight for their lives.”

– Gerardo Saxlund, chief financial officer for the hospital



📍 Regional

SURVIVAL GEAR

With support from Taiwan, PADF donated 100 clinical care kits to health ministries in Belize, Haiti, Honduras and Panama. It’s part of an effort to protect health workers in the event of an Ebola outbreak. Kits are equipped with gowns, goggles, respirators, masks, gloves, biohazard bags, aprons and other essential gear that meets the rigorous standards of international health organizations.

📍 Colombia

WELL AND GOOD

PADF is drilling or repairing more than 40 wells in La Guajira, Colombia, providing drinking water to indigenous communities affected by drought. Financed by the government of Colombia, the project is benefitting 6,600 people living in extreme poverty.

“This project gave our community the possibility to have water, to plant again and to have our own food.”

– Carmen Ipuana, a local leader from the village of Media Luna



THE Headlines

In 2015, PADF programs garnered extensive media coverage throughout the region. Here's a sampling of the headlines.

U.K.	THE TELEGRAPH	“The Americas Have Always Been a Crucible of Democracy.”
USA	CITISCOPE	“Six Lessons from Rebuilding Port-au-Prince”
USA	FOX NEWS LATINO	“Launch of Platform with Maternal Mortality Data in Argentina, Colombia and Mexico”
MEXICO	REFORMA	“Poverty is Not Fated”
PANAMA	LA ESTRELLA	“Civil Society is the Definition of Democracy”
COLOMBIA	DIARIO DEL SUR	“1,100 Families Benefit from Sports Venues”
USA	REUTERS	“PADF and Ministry of Education ‘Law Day’ Initiative Helps Bahamian Youth Learn about Laws, Legal Process and Civic Participation”
USA	DEVEX	“Counting Small Victories in Haiti”
USA	UPI ESPAÑOL	“PADF will Donate Ebola Protective Equipment in Case of Outbreak in the Region”

SURINAME HERALD "88 Job Seekers Receive Certificates"

EL NUEVO DIARIO "AmCham and PADF to Promote Issuance of Identity Cards"

REVISTA LÍDERES "Tackling Poverty and Vulnerability in the Americas"

BAHAMAS WEEKLY "New Belize Coastal Community Resiliency Project Launched"

SOCIAL BUZZ



@enoorman

Kari Yu! program launches media campaign @PADFSuriname to encourage companies to hire young people

@HWLSHumanRights

Many thanks to the @padforg for giving our students the opportunity to participate in the 'Resistance and Prevention Program'

@OASFCU

@PADForg & @RedCross upgrade #emergency shelters in northern #Haiti buff.ly/1NHJA9z #disastermanagement

Pan American Development Foundation - Belize added 4 new photos. December 3, 2015

PADF's cracker jack team in Belize visits Abalone Caye in the Port Honduras Reserve to see how boulders and mesh wire can counter erosion and protect mangroves.

@corpomatamoros

Thanks to support from @Boeing @padforg. Heroes received training and are now working #ManufacturasQueridoSoldado @mindefensa



@USAID_Haiti

Another #LEAD grantee! This small business recycles plastic from the streets of PaP and creates jobs! @PADFHaiti

@ONMPRICDMX

"Youth is the sector facing the greatest risk of being trafficked." #CaterinaValero Director @padforg #RT

A Neighborhood Reborn

An urban revitalization program is making life more livable for thousands of residents

DEVELOPMENT UNDERWAY

Nearly half of the buildings in the neighborhood of Delmas 32 were destroyed in the earthquake of 2010. Today, it's a bustling urban center teeming with life thanks to the construction of apartment buildings, an outdoor market, newly-paved roads and sewers. It's part of PADF's Urban Project for Participatory Development program (PRODEPUR), financed by the World Bank and the Caribbean Development Bank in partnership with Haiti's Bureau of Monetization of Development Aid Programs (BMPAD).

MILES OF ROADS

After the earthquake, PADF and partners repaired more than 1,100 damaged homes in Delmas 32 alone—10,000 throughout the country. What began as an emergency response became a multi-year development project that includes five square miles of roads, more than 300 solar-powered streetlights, new sidewalks and paths, water kiosks and more.

A NEW HOME

In 2015, 18 families who were displaced after the earthquake moved into a brand new residential complex on Rue Durand. Construction continues on another 24-family unit that includes a basketball court and an amphitheater.

USEFUL INFRASTRUCTURE

Losa Ismé (right) has lived in Delmas 32 for many years. "Roads, street lights, the buildings – they are all very useful to us," the 73-year-old says. "We no longer live in the mud and the area has really developed."



Child-friendly

Spaces A network of youth centers keeps kids safe after school

CARE, AFFECTION AND LOVE

Yeidis Tapias has been going to the youth center in San Bernardo del Viento for three years to dance, play soccer and start her homework. It's a safe place for the 11-year-old to go after school, while her aunt is still at work. "The center gives us care, affection and love," she says.

INVESTING IN YOUTH

The program is held in one of 22 community centers or "Casas Lúdicas" built by PADF in support of Colombia's Ministry of Foreign Affairs. The \$17 million investment is part of the Colombian government's effort to keep youth from being targeted by guerrillas and criminal networks.



A GROWING NETWORK

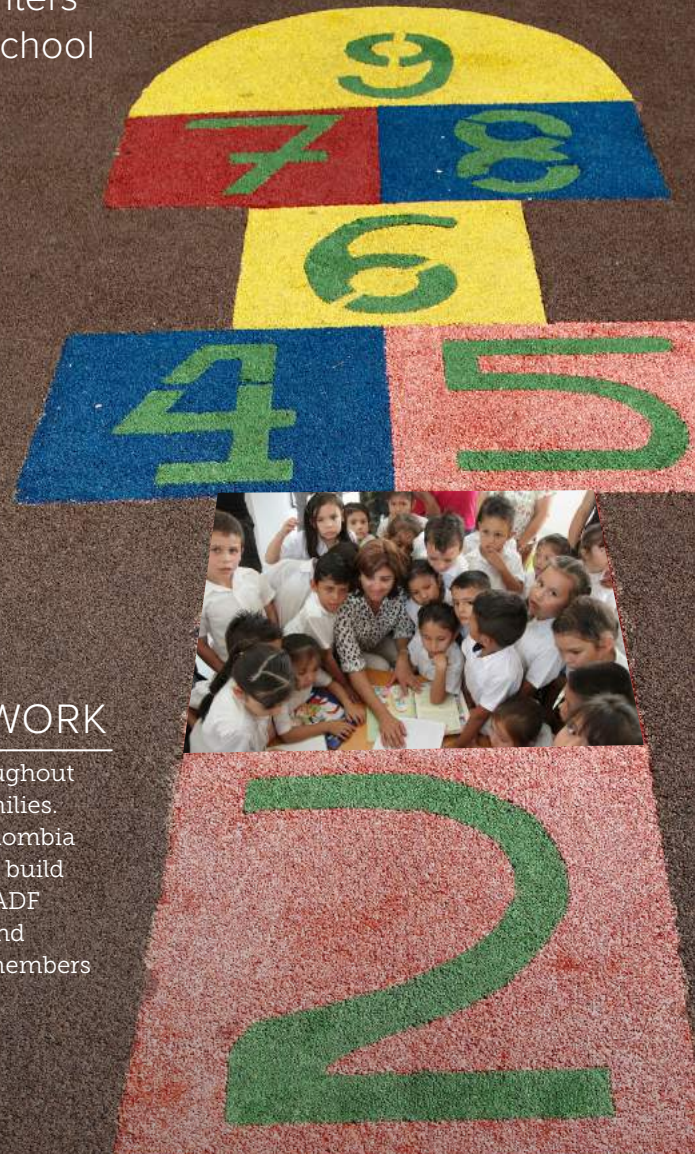
Youth centers are located throughout the country serving 75,000 families. In 2015, the government of Colombia granted \$1.7 million to PADF to build six additional youth centers. PADF constructs the youth centers and works with local community members and municipal officials to keep them running.

HOPE RENEWED

The Casa Lúdica has helped Yeidis with her studies. She dreams of becoming a math teacher. In the meantime, she prays for the safety of her family and for an end to the violence.

"The first thing I saw was an instructor **teaching children to read** and to love to read books. That is a very **important part** of the life of any person."

– Juan Manuel Santos, President of Colombia



Credit: @JuanManSantos

Mapping

Solutions to
Climate Change

Coastal communities create hi-tech hazard maps to illustrate areas vulnerable to natural disasters



Youth in the Caribbean are seeking answers to one of the biggest problems facing our planet: how to protect coastal areas from climate change. On the island of St. Vincent, 40 percent of the population is at risk of dying from two or more hazards including an active volcano. In Belize, rising sea levels and unpredictable weather patterns threaten the second-largest barrier reef in the world.

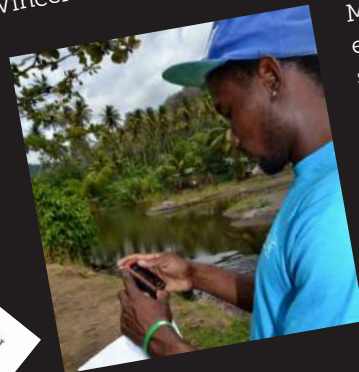
"You can't be blind to what is happening," says Natalia Bhajan, youth coordinator of PADF's program in St. Vincent. "That's why the people in our area need to be educated."

PADF is partnering with Taiwan to empower five communities in St. Vincent and the Grenadines and Belize to better prepare for and respond to anything that Mother Nature sends their way. It's part of the \$2.5 million Taiwan-PADF Disaster Assistance and Reconstruction Fund, a five-year partnership.

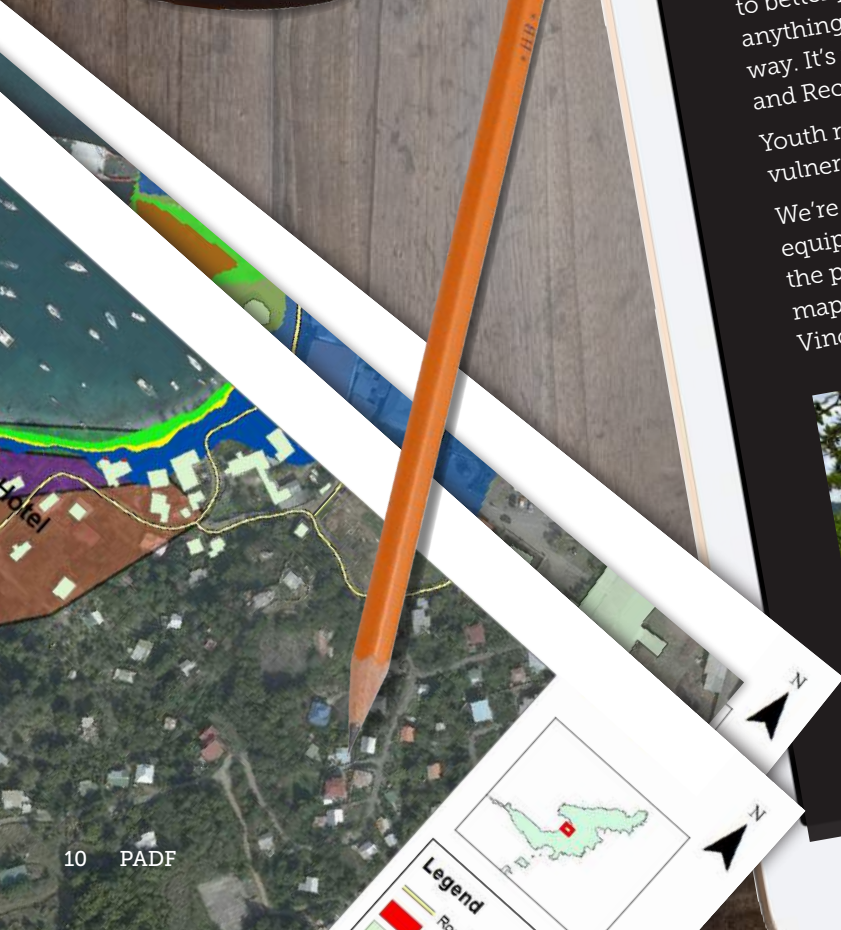
Youth receive training on how to use GPS devices to map areas vulnerable to erosion, flooding or landslides.

We're also training first responders in each community and equipping local emergency response teams. By late 2016, the projects will have trained more than 200 youth in digital mapping and impacted roughly 18,000 people—7,000 in St. Vincent and a projected 11,000 in Belize.

"You can't be blind to what is happening."



Maps show residents where to evacuate in an emergency. For some, it's the first time they're learning they live in a danger zone, according to Hayden Billingily, a local facilitator who taught hazard mapping in St. Vincent. "To see it on a map brings it home."



Open the Door for Youth

Campaign encourages private sector to hire graduates of PADF youth program



Philomenia's career goals seemed out of reach when she got pregnant and dropped out of high school. Today, she is studying to be a nurse, thanks to the Suriname Youth Development and Juvenile Justice Reform program.

Known locally as Kari Yu!, or "Calling You," the program is funded by the U.S. Agency for International Development (USAID) and implemented by PADF. Working with Suriname's Ministry of Education, PADF developed a 60-hour training course for youth who have dropped out of school. More than 2,200 youth have participated in trainings since the program launched in 2013 and more than 440 youth have secured employment.

"It has changed my life," Philomenia says. "I have learned how you have to go about finding a job. You have to continue broadening your job-related skills, so that you can reach higher levels."

"It has changed my life."

With youth doing their part to prepare to enter the labor market, Kari Yu! wants to encourage the private sector to hire them. In 2015, PADF launched "Open the Door," a multimedia awareness campaign that calls on the government, local industries and vocational institutes to work together to create jobs for young people in Suriname.

"We need the support of local businesses," says Carlo Arze, Kari Yu! Program Director. "Every young job seeker needs just one employer to take a chance on him or her. The first employer is of paramount importance when starting a career."



"We need the support of local businesses. The first employer is of paramount importance when starting a career."
– Carlo Arze, Kari Yu!
Program Director



Trinidad and Tobago, the Bahamas, Suriname

Turning Police into Community Allies

A new training program uses a community-centered approach to help police and other officials prevent youth crime.

In Trinidad, they call it crossing the borders. Every day, police officers like Inspector Ian Charles risk their lives to patrol gang territories in Port of Spain, the capital. Gangs are deeply entrenched and police have their work cut out for them in these turf wars, says Charles, a member of the Trinidad and Tobago Police Service Interagency Task Force. "The criminal element plays a Robin Hood role, giving parties, making young people gravitate to that kind of life." Despite a population of just 1.3 million, the island nation of Trinidad and Tobago has more than 100 gangs. It also has the tenth highest murder rate in the world, according to the United Nations. PADF is partnering with the U.S. State Department's Bureau of International Narcotics and Law Enforcement Affairs (INL) to prevent crime before it happens through community outreach. The Resistance and Prevention Program, or RAPP, is active in Trinidad, The Bahamas and Suriname, and in 2016 will expand to other Caribbean countries.

The program designed a custom curriculum to train police officers, justice officials, social workers and educators to work together to address the causes of crime. More than 850 people in three countries have completed the workshop. Sharon Francis-Gaines, a social work administrator in the Trinidad Ministry of Education, took the course a second time so that she could become certified to teach it. "This training is exactly what I need," says Francis-Gaines. As a longtime social worker, she's familiar with the crime and delinquency plaguing the schools.

RAPP has reached more than 8,000 people in Trinidad and Tobago, the Bahamas and Suriname through its accreditation course, outreach programs and events.

"We're trying to use the techniques we learned in RAPP to create interventions. The strategy is so detailed. It's easier to map and monitor."

That's why RAPP includes community programs that allow young people to learn more about the justice system and vice versa. Students voice their opinions, fears and frustrations about school violence at Youth Dialogues hosted by PADF. The program also includes mock trials where student actors portray real-life judicial scenarios

before an audience. To date, the program has reached more than 8,000 people in three countries through its accreditation course, outreach programs and events.

Youth violence stems from complex issues, including trouble at home and lack of access to social services. "It's important to address these issues collectively and from an inter-agency perspective," says Caterina Valero, PADF

Senior Programs Director. "It's also important to change young people's perception of the police. Many youth think of the police as the enemy, rather than an ally."

Sergeant Charles knows this perception all too well. Despite the danger of the Beetham Gardens neighborhood where he patrols, he believes in the RAPP principles of walking in the community in plain clothes to keep the lines of communication open. "You have to interact," he says. "You can't sit around and wait for them to come to you."

Student Da'sha Gray of Sadie Curtis Primary School in Nassau, Bahamas, is a Youth Ambassador for RAPP.



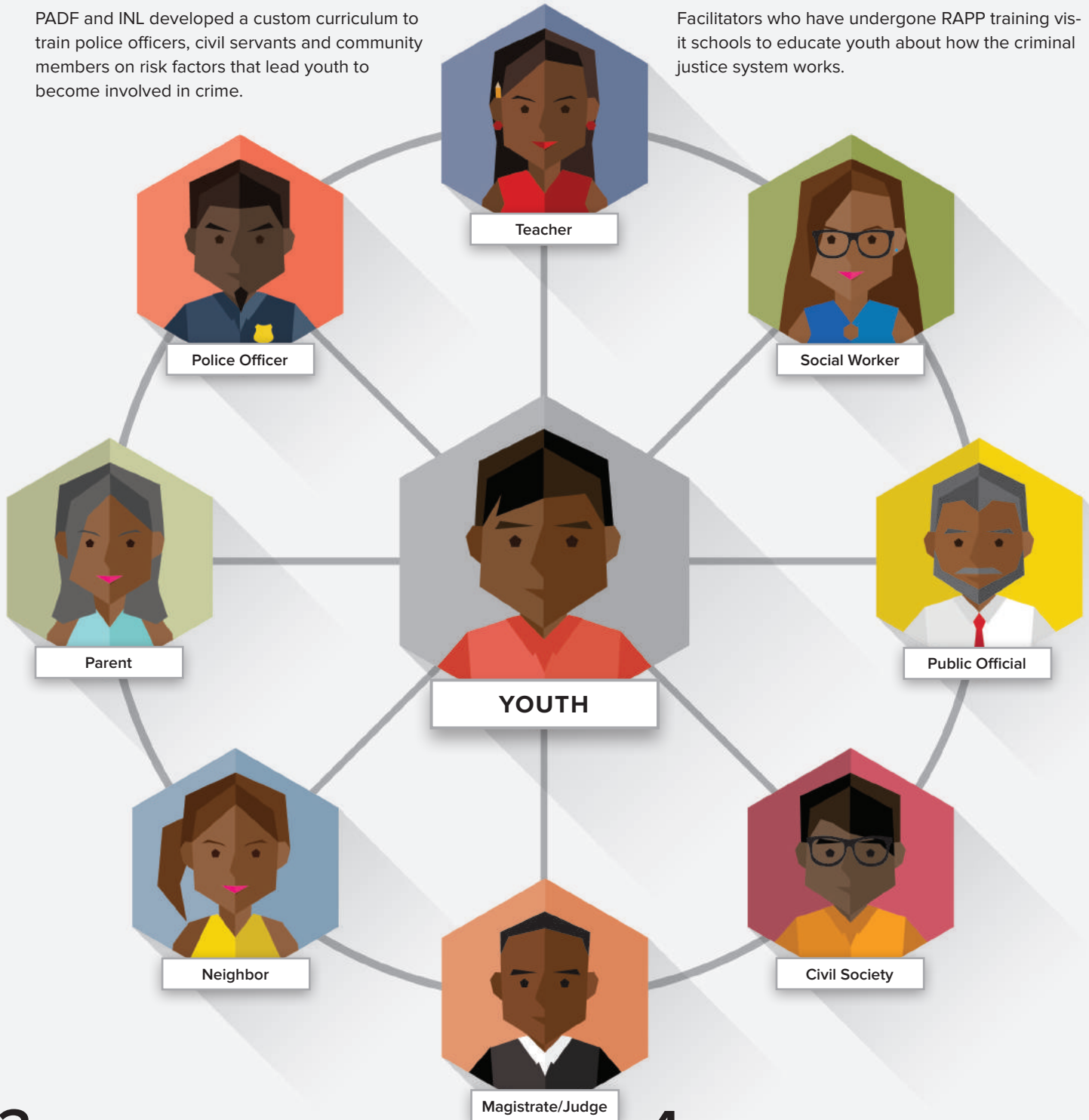
A COMMUNITY APPROACH TO CRIME PREVENTION

1 CAPACITY BUILDING

PADF and INL developed a custom curriculum to train police officers, civil servants and community members on risk factors that lead youth to become involved in crime.

2 EXPERIENTIAL LEARNING

Facilitators who have undergone RAPP training visit schools to educate youth about how the criminal justice system works.



3 YOUTH DIALOGUES

Students, parents and teachers are given a chance to voice their opinions and frustrations about violence at school and in their communities.

4 COMMUNITY ACTION PLANS

RAPP facilitators and residents identify a problem in the community which contributes to crime and work on long-term solutions.

2015 PADF BY THE NUMBERS

**\$93.6
MILLION**

IN DEVELOPMENT
AND DISASTER
MANAGEMENT
PROGRAMS IN LATIN
AMERICA AND THE
CARIBBEAN

22

COUNTRIES REACHED
BY PADF PROGRAMS



Argentina
Bahamas
Belize
Brazil
Chile
Colombia
Cuba
Dominica
Ecuador
El Salvador
Guatemala
Haiti
Honduras
Jamaica
Mexico
Nicaragua
Panama
St. Vincent and the Grenadines
Suriname
Trinidad and Tobago
Uruguay
Venezuela

1,632,960

MEALS OF FORTIFIED RICE
DISTRIBUTED TO 116,949
PEOPLE IN

EL SALVADOR, HONDURAS,
GUATEMALA AND HAITI

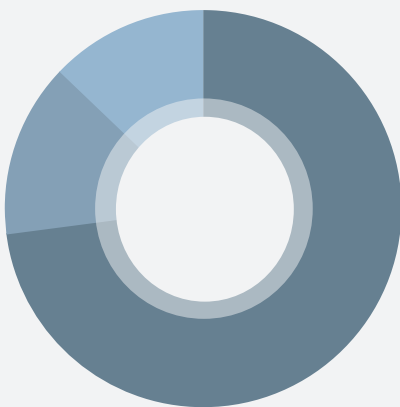
**\$1.3
MILLION**

FUNDING RECEIVED
FROM CORPORATE
PARTNERS IN 2015

Major Partners:

Boeing, Caterpillar, Chevron,
EMC, Philip Morris/Coltabaco,
Royal Caribbean Cruises Ltd.,
Telefónica

BENEFICIARIES BY REGION



South America
(12.5 million)

Mexico and Central America
(2.4 million)

Caribbean
(2.3 million)

MORE THAN

40

NUMBER OF PADF PROJECTS
IN LATIN AMERICA AND THE
CARIBBEAN

\$6 MILLION

WORTH OF IN-KIND
DONATIONS REACHED
2.1 MILLION
PEOPLE IN COLOMBIA,
EL SALVADOR,
URUGUAY, HONDURAS,
GUATEMALA AND HAITI.

\$98.4

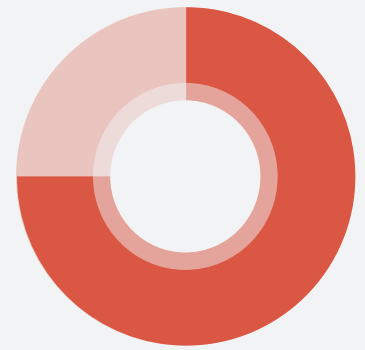
M I L L I O N

Funds received from governments in Latin America, the Caribbean, Asia and Europe.

Colombia and the United States were the largest public donors.

\$41.6

MILLION INVESTED IN JOB CREATION PROGRAMS



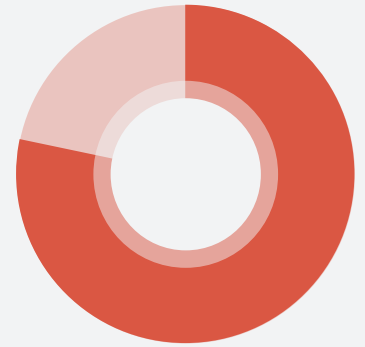
REACHED 45 MILLION PEOPLE

BETWEEN 2013-15
OUR GOAL IS 60 MILLION BY 2017

17.2

M I L L I O N

NUMBER OF PEOPLE REACHED THROUGH PADF PROGRAMS



MOBILIZED \$273 MILLION

BETWEEN 2013-15, 78% OF
OUR GOAL OF 350 MILLION
BY 2017

10,857,093

VULNERABLE PEOPLE ASSISTED THROUGH PROGRAMS IN COLOMBIA, INCLUDING DISPLACED PERSONS, AFRO-COLOMBIANS, AT-RISK YOUTH AND INDIGENOUS FAMILIES

MORE THAN

150

NUMBER OF PADF PARTNERS. THEY INCLUDED NATIONAL AND LOCAL GOVERNMENTS, PRIVATE SECTOR CORPORATIONS AND BUSINESSES, MULTILATERAL ORGANIZATIONS, CHAMBERS OF COMMERCE, FOUNDATIONS AND NON-GOVERNMENTAL ORGANIZATIONS

1.2

MILLION PEOPLE

reached by programs that foster democracy, human rights, media freedom and religious tolerance

10,000 JOBS

CREATED IN HAITI

48%

OF WHICH ARE HELD BY WOMEN

COUNTRIES WITH THE LARGEST NUMBER OF PEOPLE REACHED BY PADF PROGRAMS:



COLOMBIA
10,857,093



HAITI
1,842,324



MEXICO
1,322,957



URUGUAY
743,364



HONDURAS
545,599

● Climate Change

Supported fishermen in **Belize** with technical trainings on mangrove reforestation and coastal management.

● Access to Services

Launched the Right to Identity project, an initiative that supports the civil registry process in **Nicaragua**. PADF is helping Nicaraguan residents obtain a national identity card that provides access to vital social and civic services.

● Climate-smart Agriculture

A new USAID/OFDA-funded project in **Guatemala** benefits 9,000 rural people in the drought-stricken Dry Corridor through demonstration farms and technical assistance.

● Displaced People

PADF received \$1 million from the U.S. Department of State Bureau of Population, Refugees and Migration to support 6,000 people displaced by civil conflict in eastern **Colombia**.



In preparation for the @WHSummit in Turkey #PADF attended #LatAm meeting in Lima to discuss role of private sector in #disasterpreparedness

● Maternal Mortality

Developed a Merck-funded digital platform that aggregates maternal mortality data in **Mexico, Colombia, and Argentina** to provide a better picture of women's health.



With support from @Boeing more than 120 women in #Valparaiso #Chile received entrepreneurship training

■ Projects

■ PADF Office/Staff





● **Job Training**
Haitian youth graduated from a UN-funded vocational training program in Cité Soleil.

PADF Program Highlights

Regional Civil Society Strengthening

PADF reached more than 1.2 million people in **Latin America and the Caribbean** through programs that foster democratic practices, human and civil rights, media freedom and religious tolerance.

Job Creation

The U.S. Agency for International Development (USAID), PADF and Haiti government officials granted funding to 31 small and medium-sized companies under the LEAD project, an initiative aimed at creating thousands of new jobs in **Haiti**.

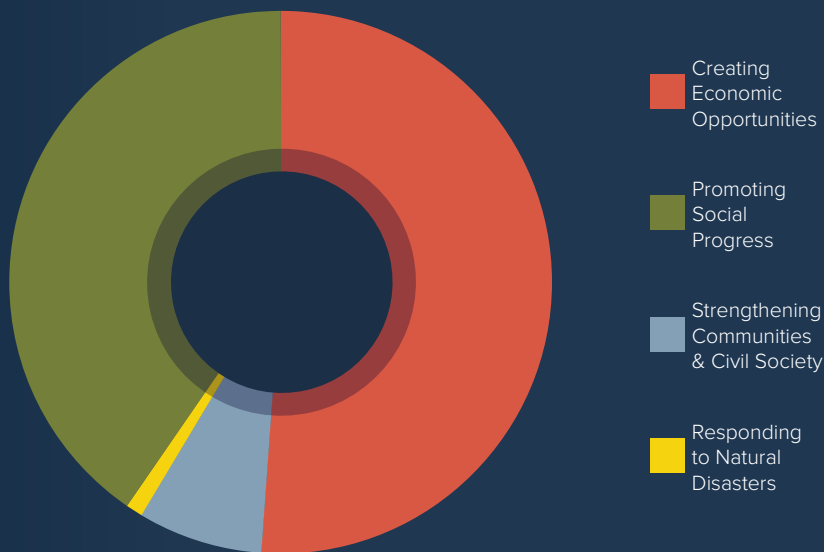
Disaster Preparedness

More than 100 youth in **St. Vincent and the Grenadines** graduated from a Taiwan-funded training program to help them prepare for and respond to natural disasters and the effects of climate change.

Capacity Building

With support from USAID, PADF financed dozens of projects implemented by nonprofits in **Suriname**. PADF provided technical support and business training in financial reporting, workforce development and more.

Programs by Area of Focus



● **#PADF & @STATEINL** expanded community **#crimeprevention** initiative **#Suriname**, **#Trinidad** and **#Bahamas**

● **#PADF** worked with **#Colombia @ProseridadCol** to assist 10,000 **#AfroColombian** & **#indigenous** families **#IRACA**



● **Coming Home**
PADF is working with **Colombia's** Department for Social Prosperity (DPS) to help thousands of displaced families resettle in their homelands.

● **Land Conservation**
PADF and the Caterpillar Foundation extended an initiative in **Brazil** to promote conservation of endangered areas of the Atlantic Forest and increase protection of urban green spaces by educating residents about good environmental practices.

Doing Our Part



THE GLOBAL GOALS
For Sustainable Development



NO POVERTY

PADF aims to reduce and eliminate poverty by using different approaches that fit the needs of each community. Programs focus on supporting vulnerable and excluded people, improving income generation, strengthening civil society organizations and preparing communities for natural disasters.



ZERO HUNGER

Our programs work to increase access to food by improving agricultural practices, helping farmers adapt to climate change and delivering fortified meals to communities battling malnutrition.



GOOD HEALTH AND WELL-BEING

We provide medical equipment to underserved health facilities throughout Latin America and the Caribbean to improve access to quality care. PADF donations include hospital beds, dental equipment, imaging units, neonatal intensive care units and other equipment.



QUALITY EDUCATION

PADF promotes literacy, writing, math and science among school-aged children to ensure proficiency remains strong in these areas. Our programs also provide vulnerable youth with training to better prepare them for the job market.



GENDER EQUALITY

Through its programs, PADF takes a nuanced approach to combatting inequality through targeted support to girls and women. This includes empowering women entrepreneurs, providing life skills to help women realize their potential and promoting inclusive environments that encourage the growth and success of women and girls.



CLEAN WATER AND SANITATION

PADF works with communities to build water sources and kiosks to ensure easy access to clean water. PADF also helps protect the water supply and improve sanitation to reduce the risk of disease outbreaks.

DECENT WORK AND ECONOMIC GROWTH

Our programs help support micro, small and medium-sized businesses, provide skills training for youth and vulnerable people, improve agricultural conditions and techniques, expand local infrastructure and conserve natural resources to promote economic growth.



INDUSTRY, INNOVATION AND INFRASTRUCTURE

PADF provides shelter for at-risk children and youth, helps communities clear rubble and rebuild after disasters and improves people's access to basic social services.



REDUCED INEQUALITIES

PADF promotes social inclusion for vulnerable people to reduce inequalities and bring about greater prosperity. Our programs improve income opportunities, equal access to services, civic participation and much more.



SUSTAINABLE CITIES AND COMMUNITIES

PADF helps create more sustainable and livable neighborhoods and communities. In partnership with residents, we improve public spaces, markets, roads, street lighting, drainage and irrigation systems, bridges, water sources, shelters and more.



CLIMATE ACTION

PADF implements programs that focus on the environment and climate change adaptation. We teach farmers and residents about energy alternatives and conservation as ways to reduce the impact of deforestation on local economies.



PEACE, JUSTICE AND STRONG INSTITUTIONS

PADF helps local governments respond to community needs by giving public officials the knowledge and tools to effectively manage local institutions and deal with challenges. Our institutional strengthening programs improve crime prevention, management, planning, citizen participation and more.



PARTNERSHIPS FOR THE GOALS

PADF collaborates with public, private and civil society partners that look for innovative, sustainable ways to stimulate job creation, protect human rights, conserve the environment, improve social services and infrastructure and prepare for and respond to natural disasters, among other priorities.





PADF creates economic opportunities by supporting businesses like this women's cooperative in Colombia that weaves colorful tapestries.



A Strong Social Fabric

Four ways we work to improve the hemisphere

CREATE ECONOMIC OPPORTUNITIES

Using a variety of approaches, our programs help support micro and medium-sized businesses, support workforce development through training and education and improve agricultural techniques for rural development. In short, we work with vulnerable communities to lay the groundwork for sustainable economic growth.

- Generating employment and income for self-reliance
- Developing micro, small, medium and community enterprises
- Supporting agriculture and rural development
- Protecting and conserving the environment
- Implementing public-private partnerships and supporting corporate social responsibility
- Facilitating cross-border cooperation and exchanges among countries in the region
- Supporting workforce development

PROMOTE SOCIAL PROGRESS

Strong communities are an essential part of the social fabric. PADF helps build resilient communities from which prosperity can grow.

- Implementing community-driven development
- Improving infrastructure and housing
- Expanding access to technical training and health services through in-kind donations
- Combating trafficking in persons, community based violence and gang activities
- Aiding youth at risk of being recruited into gangs and criminal activities
- Building social capital, resilient communities and neighborhoods
- Mobilizing diaspora remittances for development

STRENGTHEN COMMUNITIES AND CIVIL SOCIETY

PADF promotes human rights and a culture of lawfulness. We believe that civic participation is fundamental to a healthy democracy.

- Enhancing democratic values and civic practices
- Empowering civil society, communities and social entrepreneurs
- Promoting human rights, including Afro-descendants, indigenous and other vulnerable groups
- Fostering participation and a culture of lawfulness
- Pioneering innovative models of corporate-civic engagement
- Supporting the Inter-American Democratic Charter

RESPOND TO NATURAL DISASTERS

We help communities prepare for and respond to humanitarian crises, natural disasters and the effects of climate change.

- Preparing communities for disasters
- Providing emergency relief
- Assisting in disaster recovery, reconstruction and mitigation
- Strengthening community responses to natural disasters
- Supporting the Inter-American Committee for Disaster Reduction
- Aiding victims of humanitarian crises

Recent Hemispheric Partners

Chambers of Commerce and Business Associations

American Chambers of Commerce in Colombia, Haiti, Nicaragua and Venezuela
Association of Small and Medium Enterprises in Suriname (AKMOS)
Association of Surinamese Factories (ASFA)
East Caribbean Group of Companies (E.C.G.C.)
Stann Creek Fishers Association
Suriname Business Forum (SBF)
Suriname Chamber of Commerce
Suriname Hospitality Association
Suriname Trade and Industry Association (VSB)
U.S. Chamber of Commerce
Wabafu Fishermen Association
Wahima Beach Volunteers

Foundations

Bouwsteen Foundation
Caterpillar Foundation
Charisma Ministries Foundation
Cinépolis Foundation
Double Positive Foundation
Engedie Foundation
Foundation for Communication, Culture and Development (COCON)
Foundation Towards A New Alternative (TANA)
Global Impact
IMPACT Foundation
Jongeren Welzijn Foundation
KOLBERG Foundation

Powered! Foundation
RUMAS Foundation
Su Spot Talent Foundation
Teléfono Foundation Mexico
Vonzell Foundation

Governments

The Bahamas

Bahamas Crisis Center
Bahamas Electricity Corporation (BEC)
Bahamas Royal Police Force
Department of Corrections
Department of Social Services
Ministry of Education
Ministry of National Security
National Emergency Management Agency (NEMA)
Office of the Attorney General
The Juvenile Court

Belize

Belize Tourism Board
Belize Coastal Zone Management Authority & Institute
Dangriga Town Council
Hopkins Village Council
Ministry of Education
Ministry of Health
National Emergency Management Organization (NEMO)

Brazil

Municipality of Campo Largo

Colombia

Administrative Department of the Presidency of the Republic (DAPRE)
Administrative Unit for Territorial Consolidation
Colombian Institute for Rural Development (INCODER)
Department of Social Prosperity (DPS)
Ministry of Agriculture
Ministry of Commerce, Industry and Tourism
Ministry of Foreign Affairs
Ministry of the Interior
Ministry of Justice and Rights
Ministry of Labor
National Administrative Department of Statistics (DANE)

Unit for Comprehensive Care and Reparation to Victims (UARIV)

Guatemala

Ministry of Agriculture, Livestock and Food (MAGA)

Haiti

Bureau of Monetization of Development Aid Programs (BMPAD)
Civil Defense Directorate (DPC)
Haiti Electricity (Ed'H)
Inter-Ministerial Committee for Territorial Planning (CIAT)
Ministry of Commerce and Industry (MCI)
Ministry of Public Health and Population (MSPP)
Ministry of Public Works, Transport and Communication (MTPTC)
Ministry of the Economy and Finance (MEF)
Ministry of the Interior and Territorial Collectivities (MICT)
Municipality of Anse-à-Pitres
Municipality of Cité Soleil
Municipality of Delmas
Municipality of Port-au-Prince
National Directorate for Water and Sanitation (DINEPA) South-East Department

Honduras

Local Emergency Committees (CODELs)
Ministry of Health
Municipal Emergency Committee of the Central District (CODEM)
Permanent Contingency Commission (COPECO)
Secretary of Development and Social Inclusion (SEDIS)

Mexico

Ministry of Labor and Social Prevention (STPS)

St. Vincent and the Grenadines

Buildings, Roads and General Services Authority (BRAGSA)
Central Planning Division, Ministry of Finance and Planning
Central Water & Sewage Authority (C.W.S.A.)
Customs & Excise Department
Forestry Department
Ministry of Agriculture
Ministry of Housing
Ministry of National Mobilization
National Emergency Management Office (NEMO)
National Parks, Rivers and Beaches Authority

Spain

Spanish Agency for International Cooperation (AECID)

Sweden

Embassy of Sweden, Colombia

Suriname

Foundation for Labor Mobilization and Development (SAO)
Juvenile Detention Centers: Opa Doeli and Jeugd Opvoedkundig Gestickt (JOG)
Ministry of Education, Science and Culture
Ministry of Justice and Police
Ministry of Labor, Technological Development and Environment
Ministry of Social Affairs and Community Housing
Ministry of Sports and Youth Affairs
National Youth Parliament
Suriname Hospitality and Tourism Training Center (SHTTC)
The Korps Politie Suriname (KPS)
The Prosecutors Office
Youth Judge Miss Mettendaf

Taiwan

Taipei Economic and Cultural Representative Office (TECRO)

Trinidad and Tobago

Citizen Security Program
Ministry of Community Development, Culture and the Arts
Ministry of Education
Ministry of Sport and Youth
Ministry of National Security
Office of Law Enforcement Policy
The Judiciary of Trinidad and Tobago
Trinidad and Tobago Police Service

The United States

Department of State
Department of State, Bureau of International Narcotics and Law Enforcement Affairs
Department of State, Bureau of Population, Refugees and Migration
Department of Veterans Affairs
Embassy of the United States of America, Colombia
Embassy of the United States of America, Suriname
General Services Administration
United States Agency for International Development (USAID)
United States Agency for International Development (USAID) Office of U.S. Foreign Disaster Assistance (USAID/OFDA)
United States Agency for International Development/Limited Excess Property Program
United States Southern Command

Colectivo Contra la Trata de Personas en México
Facing History and Ourselves
Feed My Starving Children
Global Impact
International Center for Not-for-Profit Law
Junior Chamber International – Suriname Sociedade Chaux
Sociedade de Pesquisa em Vida Selvagem e Educação Ambiental (SPVS)
St. Vincent and the Grenadines Red Cross Society

Corporations & Institutions

Altos Hornos de México
Aqua Restaurant & Bar
Arrowroot Factory (Owia)
Boeing
Caterpillar
Chevron
Cinépolis
Coconut Row Guest House
Coltabaco
C.O.N.C.H.
Cornwell Quality Tools Company
Diageo
EMC
Fig Tree Restaurant
Gaia, Silva, Gaede & Associados
Greenberg Traurig LLC
Grenadines House
Hamanasi Radio
Hamanasi Adventure and Dive Resort, Belize
Hopkins Bay Resort
Laboratorios Novartis
LIME Cable & Wireless, St. Vincent and the Grenadines
Mariners Hotel
Medtronic
Merck
MPC Marketing
National Broadcasting Corporation (NBC), St. Vincent and the Grenadines
Open Your Eyes Morning Show, Channel 5, Belize
Postobón
Pro-Tel Marketing
Royal Caribbean Cruises, Ltd.
Shepherds Trading
St. Vincent Cocoa Company
Telefónica
Total Business Solutions Limited (TBSL)
Viacom

Multilateral

Caribbean Community Climate Change Centre (CCCCC)
Inter-American Development Bank
Inter-American Institute for Cooperation on Agriculture (IICA)
International Labour Organization
Organization of American States
Pan American Health Organization (PAHO)
Taiwan International Cooperation and Development Fund (ICDF), Belize
The World Bank
United Nations Stabilization Mission in Haiti (MINUSTAH)

Academic Institutions

Ecumenical Junior College, Belize
Eugene Dupuch Law School, Bahamas
Holy Family R.C. School, Belize
Hugh Wooding Law School, Trinidad and Tobago
Institute of Social Research, University of Suriname
The Anton de Kom University of Suriname, Law Faculty
Universidad del Valle de Guatemala (UVG)
University of Belize (UB)

Other Partners

Brothers-Sisters Keepers
Harlem Beach Volunteers
Ignacia Cacho Public Library, Dangriga
Local community committees (GCB and COPRODEP): Cité Soleil and Delmas 32
South Havana Beach Volunteers

NGO Partners

Alianza Heartland México
American Red Cross
Belize Red Cross Society

More OPPORTUNITIES for More People

“Basic rights and freedoms are necessary to survive. But people also need equal access to opportunities in order to thrive.”



After a decade of progress, the Americas confront enormous challenges. Though the number of people living in extreme poverty has been cut in half, today's sluggish economic growth threatens to reverse these gains. Natural resource prices have fallen, currencies have lost value and people are uncertain about the prospects for a better future.

The region is at a crossroads. In April, the seventh Summit of the Americas held in Panama marked a renewed commitment to hemispheric cooperation. In Colombia, the end of decades of civil conflict is within reach. The region joined the global community in pledging to combat climate change. Also in 2015, members of the United Nations unanimously adopted a set of Sustainable Development Goals to end poverty, protect the planet and advance social progress.

However, much work remains to be done to ensure that no one is left behind. According to the World Bank, one in five people—130 million Latin Americans—remains “chronically poor,” and children born into poverty are less likely to have access to the opportunities available to their peers. Millions more continue to be excluded from society's mainstream, among them ethnic minorities, women and young people.

The gap between rich and poor is widening. Democratic practices are under attack in some countries, migration is hollowing out some regions and straining others, and rising crime remains a concern. These challenges demand decisive action. Greater efforts are needed to improve economic opportunities and citizen security, advance social inclusion and basic freedoms, confront climate change and better prepare communities for natural disasters. Greater efforts are needed to improve economic opportunities and citizen security, advance social inclusion and basic freedoms, confront climate change and better prepare communities for natural disasters.

As an affiliate of the Organization of American States (OAS), the Pan American Development Foundation (PADF) strives to create a more prosperous, equitable hemisphere. In 2015, PADF reached more than 17 million vulnerable and excluded people in 22 countries by investing nearly \$94 million in integral development, one of the largest budgets in the Foundation's history.

Even as its programs reach people in greater numbers than ever, the Foundation is compelled to do more.

PADF champions economic, social and democratic rights for all in the Americas.

It also supports OAS development mandates that seek to expand access for those who are excluded from economic growth. The Foundation advances the Inter-American Charters for Social Progress and Democracy and Human Rights and takes action to reduce the effects of natural disasters and climate change.

PADF's programs give people opportunities to earn a better living; help children realize their full potential; and provide greater social inclusion for marginalized groups such as indigenous people, Afro-descendants, youth, girls and women and displaced persons. The Foundation also supports communities through initiatives that improve civic engagement, governance, freedom of expression, crime prevention, disaster preparedness and climate change adaptation.

These efforts to build prosperous communities and achieve positive, lasting results would not be possible without PADF's partnerships with governments, the private sector and civil society. With your support, PADF will continue working toward the goal of providing more opportunities for more people to create a Hemisphere of Opportunity for All.

LUIS ALMAGRO LEMES

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Chairman, PADF Board of Trustees

LUIS A. UBIÑAS

President, PADF
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Executive Director
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João Clemente Baena Soares, 1984–1994
César Gaviria, 1994–2004
Miguel Ángel Rodríguez, 2004
Luigi R. Einaudi, Acting, 2004
José Miguel Insulza, 2005–2015
Luis Almagro Lemes, 2015–Present

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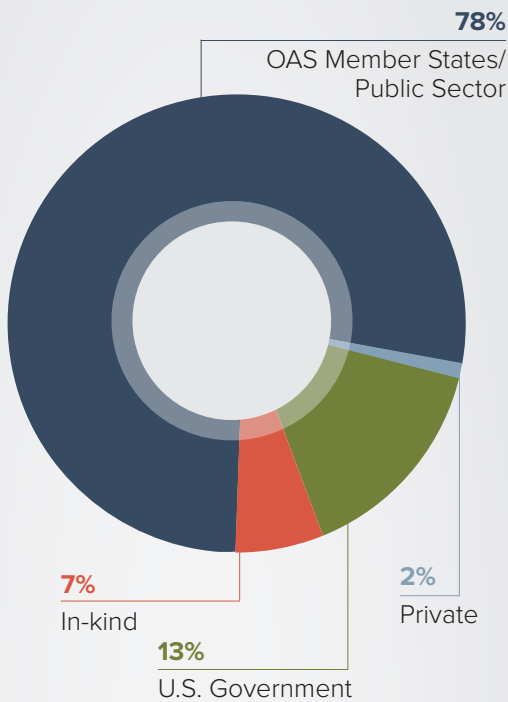
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Jorge Ríos, 1995–1997
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Frank Gómez, 2002–2004
Ruth Espey-Romero, 2004–2006
Alexander Watson, 2006–2009
Frank Gómez, 2009–2011
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Frank Gómez, 2012–2013
Ruth Espey-Romero, 2013–2015
Gladys Coupet (acting), 2015
Luis A. Ubiñas, 2015–Present

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Marvin Weissman, 1988–1990
Peter Reitz, 1990–1997
Frederick Schieck (acting), 1997–1998
Sarah Horsey-Bar, 1998–1999
Robert Moore (acting), 1999
John Sanbrailo, 1999–Present

FY 2015

Operating Revenue



Auditor's Statement

To the Board of Trustees
Pan American Development Foundation
Washington, D.C.

We have audited the accompanying financial statements of the Pan American Development Foundation (the Foundation), which comprise the statements of financial position as of September 30, 2015 and 2014, and the related statements of activities and changes in net assets, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

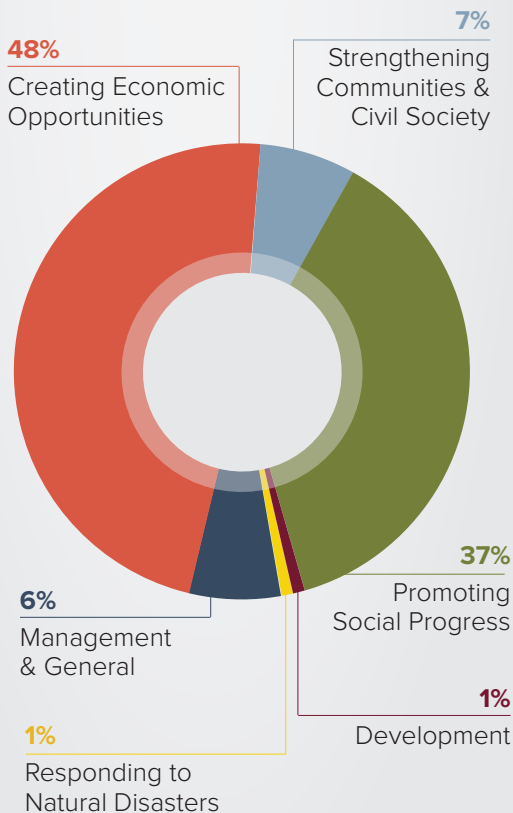
Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Foundation as of September 30, 2015 and 2014, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Gelman, Rosenberg & Freedman
Bethesda, MD
March 28, 2016

FY 2015

Expenses



Operating Revenue and Expenses

	2015	2014
SUPPORT AND REVENUE		
Grants and contributions	85,413,409	81,022,188
In-Kind contributions	6,693,449	11,155,226
Shipping reimbursables/subsidies	143,405	163,394
Other income	(26,225)	32,477
Net assets released from restrictions		
Total Support and Revenue	\$92,224,038	\$92,373,285
EXPENSES		
Program Services		
Creating Economic Opportunities	41,649,978	71,199,081
Strengthening Communities and Civil Society	5,987,776	10,286,406
Responding to Natural Disasters	780,747	526,299
Promoting Social Progress	32,817,199	3,866,698
Total Program Services	\$81,235,700	\$85,878,484
Supporting Services		
Management and general	5,663,587	6,038,110
Development	670,602	663,404
Total Supporting Services	\$6,334,189	\$6,701,514
Total Expenses	\$87,569,889*	\$92,579,998
Other Item		
Foreign currency translation (loss) gain	(6,014,841)	417,676
Change in net assets	(1,360,692)	210,963
NET ASSETS		
Beginning	6,985,957	6,774,994
Ending	\$5,625,265	\$6,985,957

*PADF's overall expenditures effectively reached \$93,584,789, including a foreign currency translation loss.

PADF was issued an unmodified audit report for FY 2015 and is audited annually by the accounting firm Gelman, Rosenberg & Freedman. Copies of audited financial statements and federal form 990 are available at padf.org/financials.

PADF Staff

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Deputy Senior Programs Director
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Camila Payán
Deputy Senior Programs Director
Mexico, Central America and the Caribbean

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Beatriz Angel
Assistant Controller

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Senior Accountant & Financial Analyst

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(through April 2015)
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Operating Officer

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(through December 2015)
Project Director, Caribbean

Pilar Heraud
(through September 2015)
Program Director, In-Kind Donations

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(through December 2015)
Director of Human Resources

Magalie Brunet
(through December 2015)
Program Director, Haiti

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Program Coordinator, Resistance and
Prevention Program (RAPP)

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Government Relations and
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and Institutional Strengthening

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Chief of Party/Program Director, LEAD

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Program

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Kerline P. Rock
Project Director, Programme de
Développement Participatif Urbain
(PRODEPUR) Urban Community-Driven
Development

A.E. Friedrich Nicolas
Project Director

Marie Chantale Pierre Louis
Deputy Chief of Party
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Serge Blaise
Finance Manager

Yves Honoré
IT Manager

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Technical Lead

Marlon Zamora
Monitoring & Evaluation Officer

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SVG-Taiwan

Devon Wright
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Resilient Livelihoods Project,
SVG-Taiwan

Natalie Bhajan
Project Assistant
Resilient Livelihoods Project,
SVG-Taiwan

SURINAME

Carlo Arze
Program Director
USAID Suriname Youth Development
and Juvenile Justice Program – Kari Yu!

Lilian Wiebers
Director of Youth, Gender and
Partnerships
USAID Suriname Youth Development
and Juvenile Justice Program – Kari Yu!

Manuela Sijlman
Local Coordinator, Resistance and
Prevention Project (RAPP)

TRINIDAD AND TOBAGO

Yolande De León
Program Coordinator, Resistance and
Prevention Program (RAPP)

You can make a Difference

Visit padf.org/donate

We are an Ideal Mechanism for Social Responsibility Programs

PADF provides an excellent mechanism and innovative models through which corporations and foundations can address critical development and disaster management needs throughout Latin America and the Caribbean. With transparent management, proven methods and essential relationships that facilitate and mobilize contributions effectively, PADF has corporate social responsibility options that maximize your company's impact and visibility.

We Welcome the Opportunity to Partner with You

If you represent a foundation or an international agency, PADF can help you achieve your hemispheric objectives through innovative community-based programs. For more information, please call PADF's development office at **202.458.3969** or e-mail us at connect@padf.org.

Your Contributions are Tax-Deductible

PADF is a registered 501(c)(3) organization. Contributions made to PADF are generally tax-deductible under U.S. law. Applicability of these laws can vary and we encourage donors to seek tax advice. In other countries, tax laws should be consulted concerning the deductibility of a gift.

You Can Make a Difference

From individual donations to corporate partnerships, diverse contribution sources enhance PADF's ability to reach those most in need of support. Government and multilateral donors, foundations, private companies and people like you are all necessary to facilitate our work throughout the hemisphere.

Investing in Social Progress

2004–2015

(in millions of dollars)



How to Contribute

GIVE ONLINE

padf.org/donate
opportunityshop.org

CHECK OR MONEY ORDER

Pan American Development Foundation
1889 F Street NW, 2nd Floor
Washington, DC 20006
Tel: 202.458.3969

PLANNED GIVING

Bequests can be made to PADF through a donor's will or living trust.

OTHER DONATIONS

Donations of stock, appreciated real estate, property, insurance, or trusts can be made to PADF in support of its programs.

Stewardship

At PADF we take pride in our stewardship of the Foundation's assets and sound financial management practices. As part of our effort to maximize the value of every dollar we receive, we carefully monitor and review program expenditures, use donations and grants for their intended purposes and look for ways to leverage funds for maximum impact. Also, we undergo rigorous annual external audits to ensure we maintain strong internal controls and remain in compliance with all rules and regulations. This year again, PADF received an unmodified audit, testimony to its outstanding managerial stewardship. These accomplishments have given partners, supporters and others the confidence that their help is wisely and effectively used.

PADF is a USAID-registered Private Voluntary Organization (PVO), a certified GuideStar Partner in Trust, and a recipient of the Seal of Excellence from InterAction, the largest alliance of U.S.-based international non-governmental organizations (NGOs).






The Pan American Development Foundation, a 501(c)(3) nonprofit organization, brings together many stakeholders to improve livelihoods, empower communities, strengthen civil society, support human rights, protect the environment and respond to natural disasters in Latin America and the Caribbean. Established by the Organization of American States in 1962, PADF has worked in every country in the region. In the last decade, PADF has reached more than 92 million people, investing more than \$600 million in development resources throughout Latin America and the Caribbean.



Organization of American States | More rights for more people

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