Department of the Treasury Internal Revenue Service

### \*\* PUBLIC DISCLOSURE COPY \*\*

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

OMB No. 1545-0047

► The organization may have to use a copy of this return to satisfy state reporting requirements.

A F	or the	2010 calendar year, or tax year beginning OCT 1 2010 and 6	ending s	EP 30, 2011			
В	Check if applicable	C Name of organization		D Employer identific	cation number		
Γ	Addre	PAN AMERICAN DEVELOPMENT FOUNDATION					
F	Name chang			52-605	4268		
Ē	Initial return		Room/suite	E Telephone number			
	Termir ated	458-3969					
F	Amend	1889 F STREET, NW, 2ND FLOOR  City or town, state or country, and ZIP + 4	G Gross receipts \$	50,470,451,			
F	Applic		H(a) Is this a group re				
	pendir	F Name and address of principal officer: JOHN SANBRAILO		for affiliates?	Yes X No		
		SAME AS C ABOVE		H(b) Are all affiliates inc			
1.7	Tax-exe	impt status: x 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) o	or 527		list. (see instructions)		
		e: WWW.PADF.ORG		H(c) Group exemption	,		
		organization; x Corporation Trust Association Other	L Year	The state of the s	State of legal domicile: DC		
	art I	Summary					
_	1	Briefly describe the organization's mission or most significant activities: TO INCR	LEASE OPI	PORTUNITIES FOR			
Governance	1	THE DISADVANTAGED IN LATIN AMERICA AND THE CARIBBEAN.					
r.		Check this box   if the organization discontinued its operations or dispos	ed of more	than 25% of its net as	sets.		
ove		Number of voting members of the governing body (Part VI, line 1a)			22		
Ğ		Number of independent voting members of the governing body (Part VI, line 1b)			22		
8		Total number of individuals employed in calendar year 2010 (Part V, line 2a)			65		
sitie		Total number of volunteers (estimate if necessary)			22		
Activities		Total unrelated business revenue from Part VIII, column (C), line 12			0,		
٩		Net unrelated business taxable income from Form 990-T, line 34			0,		
				Prior Year	Current Year		
0	8	Contributions and grants (Part VIII, line 1h)		10,625,222.	8,914,064.		
Revenue	1	Program service revenue (Part VIII, line 2g)		45,009,185,	41,518,070.		
eve	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	The Political Conference of the Conference of th	6,279.	11,306.		
Œ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		29,654,	27,011.		
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) .	1	55,670,340.	50,470,451.		
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		30,145,566.	24,910,270,		
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.		
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		10,138,758.	9,027,653,		
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.		
xbe	b	Total fundraising expenses (Part IX, column (D), line 25) 323	286.				
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		15,040,097.	16,820,722.		
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		55,324,421.	50,758,645.		
_	19	Revenue less expenses. Subtract line 18 from line 12		345,919.	-288,194,		
Net Assets or Fund Balances			Be	ginning of Current Year	End of Year		
sets	20	Total assets (Part X, line 16)		15,302,872.	17,829,888.		
t As	21	Total liabilities (Part X, line 26)		11,047,540.	13,862,750.		
		Net assets or fund balances. Subtract line 21 from line 20		4,255,332.	3,967,138.		
	art II	Signature Block					
	1.57	lties of perjury, I declare that I have examined this return, including accompanying schedules		120	y knowledge and belief, it is		
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	ich prepare	r has any knowledge.			
		0 // //	//	D-4-			
Sig		Signature of officer	a i Vor	Date			
Hei	re	JOHN SANBRAILO, EXECUTIVE DIRECTOR	une				
		Type or print name and title		Date   Check	I DTIN		
		Print/Type preparer's name	19	//a/ if L	PTIN PTIN		
Pai		YONG ZHANG, CPA	$\frac{2}{2}$	06/29/12   self-employe	ed 1PO1249185		
	parer	Firm's name MCGLADREY LLP		Firm's EIN			
Use	Only	Firm's address 8000 TOWERS CRESCENT DR. STE 500					
_		VIENNA, VA 22182-6205		Phone no. 70	03-336-6400		
Ma	y the II	RS discuss this return with the preparer shown above? (see instructions)			X Yes No		

	n 990 (2010) PAN AMERICAN DEVELOPMENT FOUNDATION	52-6054268	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response to any question in this Part III		x
1	Briefly describe the organization's mission:		
	THE PAN AMERICAN DEVELOPMENT FOUNDATION EMPOWERS DISADVANTAGED PEOPLE		
	AND COMMUNITIES IN LATIN AMERICA AND THE CARIBBEAN TO ACHIEVE	<del> </del>	
	SUSTAINABLE ECONOMIC AND SOCIAL PROGRESS, STRENGTHEN THEIR COMMUNITIES		
	AND CIVIL SOCIETY, AND PREPARE FOR AND RESPOND TO NATURAL DISASTERS		
2	Did the organization undertake any significant program services during the year which were not listed on		
	the prior Form 990 or 990-EZ?		Yes X No
_	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?		Yes X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the exempt purpose achievements for each of the organization's three largest program services by exp	enses.	
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of g	rants and	
40	allocations to others, the total expenses, and revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$30_389_947, including grants of \$16_713_874, ) (Rev	/enue \$	<u>25,040,447.</u> )
	CREATING ECONOMIC OPPORTUNITIES PROVIDES EMPLOYMENT, TRAINING AND OTHER		
	OPPORTUNITIES FOR VULNERABLE POPULATIONS, PROMOTING SOCIAL PROGRESS		
	PROVIDES MEDICAL EQUIPMENT AND TOOLS TO LATIN AMERICAN AND CARIBBEAN		
	COUNTRIES. ALSO WORK TO FACILITATE CORPORATE AND SOCIAL INVESTING AND		
	STRENGTHENING COMMUNITIES,		
4b	(Code:) (Expenses \$10_940_133, including grants of \$6_361_974, ) (Rev	A	
	RESPONDING TO NATURAL DISASTERS PROVIDES EMERGENCY DISASTER RELIEF.	enue \$	11,743,425.
	DISASTER MITIGATION AND REHABILITATION AND RECONSTRUCTION.		
	The state of the s		
4c	(Code:) (Expenses \$1,123,389. including grants of \$1,834,422. ) (Revo	enue \$	4 734 108 \
	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY WORKS TO STRENGTHEN NGOS.		4,734,130.
	ALSO PROVIDES DEVELOPMENT AND TRAINING FOR LOCAL GOVERNMENTS.		
		<del></del>	
ŀd	Other program services. (Describe in Schedule O.)		
	(Expenses \$ including grants of \$ ) (Revenue \$	)	
е	Total program service expenses ► 45,453,469.	<del></del>	

# Form 990 (2010) PAN AMERICAN DEVELOPMENT FOUNDATION PART IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		•	
	If "Yes," complete Schedule A	1	_x	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	x	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for		ĺ	
	public office? If "Yes," complete Schedule C, Part I	3	ļ	<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4	ļ	X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			!
6	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to	_		
7	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6_	<b></b>	X
•	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	_		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	7		<u>X</u>
Ü				
9	Schedule D, Part III  Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide	8		X
_	credit counseling debt management, credit repair or debt pagetiation conjugat? If "Ves " complete Cabadala D. Day 11/	9		,,
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			X
	If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X	10		
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u> x</u>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		<u> </u>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
<b>L</b>	Schedule D, Parts XI, XII, and XIII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
12	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		_ X
13 14a	Did the organization maintain an office, employees, or agents outside of the United States?	13		<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a	Х	
_	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	446	.	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	14b	Х	
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	- 10	^	
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		х
<b>2</b> 0a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		x
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that			
	operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Form 990 (2010)

PAN AMERICAN DEVELOPMENT FOUNDATION

Part IV Checklist of Required Schedules (continued)

			T.:	1
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the		Yes	No
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,	-		^
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23	X	-
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	04-		١
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a		X
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24b		
·		<b> </b>		
4	any tax-exempt bonds?	24c		<b> </b>
25a	Section 504(aV2) and 504(aV4) agreeing time Did the agreeingting agree in the property of the	24d		<u> </u>
ZJa	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
L-	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			Ì
	Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		х
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			i
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		X
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of	00		
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		ł	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?		- 1	
	If "Yes," complete Schedule R, Part V, line 2	26		v
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		<u> </u>
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	97		.,
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	37		_х
	Note, All Form 990 filers are required to complete Schedule O	00	_	
		38	X	

FOIIII 990 (2	TAN AMERICAN DEVELOPMENT FOUNDATION	52-6054268	Page 5
Part V	Statements Regarding Other IRS Filings and Tax Compliance	32-0034200	1 age o
	Check if Schedule O contains a response to any question in this Book V		

	Check if Schedule O contains a response to any question in this Part V			$\mathbf{x}$
			Yes	
1a	1 a	1		1
b		0	1	
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1		
	(gambling) winnings to prize winners?	1c	x	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return	5		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	x	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			
3а	S The state of the	3a		х
b	The state of the time year. If the, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	х	
b	If "Yes," enter the name of the foreign country: ► SEE SCHEDULE O			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	The during the tax year?	5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b_		x
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	solicit and the state of the st		ĺ	
	any contributions that were not tax deductible?	6a		X
b	signature of the state of the s			
7	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
C	If "Yes," did the organization notify the donor of the value of the goods or services provided?  Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7b		
Ŭ	to file Form 8282?	_		
ď	If "Yes," indicate the number of Forms 8282 filed during the year	7c		<u> </u>
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7.		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f		<u> </u>
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting	'''		
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	- 1	
9	Sponsoring organizations maintaining donor advised funds.			<del></del>
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		1	
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
þ	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
h	Note, See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the			
c	organization is licensed to issue qualified health plans 13b  Enter the amount of reserves on hand 13c			
4a	Did the organization receive any payments for indeer tenting and in a state of the	+		
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a		X
	Paymonto, in 110, provide an explanation in Schedule U	14b		

Form 990 (2010) PAN AMERICAN DEVELOPMENT FOUNDATION Page 6 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year b Enter the number of voting members included in line 1a, above, who are independent \_\_\_\_\_\_\_1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Does the organization have members or stockholders? 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? 7a b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? ..... 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? 8a b Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Does the organization have local chapters, branches, or affiliates? 10a x b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 12a b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise ..... c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? 13 Does the organization have a written document retention and destruction policy? 14 14 Х Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed MD\_VA\_FL\_CA\_NJ\_NY Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. Own website Another's website Lx\_ Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records of the organization: 20 KRISTAN BECK - 202-458-3969 1889 F STREET NW 2ND FLOOR WASHINGTON DC 20006

Form **990** (2010)

Form	990	(2010)

PAN AMERICAN DEVELOPMENT FOUNDATION

52-6054268	52	-60	54	26	8
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Page 7

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter :0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Name and Title	(A)	(B)			((	C)			(D)	(E)	(F)
Note		I.	1				1		1	1	1
Compensation   Comp		hours per	(c	hecl	c all	that	арр	ly)	1	,	1
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	BOARD MEMBER	1.00	х						0.		0.

032007 12-21-10

Part VII   Section A. Officers, Directors, Tr	ustees, Key E	mpl	oyee			High	est			_		
(A) Name and title	(B) Average			•	C) sitior	1		(D) (E)			(F)	
reame and title	hours per	) (c	hecl				(yle	Reportable Reportable compensation compensation		1	Estima amoun	
	week	H	Т	Τ	Т	Ė	Ť	from	from related	1	othe	
	(describe	director						the	organizations		compens	
	hours for	p io	9			sated		organization	(W-2/1099-MISC)		from t	he
	related organizations	rese	Itus	ĺ	9	преп		(W-2/1099-MISC)			organiza	
	in Schedule	Individual trustee or	institutional trustee	_	Key employee	st co					and rela	
	O)	Indiv	in Stife	Officer	Key e	Highest compensated employee	E				organiza	tions
RYAN KROGMEIER										$\dagger$		
BOARD MEMBER	1,00	х	<u> </u>			<u> </u>		0,	0			0
ROBERT M. MCGEE												
BOARD MEMBER	1.00	x	ļ	_	_	<u> </u>	<u> </u>	0.	0	).		0
ARMANDO R. PEREZ				l								
BOARD MEMBER	1,00	Х	├		├	<u> </u>	_	0.	0	),		. 0
PAUL A. RAMSEY		l										
BOARD MEMBER	1.00	X			_		ļ	0.	0	).		0
MICHAEL RONAN	İ				l							
BOARD MEMBER	1.00	X	-		-	├-	_	0,	0	٠,		0
JOHN SANBRAILO												
EXECUTIVE DIRECTOR AMY COUGHENOUR	40,00	├	-	X	-	╁	-	207,312,	0	<u>-</u>  -	12	<u>939,</u>
DEPUTY DIRECTOR	40.00	ļ			ĺ			100 005				
SUSANA BAZAN	40,00	<del> </del>	-	Х	<del> </del>	-	┢	123,265.	0	+	18	796.
DIRECTOR OF FINANCE	40.00			x		İ		140 663	0		1.0	
HENRY ALDERFER	40.00	<del>                                     </del>	<b>!</b>	_	$\vdash$			140,662.	0	+	10	920.
COUNTRY DIRECTOR COLOMBIA	40.00					x		223.038.	0		15	452.
1b Sub-total			-			<u></u>		694,277.	0			107.
c Total from continuation sheets to Part V	II, Section A							678,625.	0			510.
d Total (add lines 1b and 1c)								0	-1		617.	
2 Total number of individuals (including but r	not limited to th	ose	liste	d al	bove	e) wh	no r	eceived more than \$100,	000 in reportable			,
compensation from the organization												13
3 Did the organization list any former officer		_4					1	atata a a			Yes	No
3 Did the organization list any former officer line 1a? If "Yes," complete Schedule J for s												
4 For any individual listed on line 1a, is the si	um of reportab	 10 ce	·····			anc	 t otl	her componentian from t	ho organization	-	3	X
and related organizations greater than \$15	0.000? If "Yes.	" co	mple	ete S	Sche	edule		ner compensation from t for such individual	ne organization		4 X	
5 Did any person listed on line 1a receive or	accrue comper	nsat	ion f	rom	any	unr	elat	ed organization or individ	dual for services		7 A	
rendered to the organization? If "Yes," con											5	x
Section B. Independent Contractors												
<ol> <li>Complete this table for your five highest co the organization.</li> </ol>	mpensated inc	depe	ende	nt c	ontr	acto	rs t	that received more than \$	\$100,000 of compen	sat	ion from	
(A)							$\neg$	(B)			(C)	
Name and business	address							Description of se	ervices	Co	mpensati	on
APPLIED INTELLIGENCE GROUP												
5005 N. 14TH STREET, ARLINGTON, VA 2	2205						_k	CONSULTING			177	,272.
					_		1					
						_	_					
									ĺ			
	<del></del>						$\dashv$					
O Total number of independent and a first					41.							
2 Total number of independent contractors (i \$100,000 in compensation from the organic		ut III	111160	10	រោ09 1	ie IIS I	ted	above) who received mo	ore than			

Part VII Section A. Officers, Directors, T (A)	(B)		,,		C)			(D)	(E)	(F)
Name and title	Average hours per	(c		Pos all 1	ition		ly)	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
HERVE RAZAFIMAHINY										
PROJECT DIRECTOR, HAITI	40.00	<u> </u>			_	х		187,543.	0,	11,60
PATRICK KEIRNAN							İ			
PROJECT GRANT AND CONTRACT	40.00	<u> </u>			ļ	X		183,105.	0.	14,76
VILLIAM GREENWOOD										
DEPUTY COUNTRY DIRECTOR	40.00		<u> </u>		ļ	х	<u> </u>	171,213.	0.	14,71
PERRENCE BROWN										
SENIOR OPERATIONS DIRECTOR	40.00					х		136,764.	0,	7,42
				i						
						:				
		_								
otal to Part VII, Section A, line 1c			<u> </u>	L				678,625,		48,51

Form **990** (2010)

Part VIII Statement of Revenue (D) Revenue excluded from (A) (B) (C) Total revenue Related or Unrelated exempt function business tax under sections 512, 513, or 514 revenue revenue Federated campaigns ..... Contributions, gifts, grants and other similar amounts 1a Membership dues ..... 1b Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e 5,844,966 All other contributions, gifts, grants, and similar amounts not included above ..... 1f 3,069,098 g Noncash contributions included in lines 1a-1f; \$ 6,174,667 Total. Add lines 1a-1f 8,914,064 **Business Code** Program Service 2 a GOVERNMENT CONTRACTS 900099 41,408,351 41,408,351 b SHIPPING REIMBURSEMENT 900099 109,719 109,719 f All other program service revenue Total, Add lines 2a-2f 41,518,070 Investment income (including dividends, interest, and 3 other similar amounts) 11,306 11,306. 4 Income from investment of tax-exempt bond proceeds Royalties ..... 5 (i) Real (ii) Personal 6 a Gross Rents ..... Less: rental expenses ....... Rental income or (loss) ..... d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other assets other than inventory b Less: cost or other basis and sales expenses ........ c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Revenue including \$ contributions reported on line 1c). See Part IV, line 18 \_\_\_\_\_ a Other b Less: direct expenses \_\_\_\_\_ b c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 ...... a b Less: direct expenses ..... b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances \_\_\_\_\_ a b Less: cost of goods sold \_\_\_\_\_ b Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a OTHER INCOME 900099 27,011 27,011. d All other revenue e Total. Add lines 11a-11d 27,011 Total revenue. See instructions. 50,470,451 41,518,070 0. 38,317. 032009 12-21-10

# Form 990 (2010) PAN AMERICAN DEVELOPMENT FOUNDATION Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comp		not required to complete	e columns (B), (C), and (D)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16	24,910,270,	24,910,270.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	1,017,757.	221,706.	796,051.	
6	Compensation not included above, to disqualified			Ì	
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	6,661,959.	4,737,139.	1,804,938.	119,882.
8	Pension plan contributions (include section 401(k)				
_	and section 403(b) employer contributions)	214,282,	138,363.	72,574.	3,345.
9	Other employee benefits	884,727.	571,274.	299,642.	13,811.
10	Payroll taxes	248,928.	160,734.	84,308,	3,886.
11	Fees for services (non-employees):				
a	Management				
b	Legal	26,411.		26,411.	
C	Accounting	179,657.	179,657.		
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	0.750.057			<del></del>
g 12	Other	2,760,057.	2,147,573.	473,234.	139,250,
13	Advertising and promotion				
14	Office expenses	015 610			
15	Royalties	215,619.	45,770.	169,849.	
16	Occupancy	720 607	140 414	500.050	
17	Travel	730,687. 1,407,549.	148,414.	582,273.	
18	Payments of travel or entertainment expenses	1,407,349.	1,047,311.	337,107.	23,131,
,	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	20,478.	5,297.	15 101	
20	Interest	20,310.	3,237.	15,181.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	197,167.	145,873.	51,294.	
23	Insurance	238,644,	219,300.	19 344.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O.)	333,023,	3,5,500.	12,534	
а	IN KIND PLACEMENT	6,776,659.	6,776,659.		
b	TRAINING	526,407.	498,787.	27,620.	
С	HUMANITARIAN ASSISTANCE	185,732.	185,732.	37,000,	
ď	VEHICLE REPAIR/MAINTENA	180,646	96,992.	83,654.	
е	COMMUNICATION	149,957.	71,703.	75,138.	3,116.
f	All other expenses	3,225,052,	3,144,915.	63,272.	16,865.
25	Total functional expenses. Add lines 1 through 24f	50,758,645,	45,453,469.	4,981,890.	323, 286.
26	Joint costs. Check here ▶ ☐ if following SOP				
	98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			750	1	2,716
	2	Savings and temporary cash investments		10,110,364	2	14,305,705	
	3	Pledges and grants receivable, net	• • • • • • • • • • • • • • • • • • • •			3	
	4	Accounts receivable, net			3,639,018	4	2,650,090
	5	Receivables from current and former officers, di	stees, key				
		employees, and highest compensated employe of Schedule L			5		
	6	Receivables from other disqualified persons (as					
		4958(f)(1)), persons described in section 4958(d					
		employers and sponsoring organizations of sec					
		employees' beneficiary organizations (see instru				6	
Assets	7	Notes and loans receivable, net				7	
Ass	8	Inventories for sale or use		742,217.	8	142,224	
•	9	Prepaid expenses and deferred charges	***************************************		344,750	9	397,379
	10a	Land, buildings, and equipment: cost or other			344,730,		391,319
		basis. Complete Part VI of Schedule D	10a	1 121 188			
	b	Less: accumulated depreciation	1 1	789,414,	465,773.	10c	221 774
	11	Investments - publicly traded securities	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	403,113,	11	331,774	
	12	Investments - other securities. See Part IV, line 1		12			
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11			15		
	16	Total assets. Add lines 1 through 15 (must equi	15,302,872,	16	17 820 888		
	17	Accounts payable and accrued expenses	3,468,974.	17	17,829,888		
	18	Grants payable	_	3,400,374,	18	3,262,523	
	19	Deferred revenue		7,578,566.	19	10 600 207	
	20	Tax-exempt bond liabilities	••••••			20	10,600,227
Ø	21	Escrow or custodial account liability. Complete F	Part IV of Sc	hedule D		21	
litie	22	Payables to current and former officers, director	s. trustees.	kev employees		21	
Liabilities		highest compensated employees, and disqualified of Schedule L	ed persons.	Complete Part II		22	
	23	Secured mortgages and notes payable to unrela	ted third na	rties		23	
	24	Unsecured notes and loans payable to unrelated	third partie	es —		24	
	25	Other liabilities. Complete Part X of Schedule D				25	·
	26	Total liabilities. Add lines 17 through 25	***************************************		11 047 540.		13 060 750
		Organizations that follow SFAS 117, check he	re 🕨 x	and complete	11,047,540.	20	13,862,750.
Ş	ļ	lines 27 through 29, and lines 33 and 34.		and complete			
ဋ	27	Unrestricted net assets			2 666 270	07	0 260 020
ala	28	Temporarily restricted net assets	·····	2,666,278, 1,589,054,	27 28	2,369,030,	
<u>ш</u>	29	Permanently restricted net assets	1,309,034.	29	1,598,108.		
5		Organizations that do not follow SFAS 117, ch		23			
P		complete lines 30 through 34.		▶			
ets	30	Capital stock or trust principal, or current funds				30	
SSI	31	Paid-in or capital surplus, or land, building, or equ	uipment fun	d		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated inc	ome, or oth	er funds		32	
ž	33	Total net assets or fund balances			A 255 220		2 000 400
	34	Total liabilities and net assets/fund balances	• • • • • • • • • • • • • • • • • • • •		4,255,332,	33	3,967,138,

17,829,888, Form **990** (2010)

	1 990 (2010) PAN AMERICAN DEVELOPMENT FOUNDATION	52-6054268		Pa	ge <b>12</b>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI	••••••			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	50	470	451.
2	Total expenses (must equal Part IX, column (A), line 25)	2			645.
3	Revenue less expenses. Subtract line 2 from line 1	3			194.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			332,
5	Other changes in net assets or fund balances (explain in Schedule O)	5			0.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	3	.967	138.
Pa	rt XII Financial Statements and Reporting			•	-
	Check if Schedule O contains a response to any question in this Part XII				$\mathbf{x}$
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			-
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		х
b	Were the organization's financial statements audited by an independent accountant?		2b	х	
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Scho				
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued	d on a		_	
	separate basis, consolidated basis, or both:				
	x Separate basis Consolidated basis Both consolidated and separate basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ngle Audit			
	Act and OMB Circular A-133?		За	х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		_3b	х	
			Form	990 (	2010)

#### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Schedule A (Form 990 or 990-EZ) 2010

Name of	the organiza	tion						1	mployer i	dentificati	ion number
Deat	D	PAN AMERIC	AN DEVELOPMENT FOR	JNDATION					52-	-6054268	
								structions			
Part I The organ 1	A church, co A school de A hospital of A medical re city, and sta An organizat section 170 A federal, sta An organizat section 170 A community An organizat activities relationeme and See section An organizat more publich describes th a Type By checking foundation in If the organiz supporting of Since Augus	a private foundation on vention of churches scribed in section 1: r a cooperative hospesearch organization te:  tion operated for the D(b)(1)(A)(iv). (Completed in section that normally received to its exempt furner attention that normally received to its exempt furner attention that normally received to its exempt furner attention organized and organized and organized and organized organization organized and organized to its exempt furner attention organized and organized and organized and organized organization organized and organized and organized and organized organization organized and organization organized and organization organized and organization organized and organization organized and organization, check that 17, 2006, has the organization of the section organization, check that 17, 2006, has the organization organization.	rity Status (All organics because it is: (For lines es, or association of churo (b)(1)(A)(ii). (Attach Sociatal service organization operated in conjunction benefit of a college or use the Part II.)  ment or governmental unceives a substantial part ete Part II.)  section 170(b)(1)(A)(vi). Section 170(b)(1)(A)(vi). Section 170(b)(1)(a)(vi). Section 170(b)(1)(a)(vi). Section 170(b)(1)(a)(vi). Section 170(b)(1)(a)(vi). Section 170(b)(1)(a)(vi). Section 170(b)(1)(a)(vi). Section 170(b)(1)(a)(vi). Section 170(b)(1)(a)(vi). Section 170(b)(1)(a)(vi). Section 170(b)(1)(a)(vi). Section 170(b)(1)(a)(vi). Section 170(b)(1)(a)(vi). Section 170(b)(1)(a)(vi). Section 170(b)(1)(a)(vi). Section 170(b)(1)(a)(a)(vi). Section 170(b)(1)(a)(a)(b)(1)(a)	trough  1 through  1 described  1 through  1	ust completed in section in secti	only one ection 170(b)(1 cribed in some perated both 170(b)(1 a government of the foliation of the function 170(a)(b) (a)(b) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	box.) O(b)(1)(A)(ii). ection 17( y a govern 1)(A)(v). ental unit of the than 33: acquired be on 509(a)(onctions of 2). See see tegrated y by one o cribed in see of the foll	or from the membershild or to car ction 509 or more dissection 509 or more dissection 500 o	iii). Enter the part of the pa	d in  ublic desc d gross red rom gross fter June 3  ck the box  Type III - 0 ersons oth	ribed in ceipts from investment 80, 1975.
	the gov	erning body of the s	upported organization?			• • • • • • • • • • • • • • • • • • • •				11g(i)	
	(ii) A family	member of a persor	n described in (i) above?	) 						11q(ii)	
	(iii) A 35%	controlled entity of a	ı person described in (i)	or (ii) abov	e?					11g(iii)	
h	Provide the f	ollowing information	about the supported or	ganization	(s).						
	of supported anization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section	in col. (i) li governing	organization sted in your document?	organizat (i) of you	ion in col. r support?	organizati (i) organiz U.S	on in col. ed in the 5.?	(vii) Am supp	
			(see instructions))	Yes	No	Yes	No	Yes	No		
Total											
LHA For P	aperwork Re	duction Act Notice,	, see the Instructions fo	or			-	Schedul	e A (Form	990 or 99	0-EZ) 2010

Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010 PAN AMERICAN DEVELOPMENT FOUNDATION 52-6054268

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	4.872.992	9,015,057.	8,161,302.	10,625,222.	8,914,064.	41,588,637.
2	Tax revenues levied for the organ-						11,000,007.
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	4,872,992,	9,015,057,	8,161,302.	10,625,222.	8,914,064.	41,588,637.
	The portion of total contributions	2,0,0,0,00		0,101,302.	10,025,222.	0,514,004.	41,300,037.
_	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						200 -05
6	Public support. Subtract line 5 from line 4.						380,706.
	ction B. Total Support	<u> </u>		L			41,207,931.
	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	Amounts from line 4	4,872,992.	9,015,057.	8,161,302,	10,625,222,	8,914,064.	41,588,637,
	Gross income from interest,	3,012,332.	7,015,057.	0,101,302.	10,023,222,	0,914,064.	41,500,637,
_	dividends, payments received on			[			
	securities loans, rents, royalties						0.50
	and income from similar sources	82,412,	34 081.	14,422.	6.279.	11 206	140 500
9	Net income from unrelated business	02,412,	34,001.	14,424.	0,219,	11,306.	148,500.
Ŭ	activities, whether or not the						
	business is regularly carried on			İ			
10	Other income. Do not include gain		-				
,,	or loss from the sale of capital					į	
	assets (Explain in Part IV.)	217 245.	31 000	561 470	00.654		
11	Total support. Add lines 7 through 10	217,245,	31,066.	561,479.	29,654.	27.011.	866,455.
	Gross receipts from related activities,	ete (see instructio	<u>-</u>			40	42,603,592.
	First five years. If the Form 990 is for	•		facult or fifth to		12	216,268,825,
13	organization, check this box and stop						_
Sec	ction C. Computation of Publi	ic Support Per	centage	***************************************			<b>P</b>
	Public support percentage for 2010 (li			Jump (f)		44	25.72.86
	Public support percentage from 2009					14	96.72 %
	33 1/3% support test - 2010. If the or					15	95.88 %
ioa	stop here. The organization qualifies						
h	33 1/3% support test - 2009. If the or	rasnization did not	chack a boy on line		ino 15 io 22 1/20/	or more, about this	
~	and stop here. The organization quali						
17a	10% -facts-and-circumstances test	- 2010 If the organ	apported organization did not ob-	ack a boy on line :	12 162 or 16b a	nd line 14 is 100/ -	
170	and if the organization meets the "fac						
h	meets the "facts-and-circumstances" 10% -facts-and-circumstances test						
IJ							U% Of
	more, and if the organization meets the						,
1Ω	organization meets the "facts-and-circ						········ <b>P</b>  -
10	Private foundation. If the organization	n ulu not check a b	ox on line 13, 16a,	100, 1/a, or 1/b,	, cneck this box a	na see instructions	<b>P</b>

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	ted below, please con	ipiete Part II.)				····
Calendar year (or fiscal year beginning i	n) 🕨 (a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and		(2) - 20	(0) 2000	(4)2000	(0)2010	(i) Total
membership fees received. (Do i						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services pe						
formed, or facilities furnished in						
any activity that is related to the organization's tax-exempt purpo			]	Ì		}
3 Gross receipts from activities that						
are not an unrelated trade or but			1			
inner condensation 510						
iness under section 513				ļ		ļ
4 Tax revenues levied for the orga	i				1	
ization's benefit and either paid	(O				1	
or expended on its behalf						
5 The value of services or facilities			ĺ			
furnished by a governmental uni	t to	}				
the organization without charge						<u> </u>
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2,	and					
3 received from disqualified pers	ons		İ			
<b>b</b> Amounts included on lines 2 and 3 received	3					
from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b					-	
8 Public support (Subtract line 7c from line		<u> </u>		<u> </u>		
Section B. Total Support	<u></u>		<u> </u>	<del></del>		I
Calendar year (or fiscal year beginning i	n) (a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 Amounts from line 6		1,2/2-29	(9) = 50	(4)2000	(6) 2010	(i) rotal
10a Gross income from interest,						
dividends, payments received or	1					
securities loans, rents, royalties and income from similar sources			<u> </u>			
b Unrelated business taxable income						
(less section 511 taxes) from busine	eene		,			
					}	1
acquired after June 30, 1975				<del></del>		
c Add lines 10a and 10b						
11 Net income from unrelated busin activities not included in line 10b						
whether or not the business is	'			İ		
regularly carried on						
12 Other income. Do not include ga or loss from the sale of capital	in	ŀ				
assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and	12.)					
14 First five years. If the Form 990	is for the organization'	's first, second, thir	d, fourth, or fifth ta	ax year as a secti	on 501(c)(3) organiz	ation,
check this box and stop here					<u>.</u>	
Section C. Computation of F		<del></del>				
15 Public support percentage for 20	)10 (line 8, column (f) d	divided by line 13, o	olumn (f))		15	%
16 Public support percentage from			<u></u>		16	%
Section D. Computation of I	vestment Incom	ne Percentage				
17 Investment income percentage for a second of the sec	or <b>2010</b> (line 10c, colu	mn (f) divided by lir	ne 13, column (f))		17	%
18 Investment income percentage for						%
19a 33 1/3% support tests - 2010. l						
more than 33 1/3%, check this b						
b 33 1/3% support tests - 2009. I						
line 18 is not more than 33 1/3%						
20 Private foundation, If the organi						

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors** 

► Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

**2010** 

Name of the organizatio	n	Employer identification number
P	AN AMERICAN DEVELOPMENT FOUNDATION	52-6054268
Organization type (check		
Filers of:	Section:	
Form 990 or 990-EZ	x 501(c)( 3 ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
	is covered by the <b>General Rule</b> or a <b>Special Rule.</b> c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru	ule. See instructions.
General Rule		
	on filing Form 990, 990·EZ, or 990·PF that received, during the year, \$5,000 or more (in m plete Parts I and II.	oney or property) from any one
Special Rules		
509(a)(1) and 170	I (c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the reg D(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the I (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II.	
aggregate contri	I(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, for cruelty to children or animals. Complete Parts I, II, and III.	
contributions for If this <b>b</b> ox is chec purpose. Do not	(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contri- use exclusively for religious, charitable, etc., purposes, but these contributions did not ago cked, enter here the total contributions that were received during the year for an exclusive complete any of the parts unless the General Rule applies to this organization because in the ole, etc., contributions of \$5,000 or more during the year.	gregate to more than \$1,000.  ely religious, charitable, etc., t received nonexclusively
but it must answer "No" o	that is not covered by the General Rule and/or the Special Rules does not file Schedule E in Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line 2 iling requirements of Schedule B (Form 990, 990-EZ, or 990-PF).	
LHA For Paperwork Red	fuction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B	(Form 990, 990-EZ, or 990-PF) (2010)

Schedule B (F	orm 990, 990-EZ, or 990-PF) (2010) ganization		Page 1 of 1 of Part I
D111 11/00			
Pan AMER	Contributors (see instructions)		52-6054268
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contribu	(d)
1			Person x Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contribu	(d) tions Type of contribution
2		\$	Person x Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contribu	(d) ions Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contribu	(d) ions Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contribut	(d) ions Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contribut	(d) ions Type of contribution

Person Payroll Noncash

(Complete Part II if there is a noncash contribution.)

of Part II

Name of organization

Employer identification number

#### PAN AMERICAN DEVELOPMENT FOUNDATION

52-6054268

Part II	Noncash Property (see instructions)		000.000
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part i	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part i	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
23453 12-23-		\$	

### **SCHEDULE D**

(Form 990)

**Supplemental Financial Statements** 

Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

2010 Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Name of the organization

PAN AMERICAN DEVELOPMENT FOUNDATION 52-6054268

Pa	organizations Maintaining Donor Advised organization answered "Yes" to Form 990, Part IV, line		s or Accounts. Complete if the
	organization anowards Tee to Ferri Coo, Fait 14, in o	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	vriting that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's e	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ac	dvisors in writing that grant funds can be	e used only
	for charitable purposes and not for the benefit of the donor or		
_	impermissible private benefit?		Yes No
Pai	t II   Conservation Easements. Complete if the organization	anization answered "Yes" to Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or ed		storically important land area
	Protection of natural habitat	Preservation of a cer	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualification	ed conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		
	<b>-</b>		Held at the End of the Tax Year
а	Total number of conservation easements	•••••	2a
b	Total acreage restricted by conservation easements		2b
C	Number of conservation easements on a certified historic stru	ecture included in (a)	
ď	Number of conservation easements included in (c) acquired a		
3	listed in the National Register		2d
3	Number of conservation easements modified, transferred, relevant	eased, extinguished, or terminated by th	e organization during the tax
4	Number of states where property subject to conservation easi	oment is located	
5	Does the organization have a written policy regarding the period		
Ū	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, a	and enforcing conservation essements of	Yes No
7	Amount of expenses incurred in monitoring, inspecting, and e		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		
9	In Part XIV, describe how the organization reports conservatio	n easements in its revenue and expens	e statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	on's financial statements that describes	the organization's accounting for
	conservation easements.		-
Par	t III Organizations Maintaining Collections of	Art, Historical Treasures, or C	ther Similar Assets.
	Complete if the organization answered "Yes" to Form 9		
1a	If the organization elected, as permitted under SFAS 116 (ASC	2 958), not to report in its revenue state	ment and balance sheet works of art,
	historical treasures, or other similar assets held for public exhib		nce of public service, provide, in Part XIV,
	the text of the footnote to its financial statements that describ		
b	If the organization elected, as permitted under SFAS 116 (ASC	958), to report in its revenue statemen	t and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, edu	ucation, or research in furtherance of pu	blic service, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
_	(ii) Assets included in Form 990, Part X		<b>&gt;</b> \$
2	If the organization received or held works of art, historical treas		al gain, provide
	the following amounts required to be reported under SFAS 116		
a	Revenues included in Form 990, Part VIII, line 1		
D	Assets included in Form 990, Part X		> \$

		AN DEVELOPMENT				ou Oth	Ciil	52-6054	268	F	age 2
3	urt III Organizations Maintaining ( Using the organization's acquisition, access										
·	(check all that apply):	ion, and other recon	us, criec	any or une	Tollowing th	at are a s	ignineant	use of its	collectio	n iten	18
a			a	l nan or eve	hange progi	rame					
Ł					mange progr						
		•	<del>-</del> ــــــ	Otilei			·				
4	Provide a description of the organization's	ollactions and avola	in how t	hou further t	ho organizat	ianla ava		i- D-:	4 V/N /		
5	During the year, did the organization solicit of							ose in Pai	τ XIV.		
Ū	to be sold to raise funds rather than to be m								٦.,		٦
Pa	rt IV Escrow and Custodial Arran	Gements Comp	lete if the	organizatio	on answered	"Voo" to	Form 000		Yes		_  No
L	reported an amount on Form 990, Pa	rt X. line 21.	iete ii titi	o organizatio	ni alisweleu	res to	roiiii 990	, Part IV,	line 9, or		
1a	Is the organization an agent, trustee, custoo		diany for	contribution	ne or other a	seate not	included				
•••								[	٦٧	_	٦.,
ь	on Form 990, Part X? If "Yes," explain the arrangement in Part XIV	and complete the fe	lowing	table:	•••••••	••••••	••••••	ـــــ	_  Yes	L	_l No
_		and complete the it	UllOWING	table.					Λ		
c	Beginning balance						4.0		Amoun	·	
d	Additions during the year	***************************************			••••••	• • • • • • • • • • • • • • • • • • • •	1c	<del></del> -			
е	5.14.4	••••••		• • • • • • • • • • • • • • • • • • • •		•••••	1d				
f	Ending balance	••••••	••••••	••••••	••••••	• • • • • • • • • • • • • • • • • • • •	<u>1e</u>				
	Ending balance  Did the organization include an amount on F	form 990 Part Y line		••••••	••••••	•••••	<u>  1f  </u>		٦,,		٦
-u	If "Yes," explain the arrangement in Part XIV	, rait A, iirle			••••••	• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	ـــا	_  Yes	L	∐ No
	rt V   Endowment Funds. Complete		nswered	"Yes" to Fo	rm 990 Parl	IV line 1	0	<del></del>			
L		(a) Current year	l .	Prior year	(c) Two year			ooro book	(-) [		b-al.
1a	Beginning of year balance	(a) Current year	(0).	noi yeai	(C) TWO year	IIS DACK	(d) Three y	ears Dack	(e) ruui	years	Dack
b	- · · · ·										
c					<b></b>						
d											
-	Other expenditures for facilities										
·	and programs										
f	Administrative expenses										
g g											
2	Provide the estimated percentage of the year		Je.		<u> </u>						
	Board designated or quasi-endowment										
	Permanent endowment	%	<b>—</b> ′°								
	Are there endowment funds not in the posse		ation the	at are bold a	nd administr	arad far th		-4:			
-	by:	salon of the organiz	auon un	at are rielu a	nu auministi	ereu ior u	ie organiz	ation	Г		•
	(i) unrelated organizations								0.0	Yes	No
	(ii) related organizations	***************************************			• • • • • • • • • • • • • • • • • • • •	••••••		***************************************	3a(i)		
h	If "Yes" to 3a(ii), are the related organization:	s listed as required o	n Scher	tulo 82			ä	• • • • • • • • • • • • • • • • • • • •	3a(ii)		
4	Describe in Part XIV the intended uses of the	o noted as required to organization's end	nument	funde			***************************************		3b		
-	rt VI Land, Buildings, and Equipm	ent. See Form 990	). Part X	line 10				····			
·	Description of investment	(a) Cost or o			or other	(a) Ac	cumulate	d	(d) Dool		
		basis (investr		basis			reciation	u	(d) Book	value	3
1a	Land	<del></del>			,						
b	Buildings										
c	Leasehold improvements										
ď	Equipment										
	Other			1	121,188.		700	414		224	774
	. Add lines 1a through 1e. (Column (d) must e		X colun				789,	27.3		-	774. 774.

Schedule D (Form 990) 2010

Schedule D (Form 990) 2010 PAN AMERICAN DE Part VII Investments - Other Securities.	<u>VELOPMENT FOUNDATION</u> See Form 990, Part X, line 1:	2.	52-6054268	Page 3
(a) Description of security or category (including name of security)	(b) Book value	(c)	Method of valuation: r end-of-year market value	
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A) (B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)		-		
(I) Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)			·	
Part VIII Investments - Program Related.	See Form 990, Part X, line 1	3.		
(a) Description of investment type	(b) Book value	(c	Method of valuation: r end-of-year market value	
(1)			<u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>	
(2)				
(3)				
(4) (5)				
(6)				
(7)				
(8)				
(9)				
(10)		21		
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.) ► Part IX Other Assets. See Form 990, Part X, lir	20.15			
	a) Description		(b) Bool	k value
(1)	<u></u>			
(2)				
(3)				
(4)		······································		
(5)				
(6) (7)				
(8)				
(9)				
(10)				
Total. (Column (b) must equal Form 990, Part X, col (B) li Part X Other Liabilities. See Form 990, Part X			<b>&gt;</b>	
1. (a) Description of liability		(b) Amount		
(1) Federal income taxes (2)				
(3)				
(4)				
(5)				
(6)				
(8)		=		
(9) (10)				
(11)				
Total. (Column (b) must equal Form 990, Part X, col (B) li. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote 2. FIN 48 (ASC 740).	ne 25.)			
2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote	e to the organization's financial states	nents that reports the organization	n's liability for uncertain tax positions un	nder
032053 12-20-10			Schedule D (For	

	rt XI   Reconciliation of Change in Net Assets from Form 990	to Audited I	inancial Sta	52-6054; tements	268 Page <b>4</b>
1	Total revenue (Form 990, Part VIII, column (A), line 12)			tomonto	50 470 451
2	Total expenses (Form 990, Part IX, column (A), line 25)		2		50,470,451,
3	Excess or (deficit) for the year. Subtract line 2 from line 1	•••••••	3		50,758,645, -288,194,
4	Net unrealized gains (losses) on investments	• • • • • • • • • • • • • • • • • • • •	4		-288,194,
5	Donated services and use of facilities	•••••••••	5		
6	Investment expenses		6		
7	Prior period adjustments	• • • • • • • • • • • • • • • • • • • •	7		<del></del>
8	Other (Describe in Part XIV.)	•••••	8		
9	Total adjustments (net). Add lines 4 through 8	•••••	9		
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3	and 0	10	·····	0,
_	t XII Reconciliation of Revenue per Audited Financial Statem	nents With I	Revenue ner	Return	-288,194,
1	Total revenue, gains, and other support per audited financial statements				E0 470 451
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	•••••		·	50,470,451,
a	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b		-	
c	Recoveries of prior year grants	20	<del></del>	-	
d	Recoveries of prior year grants	2c		_	
	Other (Describe in Part XIV.)	[20]		-	_
3	Add lines 2a through 2d	••••••	***************************************	2e	0,
4	Subtract line 2e from line 1	• • • • • • • • • • • • • • • • • • • •	•••••	3	50,470,451.
-	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1.1			
a	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIV.)				
	Add lines 4a and 4b	••••••		4c	0.
5 Par	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  t XIII Reconciliation of Expenses per Audited Financial State	monte With	Evnonce no	5 Dotum	50,470,451.
1 2	Total expenses and losses per audited financial statements		•••••	1	50,758,645,
_	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1-1			
a	Donated services and use of facilities				
b	Prior year adjustments			-	
C	Other losses			-	
ď	Other (Describe in Part XIV.)				
e	Add lines 2a through 2d	•••••		2e	0,
3	Subtract line 2e from line 1	••••••		3	50,758,645.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1			
	Investment expenses not included on Form 990, Part VIII, line 7b	4a		_	
	Other (Describe in Part XIV.)	4b		_	
	Add lines 4a and 4b				0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	•••••		5	50,758,645.
	t XIV Supplemental Information	• • • • • • • • • • • • • • • • • • • •			
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Par				
	e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also co		to provide any a	dditional info	rmation.
PART	X, LINE 2: THE FOUNDATION HAS ADOPTED THE ACCOUNTING STANDAR	RD OF			
ACCO	UNTING FOR UNCERTAINTY IN INCOME TAXES, WHICH ADDRESSES THE				
DETE	RMINATION OF WHETHER TAX BENEFITS CLAIMED OR EXPECTED TO BE O	CLAIMED ON			
A TA	X RETURN SHOULD BE RECORDED IN THE FINANCIAL STATEMENTS, UNDE	R THIS			
POLI	CY, THE FOUNDATION MAY RECOGNIZE THE TAX BENEFIT FROM AN UNCE	RTAIN TAX			
POSI	TION ONLY IF IT IS MORE LIKELY THAN NOT THAT THE TAX POSITION	WOULD BE			
SUST	AINED ON EXAMINATION BY TAXING AUTHORITIES, BASED ON THE TECH	NICAL			
MERI	TS OF THE POSITION.				

Schedule D (Form 990) 2010 PAN AMERICAN DEVELOPMENT FOUNDATION	52-6054268	Page 5
Part XIV Supplemental Information (continued)		
		<del></del>
MANAGEMENT HAS EVALUATED THE FOUNDATION'S TAX POSITIONS AND HAS CONCLUDED		
THAT THE FOUNDATION HAS TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE		
ADJUSTMENT TO THE FINANCIAL STATEMENTS TO COMPLY WITH PROVISIONS OF THIS		<del></del>
GUIDELINE, THE FOUNDATION WOULD BE LIABLE FOR INCOME TAXES IN THE U.S.		
FEDERAL JURISDICTION, WITH FEW EXCEPTIONS, THE FOUNDATION IS NO LONGER		
SUBJECT TO U.S. FEDERAL TAX EXAMINATIONS BY TAX AUTHORITIES BEFORE 2008.		
	***************************************	

#### SCHEDULE F (Form 990)

### **Statement of Activities Outside the United States**

➤ Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.
➤ Attach to Form 990. ➤ See separate instructions.

2010
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

**Employer identification number** 

PAN AMERICAN DEVELOPMEN	NT FOUNDATION	1			52-6054268	
			tside the United States. Comp	lete if the organ	nization answered "	Yes"
to Form 990, Par				oto w tiro organ		
1 For grantmakers. Does	the organization	maintain recor	ds to substantiate the amount of the g	rants or assista	ance, the	
			selection criteria used to award the gra			Yes No
			_			
2 For grantmakers. Desc	ribe in Part V the	organization's	procedures for monitoring the use of g	rant funds outs	side the United Sta	tes.
3 Activities per Region. (Ti	ne following Part	I, line 3 table ca	an be duplicated if additional space is	needed.)		
(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in region	(e) If acti	vity listed in (d)	(f) Total
	offices	employees, agents, and independent	(by type) (e.g., fundraising, program		gram service,	expenditures for and
	in the region	independent contractors	services, investments, grants to	3	specific type	investments
		in region	recipients located in the region)	of service	ce(s) in region	in region
CENTRAL AMERICA AND				CREATING EC	ONOMIC	
THE CARIBBEAN	1	6	PROGRAM SERVICES	OPPORTUNITI	ES	10,115,426.
				<b>]</b>		
			GRANT TO FOREIGN			
CENTRAL AMERICA AND			ORGANIZATION AND	CREATING EC	CONOMIC	
THE CARIBBEAN	0	0	INDIVIDUALS	OPPORTUNITI	ES	3,940,465,
				STRENGTHENI	NG	
CENTRAL AMERICA AND				COMMUNITIES	& CIVIL	
THE CARIBBEAN	1	0	PROGRAM SERVICES	SOCIETY		1,297,039,
			GRANT TO FOREIGN	STRENGTHENI	NG	
CENTRAL AMERICA AND			ORGANIZATION AND	COMMUNITIES	& CIVIL	
THE CARIBBEAN	0	0	INDIVIDUALS	SOCIETY		702,599.
CENTRAL AMERICA AND				RESPONDING	TO NATURAL	
THE CARIBBEAN	1	0	PROGRAM SERVICES	DISASTERS		4,574,025,
	·					
			GRANT TO FOREIGN			
CENTRAL AMERICA AND			ORGANIZATION AND	RESPONDING	TO NATURAL	
THE CARIBBEAN	0	0	INDIVIDUALS	DISASTERS		6,271,974.
SOUTH AMERICA	ا			CREATING EC		
SOUTH AMERICA	4	88	PROGRAM SERVICES	OPPORTUNITI	ES	3,560,647,
			GRANT TO FOREIGN		0170147.0	
SOUTH AMERICA	O			CREATING EC		10 772 155
3 a Sub-total	7		INDIVIDUALS	OPPORTUNITI	ES	12,773,409.
b Total from continuation	/	94		1		43,235,584.
sheets to Part I		15				2 215 255
c Totals (add lines 3a		15				2,217,887.
and 3b)	8	109				45 453 151
ooj	- 0	103	L	<u> </u>		45 453 471.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2010

Schedule F (Form 990)  Part I Continuation	PAN AMERICAN On of Activitie	DEVELOPMENT S per Regio	r FOUNDATION n. (Schedule F (Form 990), Part I, line	52-605426	8 Page 1
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
COUNTY AMERICA		in .		STRENGTHENING COMMUNITIES & CIVIL	
SOUTH AMERICA	1	15	PROGRAM SERVICES	SOCIETY	991,928,
			GRANT TO FOREIGN ORGANIZATION AND	STRENGTHENING COMMUNITIES & CIVIL	
SOUTH AMERICA	0	0	INDIVIDUALS	SOCIETY	1,131,824.
				RESPONDING TO NATURAL	
SOUTH AMERICA	0	0	PROGRAM SERVICES	DISASTERS	4,135.
			GRANT TO FOREIGN DRGANIZATION AND	RESPONDING TO NATURAL	
SOUTH AMERICA	0	0	INDIVIDUALS	DISASTERS	90,000.
Totals▶	1	15			2,217,887.

(i) Method of valuation (book, FMV, appraisal, other) Page 2 Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any (h) Description of non-cash assistance o. (g) Amount of o o o non-cash assistance Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by cash disbursement (f) Manner of HECK / WIRE HECK / WIRE HECK / WIRE THECK / WIRE CHECK / WIRE CHECK / WIRE HECK / WIRE HECK / WIRE FRANSFER TRANSFER 106 948 TRANSFER TRANSFER 12,778, FRANSFER 52,616, TRANSFER 19 349 TRANSFER TRANSFER of cash grant 384. 77,549. 114,504 6,900 (e) Amount recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 69 the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter COMMUNITIES & CIVIL COMMUNITIES & CIVIL COMMUNITIES & CIVIL COMMUNITIES & CIVIL COMMUNITIES & CIVIL COMMUNITIES & CIVIL COMMUNITIES & CIVIL COMMUNITIES & CIVIL (d) Purpose of grant TENGTHENING TENGTHENING TENGTHENING TENGTHENING TENGTHENING STENGTHENING TENGTHENING STENGTHENING PAN AMERICAN DEVELOPMENT FOUNDATION SOCIETY SOCIETY SOCIETY SOCIETY SOCIETY SOCIETY SOCIETY SOCIETY (c) Region SOUTH AMERICA Part II can be duplicated if additional space is needed. SOUTH AMERICA SOUTH AMERICA SOUTH AMERICA SOUTH AMERICA SOUTH AMERICA SOUTH AMERICA SOUTH AMERICA Enter total number of other organizations or entities and EIN (if applicable) (b) IRS code section Schedule F (Form 990) 2010 (a) Name of organization Part II က

Schedule F (Form 990) 2010

Part II Continuation	of Grants and Other	Assistance to Organi	Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)	United States.	(Schedule F (Form 9	90), Part II, line 1)		
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
	V	SOUTH AMERICA	STENGTHENING COMMUNITIES & CIVIL SOCIETY	24,916.	CHECK / WIRE TRANSFER	0		
	, o	SOUTH AMERICA	STENGTHENING COMMUNITIES & CIVIL SOCIETY	41,539.	CHECK / WIRE TRANSFER	0		
	o o	SOUTH AMERICA	STENGTHENING COMMUNITIES & CIVIL SOCIETY	98,862,	CHECK / WIRE TRANSFER	0		
	Ø	SOUTH AMERICA	STENGTHENING COMMUNITIES & CIVIL SOCIETY	131,904.	CHECK / WIRE TRANSFER	0		
		SOUTH AMERICA	STENGTHENING COMMUNITIES & CIVIL SOCIETY	50,494,	CHECK / WIRE IRANSFER	0		
	Ю	SOUTH AMERICA	STENGTHENING COMMUNITIES & CIVIL SOCIETY	35,987.1	CHECK / WIRE IRANSFER	.0		
	Ø	SOUTH AMERICA	STENGTHENING COMMUNITIES & CIVIL SOCIETY	54,929,1	CHECK / WIRE TRANSFER	.0		
	Ø	SOUTH AMERICA	STENGTHENING COMMUNITIES & CIVIL SOCIETY	40,443,1	CHECK / WIRE TRANSFER	0		
	Ø	SOUTH AMERICA	STENGTHENING COMMUNITIES & CIVIL SOCIETY	93 415.1	CHECK / WIRE IRANSFER	o		

(a) Name of organization and and	(b) IRS code section and EIN (if applicable)					_		
		(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
	01	SOUTH AMERICA	STENGTHENING COMMUNITIES & CIVIL SOCIETY	7,589.	CHECK / WIRE TRANSFER	o		
	S)	SOUTH AMERICA	STENGTHENING COMMUNITIES & CIVIL SOCIETY		CHECK / WIRE	O		i de
		SOUTH AMERICA	CREATING ECONOMIC	611.	CHECK / WIRE	0		
		SOUTH AMERICA	CREATING ECONOMIC	84	CHECK / WIRE	c		
	. D.	CA	STENGTHENING COMMUNITIES & CIVIL SOCIETY	1	CHECK / WIRE			
	U	RAL AMERICA THE CARIBBEAN	STENGTHENING COMMUNITIES & CIVIL SOCIETY		CHECK / WIRE	0		
	ਹ ਫ	CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC OPPORTUNITIES	05,170,17	CHECK / WIRE TRANSFER	0		
	ਹ ਫ	CENTRAL AMERICA AND THE CARIBBEAN	AMERICA CREATING ECONOMIC CARIBBEAN OPPORTUNITIES	2,300,1	CHECK / WIRE TRANSFER	0		
		CENTRAL AMERICA	CREATING ECONOMIC	CHECK / 55 000 TRANSFER	CHECK / WIRE	c		

Part II Continuation o	of Grants and Other	Continuation of Grants and Other Assistance to Organizations or	ations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)	United States.	(Schedule F (Form 9	90), Part II, line 1)		
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA			CHECK / WIRE	C		
		AND THE CARIBBEAN	OF PORTION LITES	149,877	TKANSFEK	ò		
		AND THE CARIBBEAN	OPPORTUNITIES	43,000.	TRANSFER	0		
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC OPPORTUNITIES	64,340,	CHECK / WIRE TRANSFER	0		
		RAL	CREATING ECONOMIC		CHECK / WIRE			
		AND THE CARIBBEAN	OPPORTUNITIES	55,340.	TRANSFER	0		
		CENTRAL AMERICA AND THE CARTRREAN	CREATING ECONOMIC	α 7.7	CHECK / WIRE	C		
				•				
		CENTRAL AMERICA	CREATING ECONOMIC	0	CHECK / WIRE	c		
			OTNOMODE CATHERED	-1	edth / Wone			
		AND THE CARIBBEAN	OPPORTUNITIES	15,000.	TRANSFER	0		
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC OPPORTUNITIES	30,000	CHECK / WIRE TRANSFER	0		
		Б. Б. Т.	CBEAUTING ECONOMIC		adim / ADahu			
		AND THE CARIBBEAN	OPPORTUNITIES	35,000,7	35 000 TRANSFER	0		

Part II Continuation	of Grants and Other	FAN AMERICAN DEVELOPMENT FOUNDATION IN OTHER ASSISTANCE TO ORGANIZATIONS OF ENT	rediniery)  Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)	United States.	52-6054268 Schedule F (Form 990)	168 90), Part II, line 1		Page 2
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA	CREATING ECONOMIC		CHECK / WIRE	•		
		AND INE CANLEDEAN			CHECK / WIRE			
		SOUTH AMERICA	OPPORTUNITIES CREATING ECONOMIC	56,973,	FRANSFER CHECK / WIRE	0 0		
		SOUTH AMERICA	CREATING ECONOMIC	969	CHECK / WIRE			
		SOUTH AMERICA	CREATING ECONOMIC	245	CHECK / WIRE			
		SOUTH AMERICA	CREATING ECONOMIC	790	CHECK / WIRE	0		
		SOUTH AMERICA	CREATING ECONOMIC	186 768 1	CHECK / WIRE	o		
		SOUTH AMERICA	CREATING ECONOMIC		CHECK / WIRE	o	*	
		SOUTH AMERICA	CREATING ECONOMIC	911	CHECK / WIRE	0		

Part II Continuation o	Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)	Assistance to Organiz	ations of Entitles Outside the	United States.	Contendie r (rolli)	30), rait II, III e I	1	
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			CREATING ECONOMIC		CHECK / WIRE			
	e	SOUTH AMERICA	OPPORTUNITIES	43,959.	TRANSFER	0.		
		SOUTH AMERICA	CREATING ECONOMIC	600 22	CHECK / WIRE	c		
			CREATING ECONOMIC		CHECK / WIRE			
		SOUTH AMERICA	OPPORTUNITIES	74,237.	TRANSFER	0		
		KO T DEPART THE PARTY	CREATING ECONOMIC		CHECK / WIRE	•		
		SOUTH AMERICA	OFFORTUNITIES	40,203.	TRANSFER	0		
	¥	SOUTH AMERICA	CREATING ECONOMIC OPPORTUNITIES	161,424.1	CHECK / WIRE IRANSFER	0		
				·				
	y.	SOUTH AMERICA	CREATING ECONOMIC DPPORTUNITIES	198,696,	CHECK / WIRE TRANSFER	0		
		SOUTH AMERICA	CREATING ECONOMIC	, c	CHECK / WIRE	c		
						ò		
		SOLUTION WEST CA	CREATING ECONOMIC	1	CHECK / WIRE	c		
			277777777777777777777777777777777777777		Va Jewayi			
			CREATING ECONOMIC		CHECK / WIRE			
		SOUTH AMERICA	OPPORTUNITIES	186 768 TRANSFER	PRANSFER	C		

اغِ ا	PAN AMER of Grants and Other	(Form 990) PAN AMERICAN DEVELOPMENT FOUNDATION Continuation of Grants and Other Assistance to Organizations or Enti	FOUNDATION  52-6054268  zations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1	United States.	52-6054268 (Schedule F (Form 990)	68 90), Part II, line 1)		Page 2
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region		(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			CREATING ECONOMIC		CHECK / WIRE			
		SOUTH AMERICA	OPPORTUNITIES	77,717.	717. TRANSFER	0		
		SOIITH AMERICA	CREATING ECONOMIC	236 911	CHECK / WIRE	Ċ		
			CREATING ECONOMIC	<del></del>	CHECK / WIRE			
		SOUTH AMERICA	OPPORTUNITIES	43,959.	TRANSFER	0		
		KOT GOME THETOG	CREATING ECONOMIC	60	CHECK / WIRE	c		
		SOUTH AMERICA	CREATING ECONOMIC	74 237	CHECK / WIRE	0		
		SOUTH AMERICA	CREATING ECONOMIC OPPORTUNITIES	40,203	CHECK / WIRE 40,203, TRANSFER	0.		
			CREATING ECONOMIC		CHECK / WIRE			
		SOUTH AMERICA	OPPORTUNITIES	231,464.	TRANSFER	0		
		אט דמסאוג צווויורס	CREATING ECONOMIC	0.0	CHECK / WIRE	c		
		waturw mood		•				
		אייריסים	CREATING ECONOMIC	CHECK /	CHECK / WIRE	c		
		אייייייייייייייייייייייייייייייייייייי	NEE ON A CASA & A SECTION AND A SECTION ASSECTION ASSECTION ASSECTION AS A SECTION ASSECTION 11 - 2 , . 2 2 - 2	***************************************	10	The second secon		

Part II Continuation o	of Grants and Other	Continuation of Grants and Other Assistance to Organizations or	zations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)	United States.	(Schedule F (Form 9	90), Part II, line 1)		
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	CREATING ECONOMIC	e	CHECK / WIRE	c		
		SOUTH AMERICA	CREATING ECONOMIC	000000000000000000000000000000000000000	CHECK / WIRE			
			CREATING ECONOMIC	. #co / 777	CHECK / WIRE	0		
		SOUTH AMERICA	OPPORTUNITIES	107,697,	TRANSFER	o		
	94	SOUTH AMERICA	OPPORTUNITIES	150,123,	CHECK / WIKE TRANSFER	0		
		SOUTH AMERICA	CREATING ECONOMIC	73 67	CHECK / WIRE	c		
		10 Turks 114 000	CREATING ECONOMIC	• 7 # D	CHECK / WIRE			
		SOUTH AMERICA	OPPORTUNITIES	124,131,	TRANSFER	0		
	, o	SOUTH AMERICA	CREATING ECONOMIC	194 769	CHECK / WIRE	c		
	V	SOUTH AMERICA	CREATING ECONOMIC	33.5	CHECK / WIRE	0		
	J	SOUTH AMERICA	CREATING ECONOMIC	110	CHECK / WIRE	c		

Part II Continuation	of Grants and Other	Assistance to Organiz	Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States.	United States.	(Schedule F (Form 990), Part II, line 1)	90), Part II, line 1		
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant		(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	CREATING ECONOMIC OPPORTUNITIES	6 477	CHECK / WIRE	c		
		SOUTH AMERICA	CREATING ECONOMIC OPPORTUNITIES	352	CHECK / WIRE	C		
		SOUTH AMERICA	CREATING ECONOMIC OPPORTUNITIES	532.	CHECK / WIRE TRANSFER	0		
		SOUTH AMERICA	CREATING ECONOMIC DPPORTUNITIES	132,217.	CHECK / WIRE TRANSFER	0		
		SOUTH AMERICA	CREATING ECONOMIC OPPORTUNITIES	172,472,1	CHECK / WIRE TRANSFER	0		
		SOUTH AMERICA	CREATING ECONOMIC OPPORTUNITIES	42,370,0	CHECK / WIRE	O		
		SOUTH AMERICA	CREATING ECONOMIC OPPORTUNITIES	147,598.1	CHECK / WIRE IRANSFER.	0		
		SOUTH AMERICA	CREATING ECONOMIC OPPORTUNITIES	49,836,1	CHECK / WIRE TRANSFER	0		
		SOUTH AMERICA	CREATING ECONOMIC	2119 506	CHECK / WIRE	c		
032182 12-21-10			37					

Part II Continuation	of Grants and Other	nd Other Assistance to Organizations or Ent	Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)	United States.	(Schedule F (Form 990)	90), Part II, line 1)		
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		сопти амертса	CREATING ECONOMIC	0 7 7	CHECK / WIRE	G		
		COTTON NATION	CREATING ECONOMIC		CHECK / WIRE	C		
		SOUTH AMERICA	CREATING ECONOMIC	245	CHECK / WIRE	. 0		
		SOITH AMERICA	CREATING ECONOMIC	15.2	CHECK / WIRE	0		
		сопти амергоа	CREATING ECONOMIC		CHECK / WIRE	c		
		SOUTH AMERICA	CREATING ECONOMIC		CHECK / WIRE	o		
		SOUTH AMERICA	CREATING ECONOMIC		CHECK / WIRE TRANSFER	o		
		SOUTH AMERICA	CREATING ECONOMIC	992.	CHECK / WIRE	0		
		SOUTH AMERICA	CREATING ECONOMIC	114.	CHECK / WIRE	0		

Schedule F (Form 990)  Part II Continuation of	PAN AME	(Form 990) PAN AMERICAN DEVELOPMENT FOUNDATION Continuation of Grants and Other Assistance to Organizations or Entitle	FOUNDATION 52-6054268	Potest States	52-6054268 Schodule E (Earm 000)	268		Page 2
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	CREATING ECONOMIC DPPORTUNITIES	361,612.	CHECK / WIRE	0		
		SOUTH AMERICA	CREATING ECONOMIC DPPORTUNITIES	283.	CHECK / WIRE TRANSFER	°		
		SOUTH AMERICA	CREATING ECONOMIC OPPORTUNITIES	239, 424.	CHECK / WIRE TRANSFER	0		
		SOUTH AMERICA	CREATING ECONOMIC OPPORTUNITIES	33,173,	CHECK / WIRE TRANSFER	.0		
		SOUTH AMERICA	CREATING ECONOMIC DPPORTUNITIES	14,606.	CHECK / WIRE TRANSFER	0		
		SOUTH AMERICA	CREATING ECONOMIC OPPORTUNITIES		CHECK / WIRE	o		
		SOUTH AMERICA	CREATING ECONOMIC OPPORTUNITIES	11,541,7	CHECK / WIRE	0		360
	0.	SOUTH AMERICA	CREATING ECONOMIC OPPORTUNITIES	000,06	CHECK / WIRE TRANSFER	0		
		SOUTH AMERICA	CREATING ECONOMIC OPPORTUNITIES	CHECK / 77,944, TRANSFER	CHECK / WIRE FRANSFER	0		

Schedule F (Form 990) Part II Continuation o	PAN AME of Grants and Other	(Form 990)  Continuation of Grants and Other Assistance to Organizations or	52-6054268 ations or Entities Outside the United States. (Schedule F (Forn 990), Part II, line 1)	United States.	52-6054268 (Schedule F (Form 990)	:68 90), Part II, line 1		Page 2
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region		(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	CREATING ECONOMIC OPPORTUNITIES	10,000.	CHECK / WIRE	.0		
		CENTRAL AMERICA AND THE CARIBBEAN		21,095,	CHECK / WIRE	0		
		CENTRAL AMERICA AND THE CARIBBEAN		095.	CHECK / WIRE TRANSFER	0		
		SOUTH AMERICA	CREATING ECONOMIC	19 000	CHECK / WIRE	0		
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC OPPORTUNITIES		CHECK / WIRE	o		
	:#:	CENTRAL AMERICA AND THE CARIBBEAN	STENGTHENING COMMUNITIES & CIVIL SOCIETY	574.	CHECK / WIRE TRANSFER	0		-
			CREATING ECONOMIC		CHECK / WIRE TRANSFER	0		
			CREATING ECONOMIC OPPORTUNITIES		CHECK / WIRE	0		
				14,852	CHECK / WIRE	0		

- arri		Assistance to Organiza	Commission of crames and other Assistance to Organizations of Entitles Outside the Ornted States, Confedure 7 (2011) 390), Part 11, Illie 17	e Ollieu States.	Scriedule r (roili a	30), Part II, line 1)		
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA	CREATING ECONOMIC		CHECK / WIRE	<del></del>		
		AND THE CARIBBEAN		8,272.	TRANSFER	0		
						<del></del>		
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC OPPORTUNITIES	7,776	CHECK / WIRE	0		
_								
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC OPPORTUNITIES	25, 103,	CHECK / WIRE	0		
	V		CREATING ECONOMIC		adlw / Woght			
		AND THE CARIBBEAN	OPPORTUNITIES	25,095.	TRANSFER	0		
		RAL	CREATING ECONOMIC		CHECK / WIRE			
		AND THE CARIBBEAN	OFFORTUNITIES	27,630.	FRANSFER	0		
		CENTRAL AMERICA	CREATING ECONOMIC		CHECK / WIRE			
		AND THE CARIBBEAN	OPPORTUNITIES	18,735.	TRANSFER	0		
	U	CENTRAL AMERICA	CREATING ECONOMIC		CHECK / WIRE	<del></del> ,		
	a	AND THE CARIBBEAN	OPPORTUNITIES	5,492.7	TRANSFER	0		
	U	CENTRAL AMERICA	CREATING ECONOMIC		CHECK / WIRE			
	e.	AND THE CARIBBEAN	OPPORTUNITIES	18,849.7	TRANSFER	0		
	<u> </u>	CENTRAL AMERICA	CREATING ECONOMIC	_	CHECK / WIRE			

Part II Continuation	of Grants and Other	Assistance to Organiz	Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)	e United States.	(Schedule F (Form 9	90), Part II, line 1	()	
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA	CREATING ECONOMIC	0,000	CHECK / WIRE	c	(9)	
		CENTRAL AMERICA	CREATING ECONOMIC	•}	CHECK / WIRE			
		AND THE CAKLBBEAN CENTRAL AMERICA AND THE CAKLBBEAN	OFFORTUNITIES CREATING ECONOMIC OPPORTUNITIES	23 089.	TRANSFER CHECK / WIRE	0 0		
			CREATING ECONOMIC	002	CHECK / WIRE	c		
			CREATING ECONOMIC	637.	CHECK / WIRE	0		
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC OPPORTUNITIES	481.	CHECK / WIRE 481,TRANSFER	0		
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC OPPORTUNITIES	19,649,	CHECK / WIRE	0		
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC OPPORTUNITIES	19.211	CHECK / WIRE	0		
		CENTRAL AMERICA AND THE CARIBREAN	CREATING ECONOMIC		CHECK / WIRE	c		
					TOTAL TOTAL	,		_

Part II Continuation o	of Grants and Other	Assistance to Organiza	Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States.	United States.	(Schedule F (Form 990), Part II, line 1)	90), Part II, line 1)		
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA	CREATING ECONOMIC		CHECK / WIRE			
		AND THE CARIBBEAN	OPPORTUNITIES	19,472,	TRANSFER	0		
		CENTRAL AMERICA	CREATING ECONOMIC		CHECK / WIRE			
		AND THE CARIBBEAN	OPPORTUNITIES	19,588.	TRANSFER	0		
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC OPPORTUNITIES	8 320	CHECK / WIRE	0		
					CHECK / WIRE			
		AND THE CARIBBEAN	DPPORTUNITIES	15,532.	TRANSFER	0		
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC	12 898	CHECK / WIRE	C		
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC	18 780	CHECK / WIRE	c		
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC OPPORTUNITIES	8 042	CHECK / WIRE			
=			CREATING ECONOMIC	,	CHECK / WIRE			
			Cattan	. 102.0	IVENSEER	>		
		CENTRAL AMERICA	CREATING ECONOMIC		CHECK / WIRE			
		AND THE CARIBBEAN	CARIBBEAN OPPORTUNITIES	13,530.	13 530 TRANSFER	0		

Schedule F (Form 990) Part II Continuation of	PAN AME of Grants and Other	(Form 990)  PAN AMERICAN DEVELOPMENT FOUNDATION Continuation of Grants and Other Assistance to Organizations or Enti	FOUNDATION ations or Entities Outside the United States.	United States.	52-6054268 (Schedule F (Form 990), Part II, line 1)	90), Part II, line 1)	(	Page 2
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA CREATING ECON AND THE CARIBBEAN OPPORTUNITIES	CREATING ECONOMIC OPPORTUNITIES	15,466.	CHECK / WIRE TRANSFER	0		
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC OPPORTUNITIES	6,370.	CHECK / WIRE TRANSFER	0		
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC OPPORTUNITIES	7,892.	CHECK / WIRE TRANSFER	•0		
		TRAL	CREATING ECONOMIC	5 661.	CHECK / WIRE	0		
		TRAL	CREATING ECONOMIC	•	CHECK / WIRE	0		
			CREATING ECONOMIC OPPORTUNITIES	44 88	CHECK / WIRE	0		
			CREATING ECONOMIC OPPORTUNITIES	17,002,	CHECK / WIRE TRANSFER	0		
			CREATING ECONOMIC OPPORTUNITIES		CHECK / WIRE	• 0		
		RAL	AMERICA CREATING ECONOMIC CARIBBEAN DEPORTUNITIES	10,231.	CHECK / WIRE TRANSFER	0		

(a) Name of organization and and	(b) IRS code section							
	and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RAL	CREATING ECONOMIC		CHECK / WIRE			
		AND THE CARIBBEAN	OPPORTUNITIES	6 347.	TRANSFER	0		
	0		CREATING ECONOMIC		CHECK / WIRE			
	•	AND THE CARIBBEAN	OPPORTUNITIES	12,893.0	TRANSFER	0		
	O &	CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC OPPORTUNITIES	22,742,1	CHECK / WIRE	0		
	0	CENTRAL AMERICA	CREATING ECONOMIC		CHECK / WIRE			
	Æ	AND THE CARIBBEAN	OPPORTUNITIES	11.578.	578 TRANSFER	0		
			CREATING ECONOMIC	7	CHECK / WIRE	c		
	ď	AND THE CARIBBEAN	OFFORTUNITIES	21,074,7	TRANSFER	0		
		AMERICA	CREATING ECONOMIC		CHECK / WIRE			
	€	AND THE CARIBBEAN	OPPORTUNITIES	21,015.	TRANSFER	0		
		CENTRAL AMERICA	CREATING ECONOMIC		CHECK / WIRE			
	×.	AND THE CARIBBEAN	OPPORTUNITIES	21,805.1	TRANSFER	0		
	೮ ಸ	CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC	22 009	CHECK / WIRE	0		
	E .	CENTRAL AMERICA	AMERICA CREATING ECONOMIC	CHECK /	CHECK / WIRE			

rait ii Continuation	CONTINUATION OF GLAND AND CONTRACTOR TO OF BATHEAUOUS OF	Assistance to Organiz	שנוסוום כו דיוניונפס סמופותב נוונ		citines outside the officed States, (Octoodie 1 (1 Offi 330), Fait II, III of 1	2011 (11.01)		
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARTEREAN	CREATING ECONOMIC	, c	CHECK / WIRE	c		
			CREATING ECONOMIC		CHECK / WIRE			
		AND THE CARIBBEAN	OPPORTUNITIES	20,969.	TRANSFER	0		
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC OPPORTUNITIES	12,158.	CHECK / WIRE TRANSFER	0		
		TRAL	CREATING ECONOMIC		CHECK / WIRE	,		
		AND THE CARIBBEAN	OPPORTUNITIES	20,896.	TRANSFER	0		
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC OPPORTUNITIES	21,093,	CHECK / WIRE TRANSFER	°		:
		CENTRAL AMERICA	CREATING ECONOMIC		CHECK / WIRE			
		AND THE CARIBBEAN	OPPORTUNITIES	21,458.	TRANSFER	0		
		CENTRAL AMERICA	CREATING ECONOMIC		CHECK / WIRE			
		AND THE CARIBBEAN	OPPORTUNITIES	21,463.	TRANSFER	0.		
		CENTRAL AMERICA	CREATING ECONOMIC		CHECK / WIRE	,		
	8.	AND THE CARIBBEAN	CARIBBEAN OPPORTUNITIES	23,252.	TRANSFER	0		
		ADDING TANGETON	OTMOXOGE CWIM REED					
		CREATING ECON	CREATING ECONOMIC		CHECK / WIKE			

Schedule F (Form 990) Part II Continuation o	PAN AME of Grants and Other	PAN AMERICAN DEVELOPMENT FOUNDATION OF OTHER ASSISTANCE TO ORGANIZATIONS OF ENT	(Form 990)  PAN AMERICAN DEVELOPMENT FOUNDATION  Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)	e United States. (	52-6054268 (Schedule F (Form 990)	368 90), Part II, line 1)		Page 2
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC	15 290	CHECK / WIRE	0		
		CENTRAL AMERICA AND THE CARIBBEAN		10,258.1	CHECK / WIRE	0		
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC OPPORTUNITIES	10.577.1	CHECK / WIRE TRANSFER	0.		
		CENTRAL AMERICA AND THE CARTHEAN		0 6	CHECK / WIRE	0		
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC	441	CHECK / WIRE	o		
		CENTRAL AMERICA CREATING ECON	CREATING ECONOMIC	326	CHECK / WIRE	0		
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC		CHECK / WIRE	0		
		CENTRAL AMERICA AND THE CARIBBEAN	1		CHECK / WIRE	0		i i
		RAL	CREATING ECONOMIC DPPORTUNITIES	3	CHECK / WIRE 9 069 TRANSFER	0		

Part II Continuation	of Grants and Other	Continuation of Grants and Other Assistance to Organizations or Enti	ations or Entities Outside the United States.	United States.	(Schedule F (Form 990), Part II, line 1)	90), Part II, line 1	(	
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA	CREATING ECONOMIC		CHECK / WIRE			
		AND THE CARIBBEAN	OPPORTUNITIES	10,135.	TRANSFER	0		
		CENTRAL, AMERICA	PREATING ECONOMIC		3 × × × × × × × × × × × × × × × × × × ×			
		AND THE CARIBBEAN		8,592.	TRANSFER	0		
		CENTRAL AMERICA		C U T	CHECK / WIRE	c		
		AND IND CANIBDEAN	OFFORTILLES		TANOFER STEEL			
		AND THE CARIBBEAN		10,386,	CRECA / WIRE TRANSFER	0		
		CENTRAL AMERICA	CREATING ECONOMIC	, r	CHECK / WIRE	c		
		מיין מיין מיין מיין מיין מיין מיין	CT LOW ON TIPE		Trend Feb.			
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC OPPORTUNITIES	8,443.	CHECK / WIRE 443.TRANSFER	0		
		CENTRAL AMERICA			CHECK / WIRE			
		AND THE CARIBBEAN		17,671.	TRANSFER	0		
	*							
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC OPPORTUNITIES	17,653.	CHECK / WIRE TRANSFER	0		
		CENTRAL AMERICA	CREATING ECONOMIC		CHECK / WIRE			
		AND THE CARIBBEAN OPPORTUNITIES	DPPORTUNITIES	17,889.1	17,889,TRANSFER	0		

Fart II Continuation	Continuation of Grants and Other Assistance to Organizations or	Assistance to Organiza	ations or Entitles Outside the United States. (Schedule F (Form 990), Part II, line 1)		C IIIO I COMPONIO	30), rait II, IIIIB 1)		
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
					CHECK / WIRE			
		AND THE CARIBBEAN	OPPORTUNITIES	8,794.1	TRANSFER	0		
		CENTRAL AMERICA	CREATING ECONOMIC		CHECK / WIRE			
		AND THE CARIBBEAN	OPPORTUNITIES	17,658.1	TRANSFER	0		
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC OPPORTUNITIES	17,305,1	CHECK / WIRE	0		
	-	RAL	CREATING ECONOMIC		CHECK / WIRE			
	-	AND THE CARIBBEAN	OPPORTUNITIES	12,567,1	TRANSFER	0.		
	U a	CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC OPPORTUNITIES	8 575.	CHECK / WIRE TRANSFER	0		
	J R	CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC OPPORTUNITIES	17,503,1	CHECK / WIRE TRANSFER	0		
	O.	CENTRAL AMERICA	CREATING ECONOMIC		CHECK / WIRE			
	Α.	AND THE CARIBBEAN	OPPORTUNITIES	9,103,	TRANSFER	0		
		CENTRAL AMERICA	CREATING ECONOMIC	0 0 0	CHECK / WIRE	c		
				+	VIII TOWN			
	0	CENTRAL AMERICA	CREATING ECONOMIC	0_	CHECK / WIRE			
	Æ	AND THE CARIBBEAN OPPORTUNITIES	DPPORTUNITIES	11,406.1	406 FRANSFER	0		

Part II Continuation	of Grants and Other	Assistance to Organiza	Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)	United States.	(Schedule F (Form 9	90), Part II, line 1		
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC OPPORTUNITIES	11 917	CHECK / WIRE	0		
				362	CHECK / WIRE	o		
		TRAL	CREATING ECONOMIC OPPORTUNITIES	066	CHECK / WIRE	o		
		AMERICA CARIBBEAN		154	CHECK / WIRE	0		
					CHECK / WIRE	c		
					CHECK / WIRE	0		
					CHECK / WIRE	o		
	, A	T	CREATING ECONOMIC OPPORTUNITIES		CHECK / WIRE	0		
		CENTRAL AMERICA AND THE CARIBBEAN	AMERICA CREATING ECONOMIC CARIBBEAN OPPORTUNITIES	2 239.II	CHECK / WIRE 8 239 TRANSFER	0		

Schedule F (Form 990) Part II Continuation of	PAN AME of Grants and Other	(Form 990)  PAN AMERICAN DEVELOPMENT FOUNDATION Continuation of Grants and Other Assistance to Organizations or Ent	FOUNDATION  11 States Outside the United States. (Schedule F (Form 990), Part II, line 1)	United States.	52-6054268 (Schedule F (Form 990)	168 90), Part II, line 1		Page 2
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA CREATING ECON AND THE CARIBBEAN OPPORTUNITIES	CREATING ECONOMIC	17, 684	CHECK / WIRE TRANSFER	0		
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC			0		
		CENTRAL AMERICA AND THE CARIBBEAN		6,149,	CHECK / WIRE TRANSFER	0		
		RAL	CREATING ECONOMIC	14 287	CHECK / WIRE	0	į	
		THE	CREATING ECONOMIC	174	CHECK / WIRE	O		
		CENTRAL AMERICA	CREATING ECONOMIC	348	CHECK / WIRE	0		
	_		CREATING ECONOMIC	9 970	CHECK / WIRE	0		
		1	CREATING ECONOMIC		CHECK / WIRE TRANSFER	0		
		RAL	CREATING ECONOMIC OPPORTUNITIES	8 790	CHECK / WIRE 8 790, TRANSFER	0		

Schedule F (Form 990) Part II   Continuation o	PAN AME of Grants and Other	(Form 990)  PAN AMERICAN DEVELOPMENT FOUNDAT Continuation of Grants and Other Assistance to Organizations or	FOUNDATION 52-6054268 sations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)	United States.	52-6054268 (Schedule F (Form 990)	90), Part II, line 1)		Page 2
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA CREATING ECON AND THE CARIBBEAN OPPORTUNITIES	CREATING ECONOMIC OPPORTUNITIES	12, 174,	CHECK / WIRE	0		
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC DPPORTUNITIES	7,500.	CHECK / WIRE TRANSFER	•0		
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC DEPORTUNITIES	17,099.	CHECK / WIRE IRANSFER	0		
				9 763.	CHECK / WIRE	0		
		FRAL		994	CHECK / WIRE	0		
		CENTRAL AMERICA AND THE CARIBBEAN		6 118	CHECK / WIRE 6 118 TRANSFER	°		
		CENTRAL AMERICA AND THE CARIBBEAN		11, 628.	CHECK / WIRE TRANSFER	.0		
		CENTRAL AMERICA AND THE CARIBBEAN		025.	CHECK / WIRE TRANSFER	0		
				10,461	CHECK / WIRE 10 461 TRANSFER	0		

Schedule F (Form 990) Part II Continuation	PAN AME of Grants and Other	(Form 990) PAN AMERICAN DEVELOPMENT FOUNDATION Continuation of Grants and Other Assistance to Organizations or Enti	52-6054268 ations or Entities Outside the United States, (Schedule F (Form 990), Part II, line 1)	United States.	52-6054268 (Schedule F (Form 990)	90), Part II, line	1)	Page 2
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
						(a)		
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC OPPORTUNITIES	5,391,	CHECK / WIRE TRANSFER	0		
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC OPPORTUNITIES	16,628.	CHECK / WIRE	0	9	
			1					
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC OPPORTUNITIES	17,034.	CHECK / WIRE TRANSFER	0.		
	***************************************	KOTOONK TROMWOO	O THOMOS CANTER ABOUT		activity accident			
		AND THE CARIBBEAN	OPPORTUNITIES	9,777.	TRANSFER	0		
		CENTRAL AMERICA	CREATING ECONOMIC		CHECK / WIRE	•		
		AND THE CARIBBEAN	OPPORTUNITIES	11,824.	TRANSFER	o		
		CENTRAL AMERICA	CREATING ECONOMIC		CHECK / WIRE			
		AND THE CARIBBEAN	OPPORTUNITIES	10,745.	TRANSFER	0		
		KOTOWK IKOMWOO	OTMOMODE ONTEREST		agen / Avano			
		AND THE CARIBBEAN		7,086.	TRANSFER	0		
			1					
			CREATING ECONOMIC		CHECK / WIRE			
		AND THE CARIBBEAN	OPPORTUNITIES	12,023.	TRANSFER	0		
		CENTRAL AMERICA	CREATING ECONOMIC		CHECK / WIRE			
		AND THE CARIBBEAN DPPORTUNITIES	DPPORTUNITIES	7 331	TRANSFER	0		

Schedule F (Form 990) Part II Continuation o	PAN AME of Grants and Other	(Form 990)  PAN AMERICAN DEVELOPMENT FOUNDATION Continuation of Grants and Other Assistance to Organizations or Ent	FOUNDATION ations or Entities Outside the United States.	United States.	52-6054268 (Schedule F (Form 990), Part II, line 1)	168 90), Part II, line 1		Page 2
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region		(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC	17 350.	CHECK / WIRE	0		
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC	13 944.	CHECK / WIRE	0		
			CREATING ECONOMIC OPPORTUNITIES	802.	CHECK / WIRE TRANSFER	0		
		THE	CREATING ECONOMIC OPPORTUNITIES		CHECK / WIRE	0		
		THE	CREATING ECONOMIC	740	CHECK / WIRE	o		
		CENTRAL AMERICA AND THE CARIBBEAN	AMERICA CREATING ECONOMIC CARIBBEAN OPPORTUNITIES	19 146.	CHECK / WIRE	o		
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC	8 721.	CHECK / WIRE	o		
		1	CREATING ECONOMIC	820	CHECK / WIRE TRANSFER	0		
		TRAL AMERICA THE CARIBBEAN	CREATING ECONOMIC OPPORTUNITIES	17, 589,	CHECK / WIRE 17 589, TRANSFER	0		

raitii Continuation o	of Grants and Other	Assistance to Organiz	Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)	United States.	Schedule F (Form 9	90), Part II, line 1	(	
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA	CREATING ECONOMIC		CHECK / WIRE			
		AND THE CARIBBEAN	OPPORTUNITIES	8.557.	TRANSFER	0		
		CENTRAL AMERICA	CREATING ECONOMIC		неск / мтве			
		AND THE CARIBBEAN	_	10,214.	TRANSFER	0		
	- N	CENTRAL AMERICA	CREATING ECONOMIC		CHECK / WIRE			
		AND THE CARIBBEAN	OPPORTUNITIES	5,780	TRANSFER	0.		
					CHECK / WIRE	•		
		AND THE CARIBBEAN	OPPORTUNITIES	5.750.	TRANSFER	0		
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC OPPORTUNITIES	11,197	CHECK / WIRE TRANSFER	0		
		CENTRAL AMERICA			CHECK / WIRE	•		
		AND THE CARLBBEAN	OFFORTUNATITES	13,086.	TKANSFEK			
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC OPPORTUNITIES	15,806.	CHECK / WIRE TRANSFER	0		
			CREATING ECONOMIC		CHECK / WIRE			
		AND THE CARIBBEAN	OPPORTUNITIES	10,951.	TRANSFER	o		
		CENTRAL AMERICA	CERATING ECONOMIC		CHECK / WIRE			
		AND THE CARIBBEAN	OPPORTUNITIES	8 435	TRANSFER	0		

Schedule F (Form 990) Part II Continuation of	PAN AME of Grants and Other	(Form 990)  PAN AMERICAN DEVELOPMENT FOUNDATION Continuation of Grants and Other Assistance to Organizations or Ent	52-6054268 tions or Entities Outside the United States. (Schedule F (Form 990), Part II, line	United States.	52-6054268 (Schedule F (Form 990)	68 90), Part II, line 1		Page 2
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC	18,819,	CHECK / WIRE TRANSFER	0		
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC		CHECK / WIRE TRANSFER	o		
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC	10 082.	CHECK / WIRE	o		
	Ξ	I .	CREATING ECONOMIC		CHECK / WIRE	o		
		TRAL	CREATING ECONOMIC	9 198	CHECK / WIRE	o		
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC		CHECK / WIRE	0		
			CREATING ECONOMIC	9 040	CHECK / WIRE	0		
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC		CHECK / WIRE TRANSFER	0		
	7	AMERICA CARIBBEAN	CREATING ECONOMIC OPPORTUNITIES	14,495.	CHECK / WIRE 14 495 TRANSFER	0		

Schedule F (Form 990)	PAN AME	PAN AMERICAN DEVELOPMENT FOUNDATION	FOUNDATION		52-6054268	68		Page 2
Part II Continuation	of Grants and Other	Assistance to Organiza	Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)	United States.	(Schedule F (Form 9	90), Part II, line 1		
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA	CREATING ECONOMIC		CHECK / WIRE			
		AND THE CARIBBEAN	OPPORTUNITIES	18,476.	TRANSFER	0.		
			CREATING ECONOMIC		CHECK / WIRE			
		AND THE CARIBBEAN	OPPORTUNITIES	18,840.	840. TRANSFER	0		
		TRAL	CREATING ECONOMIC	1	CHECK / WIRE	•		
		AND THE CARIBBEAN	OPPORTUNITIES	8,737.	TRANSFER	0		
		CENTRAL AMERICA AND THE CARIBREAN	CREATING ECONOMIC	α 	CHECK / WIRE	c		
		PIND THE CANTEDERIN	DEFORTORITES	346.	LAMSFER			
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC OPPORTUNITIES	16,609.	CHECK / WIRE TRANSFER	.0		
		CENTRAL AMERICA	CREATING ECONOMIC	0	CHECK / WIRE	c		
			DEFONIUMENTS		INAMOFER	0		
		CENTRAL AMERICA	CREATING ECONOMIC	, i	CHECK / WIRE	C		
		AND THE CANTABEAN	OFFORTUNATES	0 , 734.	LKANSFER			
		CENTRAL AMERICA	CREATING ECONOMIC		CHECK / WIRE	,		•
		AND THE CARIBBEAN	OPPORTUNITIES	7,124.	TRANSFER	0		
		KOTOBYK IKOBWOO	OTNOWNOG CWIMERED		20112 / AC2116			
		CENTRAL AMERICA	CKEATING ECONOMIC	6	CHECK / WIKE	•		
		HND THE CARLBERAN OFFORTONITIES	STITUDIAG	0.019	a of 3 Transfer	0		

Part II Continuation o	of Grants and Other	nd Other Assistance to Organizations or Ent	Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States.		(Schedule F (Form 990), Part II, line 1)	90), Part II, line 1		
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA	CREATING ECONOMIC		CHECK / WIRE			
		AND THE CARIBBEAN OPPORTUNITIES	OPPORTUNITIES	17,947.	TRANSFER	0		
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC DPPORTUNITIES	9 129	CHECK / WIKE	C		
				•				
		CENTRAL AMERICA	CREATING ECONOMIC		CHECK / WIRE			
		AND THE CARIBBEAN	OPPORTUNITIES	17,987.	TRANSFER	0		
		e de la companya de l						
	, ,	CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC OPPORTUNITIES	17,327.	CHECK / WIRE TRANSFER	0		
	O	CENTRAL AMERICA	CREATING ECONOMIC		CHECK / WIRE			
		AND THE CARIBBEAN	OPPORTUNITIES	13,260.	TRANSFER	0		
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC	10 266	CHECK / WIRE	c		
		CENTRAL AMERICA	CREATING ECONOMIC		CHECK / WIRE			
	er.	AND THE CARIBBEAN	OPPORTUNITIES	11,777.	TRANSFER	0		
		CENTRAL AMERICA	CREATING ECONOMIC		CHECK / WIRE	,		
	R.	AND THE CARIBBEAN	OPPORTUNITIES	6,435.	TRANSFER	0.		
		AMERICA	CREATING ECONOMIC		CHECK / WIRE			
		AND THE CARIBBEAN	OPPORTUNITIES	11 342 TRANSFER	RANSFER	0		

Schedule F (Form 990) Part II Continuation of	PAN AME of Grants and Other	(Form 990)  PAN AMERICAN DEVELOPMENT FOUNDATION Continuation of Grants and Other Assistance to Organizations or Ent	52-6054268 ations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)	• United States.	52-6054268 (Schedule F (Form 990)	168 90), Part II, line 1		Page 2
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA		602 2	CHECK / WIRE	c		
		CENTRAL AMERICA			CHECK / WIRE			
		AND THE CARLEBEAN CENTRAL AMERICA AND THE CARLEBEAN	OPPORTUNITIES CREATING ECONOMIC OPPORTUNITIES	17,642.	TRANSFER CHECK / WIRE	5 6		
			CREATING ECONOMIC	- F 70 C	CHECK / WIRE	c		
		THE	CREATING ECONOMIC	918	CHECK / WIRE			
		CENTRAL AMERICA AND THE CARIBBEAN		273.	CHECK / WIRE	0		
		CENTRAL AMERICA AND THE CARIBBEAN			CHECK / WIRE	0		
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC	819.	CHECK / WIRE	0		
		RAL	CREATING ECONOMIC OPPORTUNITIES	381	CHECK / WIRE IRANSFER	O		

1 (a) Name of organization	of Grants and Other	Continuation of Grants and Other Assistance to Organizations or	ations or Entities Outside the United States.		ווופ ו וווופ ו (בסנווו פפט), השונ וו, וווופ ו	20%, 1 811.11, 111.6		
	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBREAN	CREATING ECONOMIC	300	CHECK / WIRE	c		
		TRAL	CREATING ECONOMIC		CHECK / WIRE			
		AND THE CARLEBEAN CENTRAL AMERICA AND THE CARLEBEAN	CREATING ECONOMIC	2 2 2 8	LKANSFER CHECK / WIRE			
		CENTRAL AMERICA	CREATING ECONOMIC	0 0 0	CHECK / WIRE			
			CREATING ECONOMIC	180	CHECK / WIRE			
		CENTRAL AMERICA	CREATING ECONOMIC	•	CHECK / WIRE	0		
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC		CHECK / WIRE	o		
			CREATING ECONOMIC	053	CHECK / WIRE	o		
			AMERICA CREATING ECONOMIC CARIBBEAN OPPORTUNITIES	211	CHECK / WIRE	o		

			and the second of the control of the	.0000	C III C I C I C I C I C I C I C I C I C	30), r ait ii, iii a i		
(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC OPPORTUNITIES	7,517.	CHECK / WIRE	0		
				26,784.	CHECK / WIRE TRANSFER	0		
		CENTRAL AMERICA CREATING ECON AND THE CARIBBEAN OPPORTUNITIES	CREATING ECONOMIC OPPORTUNITIES	38,948,	CHECK / WIRE 38,948,TRANSFER	0		
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC OPPORTUNITIES	13,000	CHECK / WIRE			
			CREATING ECONOMIC DPPORTUNITIES		CHECK / WIRE	0		
		AMERICA CARIBBEAN	CREATING ECONOMIC		CHECK / WIRE	o		
		AMERICA CARIBBEAN	CREATING ECONOMIC	132.	CHECK / WIRE	0		

Schedule F (Form 990) 2010

Schedule F (Form 990) 2010

PAN AMERICAN DEVELOPMENT FOUNDATION

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

Page 3

1 .	l	<b>;</b>		<u> </u>		<u> </u>	<b>)</b>		
(h) Method of valuation (book, FMV, appraisal, other)									
(g) Description of non-cash assistance									
(f) Amount of non-cash assistance									
(e) Manner of cash disbursement									
(d) Amount of cash grant									
(c) Number of recipients									
(b) Region									
(a) Type of grant or assistance (b) Region									

62

Schedule F (Form 990) 2010

Foreign Partnerships. (see Instructions for Form 8865)

for Form 5713) Yes 🗓 Yes

the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain

Did the organization have any operations in or related to any boycotting countries during the tax year? If

"Yes." the organization may be required to file Form 5713. International Boycott Report (see Instructions

Schedule F (Form 990) 2010

Schedule F (Form 990) 2010 PAN AMERICAN DEVELOPMENT FOUNDATION	52-6054268	Page 5
Part V Supplemental Information		
Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I		
Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated	f number of recipients), as	applicable.
Also complete this part to provide any additional information.		
SCHEDULE F. PART I. LINE 2: PADF HAS INTERNAL PROCEDURES ON HOW TO		
MONITOR SUBGRANTS, ADVANCES ARE GIVEN FOR A SPECIFIC PERIOD, NORMALLY 30		
DAYS. AFTER THE ADVANCE IS GIVEN, MONTHLY FINANCIAL REPORTS FROM		
SUBGRANTEES ARE REQUIRED, NO NEW ADVANCE IS GIVEN UNTIL AFTER THE		
SUBGRANTEES ARE REQUIRED, NO NEW ADVANCE IS GIVEN UNTIL AFTER THE		
PREVIOUS GRANT HAS BEEN CLEARED, THE FINANCIAL REPORTS FROM SUBGRANTEES		
ARE REVIEWED BY APPROPRIATE STAFF IN FINANCE AND PROGRAM.		
	12 123 135	
		177.

### **SCHEDULE J** (Form 990)

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" to Form 990,
Part IV, line 23.

OMB No. 1545-0047

**Open to Public** Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990. ► See separate instructions.

Employer identification number PAN AMERICAN DEVELOPMENT FOUNDATION 52-6054268

<b>F</b> 8	rart i Questions negarding compensation				
				Yes	No
1a	a Check the appropriate box(es) if the organization provided	any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any	relevant information regarding these items.			
	First-class or charter travel	x Housing allowance or residence for personal use	ì		
	Travel for companions	Payments for business use of personal residence			
	Tax indemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (e.g., maid, chauffeur, chef)			
b	b If any of the boxes on line 1a are checked, did the organization				
		d above? If "No," complete Part III to explain	1b	X	<del> </del>
2		sing or allowing expenses incurred by all officers, directors,	1		
	trustees, and the CEO/Executive Director, regarding the ite	ems checked in line 1a?	2	х	
3	Indicate which, if any, of the following the organization use	s to establish the compensation of the organization's	1		
٠	CEO/Executive Director. Check all that apply.	o to obtability and comparisation of the organization of	- V		
	Compensation committee	Written employment contract			
	Independent compensation consultant	Compensation survey or study			
		Approval by the board or compensation committee			
	Form 990 of other organizations	X Approval by the board of compensation committee			
4	During the year, did any person listed in Form 990, Part VII	, Section A, line 1a, with respect to the filing			
	organization or a related organization:				
а	a Receive a severance payment or change-of-control payment	nt from the organization or a related organization?	4a		x
b	b Participate in, or receive payment from, a supplemental no	nqualified retirement plan?	4b		X
С	c Participate in, or receive payment from, an equity-based co	ompensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the	e applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must	complete lines 5-9.			
5					
	contingent on the revenues of:				
а	a The organization?	77.	5a		х
b	b Any related organization?		5b		х
	If "Yes" to line 5a or 5b, describe in Part III.				
6	For persons listed in Form 990, Part VII, Section A, line 1a,	did the organization pay or accrue any compensation			
	contingent on the net earnings of:				
а	•		6a		x
			6b		х
_	If "Yes" to line 6a or 6b, describe in Part III.				
7	For persons listed in Form 990, Part VII, Section A, line 1a,	did the organization provide any non-fixed payments			
-			7		x
8					Г
_		53.4958-4(a)(3)? If "Yes," describe in Part III	8		x
9					
_			9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2010

52-6054268

Page 2

PAN AMERICAN DEVELOPMENT FOUNDATION

Schedule J (Form 990) 2010

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	3C compensation	(0)	(Q)	(E)	(F)
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(0)-(D)	reported in prior Form 990 or Form 990-EZ
	8	207,312.	0	0	9,551,	5,196.	222,059.	0
1 JOHN SANBRAILO	(E)	0.	0	0.	0	0	0.	0.
	Ξ	140.662.	0	0.	6,622,	5,706.	152,990.	0
2 SUSANA BAZAN	<u> </u>	0	0	0.		0.	0	0
	Ξ	155,143.	0	67,895.	2,257.	16,131.	241,426.	0.
3 HENRY ALDERFER	(ii)	0.	0	0.	0	0.	0	0.
	Ξ	169.543,	0	18,000,	5,657,	8,843.	202,043.	0
4 HERVE RAZAFIMAHINY	(11)	0.	0	0	0	0	0	0.
	Θ	155,848.	0	27,257.	2,563,	14,872.	200,540.	0
5 PATRICK KEIRNAN	(ii)	0.	0	0.	.0	0.	0	0.
	(1)	120,061,	0	51,152.	4.878.	14,601,	190,692.	0
6 WILLIAM GREENWOOD	€	0	0	0	0.	0.	0	0
	Ξ							
7	<b>E</b>							
	Ξ							
σ.	(ii)		i					
	ε							*
o	(3)							
	Θ							
10	(ii)							
	Θ							
-	(ii)							
	Ξ							
12	<u> </u>							
	Ξ							
13	(ii)							
	(i)						8.	
14	⊞							
	Ξ							
15	(1)							
	Θ							
16	l (ii)	- Table						
							Schedul	Schedule J (Form 990) 2010

## **SCHEDULE M** (Form 990)

## **Noncash Contributions**

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

PAN AMERICAN DEVELOPMENT FOUNDATION

Employer identification number

			PAN AMERICAN DEVI	LOPMENT FO	UNDATION			52-605	54268		
Par	t l	l Type	s of Property								
				(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contrib amounts reporte Form 990, Part VIII	ed on	(d) Method of de noncash contribu	etermini		S
1	Aı	rt - Works o	fart								
2			ıl treasures								
3			al interests								
4			ublications								
5			household goods								
6		-	er vehicles								
7			anes								
8			roperty								
9			ublicly traded	I							
10			losely held stock								
11			artnership, LLC, or								
			s								
12			1iscellaneous								
13			servation contribution -								
	Н	listoric struc	tures								
14	Q	ualified con	servation contribution - Other								
15	R	leal estate -	Residential								
16			Commercial								
17			Other				_				
18	С	ollectibles									
19	F	ood invento	ory	х	1	51	L_465.	FMV			
20	D	rugs and m	edical supplies	. х	1		600.	FMV			
21	T	axidermy									
22			ifacts								
23			ecimens	1							
24	Α	rcheologica	ıl artifacts								
25	О	Other 🕨	( MEDICAL EQUIP )	Х	37	4,859	9,957.	FMV			
26	С	Other >	( COMPUTER EQUI )	х	21	1,206	5 823.	FMV			
27	C	Other >	( SUPPLIES)	Х		5.5	5.823.	FMV			
28	С	Other 🕨	( )			<u> </u>					
29	N	lumber of F	orms 8283 received by the orga	nization durin	g the tax year for	contributions	1				
	fo	or which the	organization completed Form	3283, Part IV,	Donee Acknowled	gement	29				
										Yes	No
30a			ear, did the organization receive								
	а	it least three	years from the date of the initia	al contribution	n, and which is not	required to be used	d for exer	npt purposes for			
	tł	he entire ho	Iding period?						30a		x
b			cribe the arrangement in Part II.								
31	D	Does the org	anization have a gift acceptanc	e policy that i	equires the review	of any non-standar	d contrib	utions?	31	х	
32a	D	Does the org	anization hire or use third partie	es or related o	rganizations to sol	icit, process, or sell	noncast	1			
	С	ontribution	s?		•••••				32a		х
b	lf	f "Yes," des	cribe in Part II.								1
33	lf	f the organiz	ation did not report an amount	in column (c)	for a type of prope	rty for which colum	n (a) is cl	necked,			
		lescribe in F								<u> </u>	Ĺ

For Paperwork Reduction Act Notice, see the Instructions for Form 990. LHA

Schedule M (Form 990) (2010)

#### **SCHEDULE O**

(Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization **Employer identification number** PAN AMERICAN DEVELOPMENT FOUNDATION 52-6054268 FORM 990 PART III LINE 1 DESCRIPTION OF ORGANIZATION MISSION: AND OTHER HUMANITARIAN CRISES. THEREBY ADVANCING THE PRINCIPLES OF THE ORGANIZATION OF AMERICAN STATES, PADF ACHIEVES THIS THROUGH INNOVATIVE PARTNERSHIPS WITH PRIVATE, PUBLIC, AND NONPROFIT ORGANIZATIONS THAT SUPPORT THE PRIORITIES OF THE OAS, PADF INCREASES FAMILY INCOMES THROUGH TRAINING AND BY EXPANDING EMPLOYMENT OPPORTUNITIES. INCREASES PRODUCTION OF SMALL FARMS, PROTECTS NATURAL RESOURCES, DELIVERS MEDICAL AND TRAINING EQUIPMENT TO UNDERSERVED COMMUNITIES, RESPONDS QUICKLY AND EFFECTIVELY TO THE VICTIMS OF NATURAL DISASTERS AND SUPPORTS PARTICIPATORY AND DEMOCRATIC SYSTEMS THROUGH THE DEVELOPMENT OF CIVIL SOCIETY AND LOCAL GOVERNMENTS, IN FISCAL YEAR 2011 PADF BENEFITED 7.5 MILLION PEOPLE IN 23 COUNTRIES FORM 990 PART V. LINE 4B. LIST OF FOREIGN COUNTRIES: COLOMBIA, HAITI, VENEZUELA, DOMINICAN REPUBLIC ARGENTINA, BRAZIL, MEXICO, JAMAICA ST, LUCIA, CHILE, PERU, EL SALVADOR HONDURAS FORM 990, PART VI, SECTION B, LINE 11: PADF AUDIT COMMITTEE HAS REVIEWED FORM 990 BEFORE IT IS FILED FORM 990, PART VI, SECTION B. LINE 12C: EFFECTIVE IN AUGUST 2005, PADF INSTITUTED AN ETHICS POLICY THAT IS FURNISHED TO EACH EMPLOYEE THAT IS CURRENTLY SERVING PADF OR WHO MAY BE ASSOCIATED WITH THE ORGANIZATION THE POLICY AND ITS APPLICATION IS REVIEWED ANNUALLY FOR THE LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2010)

PAN AMERICAN DEVELOPMENT FOUNDATION  52-6054268  INFORMATION AND SUIDANCE OF EMPLOYEES, SENIOR STAFF MEMBERS WILL BE ASKED  TO COMPLETE ACKNOWLEDGEMENT OF THE POLICY UPON HIS OR HER EMPLOYMENT AND ON  AN ANNUAL BASIS THEREAPTER.  FORM 990, PART VI, SECTION B, LINE 15; PER PADF BY-LAWS, COMPENSATION FOR  DEPICERS AND KEY EMPLOYEES ARE COMPARED ANNUALLY USING THE MEDIAN RANGE OF  SALARIES OF COMPARABLE ORGANIZATIONS, RECOMMENDATIONS FOR CHANGES IN  SALARY ARE MADE TO BOARD AND IMPLEMENTED UPON APPROVAL,  FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS  FINANCIAL STATEMENTS, GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY  AVAILABLE UPON REQUEST.  FORM 990, PART XII, LINE 2C  THE PROCESS FOR OVERSEEING THE AUDIT OF THE FINANCIAL STATEMENTS AND	Schedule O (Form 990 or 990-EZ) (2010)	Page 2
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FORM 990, PART XII, LINE 2C THE PROCESS FOR OVERSEEING THE AUDIT OF THE FINANCIAL STATEMENTS AND SELECTION OF AN INDEPENDENT ACCOUNTANT THAT AUDITED THE FINANCIAL	FINANCIAL STATEMENTS, GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY	
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SELECTION OF AN INDEPENDENT ACCOUNTANT THAT AUDITED THE FINANCIAL	FORM 990, PART XII, LINE 2C	
	THE PROCESS FOR OVERSEEING THE AUDIT OF THE FINANCIAL STATEMENTS AND	
	SELECTION OF AN INDEPENDENT ACCOUNTANT THAT AUDITED THE FINANCIAL	
STATE OF THE PARTY	STATEMENTS HAS BEEN CONSISTENT WITH DRIOD VEARS	
	OTHER DESIGNATION OF THE PROPERTY OF THE PROPE	

## Form **8868**

(Rev. January 2011)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

Form 8868 (Rev. 1-2011)

lf	Silve for on Automatic O Mariah Principle	a activ D	et Land chack this hav			<b>►</b> X
	are filing for an Automatic 3-Month Extension, complet					لنفاحج
	are filing for an Additional (Not Automatic) 3-Month Ext omplete Part II unless you have already been granted a				1 8868.	
	omplete Part II unless you have already been grained a ic filing (e-file). You can electronically file Form 8868 if y					ornoration
	to file Form 990-T), or an additional (not automatic) 3-mor					
	ofile any of the forms listed in Part I or Part II with the exc					
	Benefit Contracts, which must be sent to the IRS in pap					
	v.irs.gov/efile and click on e-file for Charities & Nonprofits.		see histractions). For more details of the		0,	
Part I	Automatic 3-Month Extension of Time		emit original (no copies needed).			
	ation required to file Form 990-T and requesting an auton			plete		
Part I onl						• 🔲
All other	corporations (including 1120-C filers), partnerships, REM			extensi	on of time	
Type or	ome tax returns.  Name of exempt organization			Emplo	yer identifica	tion number
print	3			1		
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	PAN AMERICAN DEVELOPMENT FO	CADAUC	MOIT	52	-605426	8
File by the due date for	Number street and record or write no. If a D.O. how a					
filing your	1899 F STREET, NW, 2ND FLOO					
return. See instructions			ress, see instructions.			
	WASHINGTON, DC 20006, DC	20006				
-						
Enter the	Return code for the return that this application is for (file	a separat	te application for each return)	•••••		01
Applicat	ion	Return	Application			Return
ls For		Code	Is For			Code
Form 99	0	01	Form 990-T (corporation)			07
Form 99		02	Form 1041-A			08
Form 99		03	Form 4720			09
Form 99		04	Form 5227			10
	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 99	0-T (trust other than above)	06	Form 8870			12
	PATRICIA MANYA					
• The b	ooks are in the care of   1889 F STREET,	NW,	<u> 2ND FLOOR - WASHINGT</u>	ON,	DC 2000	)6
Telep	hone No. ► 202-458-3969		FAX No.			. 🖂
<ul><li>If the</li></ul>	organization does not have an office or place of busines	s in the Ur	nited States, check this box			▶ 📖
<ul><li>If this</li></ul>	is for a Group Return, enter the organization's four digit					
box 🕨					rs the extensi	on is for.
1 Ire	equest an automatic 3-month (6 months for a corporation	required	to file Form 990-T) extension of time un	tii 		
		t organiza	tion return for the organization named a	above. I	ne extension	
is	for the organization's return for:					
	calendar year or		d ending SEP 30, 2011			
	X tax year beginning OCT 1, 2010	, an	d ending <u>SEP 30, 2011</u>		- ·	
	and the second s		on: Initial return Fin	al return		
2 If 1	the tax year entered in line 1 is for less than 12 months, o	neck reas	on: milairetom Fin	ai i <del>c</del> tuii i		
L	Change in accounting period					
20 15	this application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069 4	nter the tentative tax less any	T		
	onrefundable credits. See instructions.	G1 00003, E	inor the terrative tax, less any	За	\$	0.
	this application is for Form 990-PF, 990-T, 4720, or 6069	enter any	refundable credits and	"	_ <del>T</del>	
	timated tax payments made. Include any prior year over			3b	\$	0.
c Ba	alance due. Subtract line 3b from line 3a. Include your pa	avment wit	th this form, if required.			
	using EFTPS (Electronic Federal Tax Payment System).			3c	\$	0.
Caution	If you are going to make an electronic fund withdrawal	with this F	orm 8868, see Form 8453-EO and Form		O for paymen	
vaution	in you are going to make an electronic fund withdrawai		3000, 000 ; 0 0 .00 <u>L0 a.a. ( 0</u>			

LHA

For Paperwork Reduction Act Notice, see Instructions.

Form 88	68 (Rev. 1-2011)					Page 2
• If you	are filing for an Additional (Not Automatic) 3-Month E	xtension,	complete only Part II and check this b	ох	<b>&gt;</b>	x
	nly complete Part II if you have already been granted an					
<ul><li>If you</li></ul>	are filing for an Automatic 3-Month Extension, comple	ete only Pa	art I (on page 1).			
Part	Additional (Not Automatic) 3-Month E	Extensio	n of Time. Only file the original (no o	opies ne	eded).	
Type or	Name of exempt organization			Emplo	yer identification	number
print	PAN AMERICAN DEVELOPMENT FOUNDATION			52-	6054268	
File by the extended	Number, street, and room or suite no. If a P.O. box,	see instruc	tions.			
due date for	1899 F STREET, NW, 2ND FLOOR					
retum. See instruction		foreign add	dress, see instructions.			
	montheren, be 2000, be 2000					
Enter th	e Return code for the return that this application is for (fil	le a separa	te application for each return)		sa.a	0 1
Applica	lion	Return	Application			Return
ls For		Code	Is For			Code
Form 99		01				
Form 99		02	Form 1041-A			08
Form 99		01	Form 4720			09
Form 99		04	Form 5227			10
						11
		06	Form 8870			12
STOPLE	Oo not complete Part II if you were not already grante	d an autor	<u>natic 3-month extension on a previou</u>	ısly filed	Form 8868.	<del></del>
	SHAKEH AKOPIAN					
	pooks are in the care of ► 1889 F STREET, NW, 2N	D FLOOR				
•	hone No. ▶ 202-458-3969		FAX No. >			
	organization does not have an office or place of business in far a Crause Between advantagement in the control of the control					
box 🕨	is for a Group Return, enter the organization's four digit					
	. If it is for part of the group, check this box			member	s the extension is	tor.
	equest an additional 3-month extension of time until			ann 30	2011	
	or calendar year, or other tax year beginning the tax year entered in line 5 is for less than 12 months, or					<del></del>
<b>0</b> "	Change in accounting period	cneck reas	on: Initial return I	Final ret	urn	
7 SI	ate in detail why you need the extension					
	DITIONAL TIME IS NEEDED IN ORDER TO FILE A	AN ACCUP	ATT AND COMPLETE			<del></del>
_	TURN.	AN ACCOR	ALE AND COMPBELE			
8a If	this application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069 e	inter the tentative tax less any	T		
	onrefundable credits. See instructions.	0, 0003, 0	inter the terrative tax, less any	8a	\$	0.
_	this application is for Form 990-PF, 990-T, 4720, or 6069	enter any	refundable credits and estimated	00	Ψ	
	x payments made. Include any prior year overpayment a					
	reviously with Form 8868.	morrod do t	a orden and any amount paid	8b	\$	0.
	alance due. Subtract line 8b from line 8a. Include your p	avment wit	th this form, if required, by using		<u> </u>	
	TPS (Electronic Federal Tax Payment System). See insti	-	and term, it required, by deling	8c	\$	0.
			d Verification	,	<del></del>	
Under pe it is true,	nalties of perjury, I declare that I have examined this form, inclu correct, and complete, and that I am authorized to prepare this f	ding accomp		e best of n	ny knowledge and b	elief,
Signature		ACCOUNTA	NT	Data 1	5/2/12	
-ignatult	, -, 11lle P		<u> </u>	Date	-1011	

Form 8868 (Rev. 1-2011)